IBM School Leaver Opportunities

Do your best work ever.

Higher apprenticeships
Degree apprenticeships
Gap year scheme

Ellie
Joined IBM 2014
This is IBM.

At IBM, work is more than a job - it’s a calling: To build. To design. To code. To consult. To think along with clients and sell. To make markets. To invent. To collaborate. Not just to do something better, but to attempt things you’ve never thought possible. To lead in this new era of technology and solve some of the world’s most challenging problems.
Find your fit
If you're unsure of which scheme is best for you, use our diagram to help!

Do you know what you want to do after your A-Levels (or equivalent)?

Yes

University is the right choice for me
During your time at university check out our 12 month University Placement, Summer Internship & Graduate roles!

I want to go straight to work & earn whilst I learn
We offer Advanced, Higher & Degree Level Apprenticeships!

Not sure

I haven't made my decision yet
Why not take a year out to make your decision and join our 12 month Futures Gap Year Scheme!

Not sure

Yes
What are your options?

If you are exploring your options post-education, our IBM School Leaver Schemes will enable you to gain the experience, skills and contacts you need to start building a bright future. The choice of scheme is yours. You’ll work on real projects, with real clients and real bottom-line deliverables. Our opportunities will give you everything you need to build a successful career.

Typical Base Locations:
- London
- Manchester
- Portsmouth
- Preston
- Warwick
- Winchester

<table>
<thead>
<tr>
<th>Scheme</th>
<th>Advanced/Higher Apprenticeship</th>
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<tbody>
<tr>
<td>Roles</td>
<td>Roles could include:</td>
</tr>
<tr>
<td></td>
<td>• Software Developer</td>
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<tr>
<td></td>
<td>• Test Engineer</td>
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<tr>
<td></td>
<td>• Junior Management Consultant</td>
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<tr>
<td></td>
<td>• Junior Technical Consultant</td>
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<tr>
<td></td>
<td>• Technology Sales</td>
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<tr>
<td>Level</td>
<td>Level 3/4</td>
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<tr>
<td>Entry Requirements</td>
<td>5 GCSEs: Grade 4-9</td>
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<tr>
<td></td>
<td>2 years in further education</td>
</tr>
<tr>
<td>Duration</td>
<td>Permanent role</td>
</tr>
<tr>
<td></td>
<td>Scheme is 3 years</td>
</tr>
<tr>
<td>Salary</td>
<td>Starting salary of £20,000</td>
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</table>
### Degree Apprenticeship

- Digital and Technology Solutions Degree

### Futures Gap Year Scheme

- Business Placement
- Technical Placement

<table>
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<tr>
<th>Level 6</th>
<th>Gap Year Scheme</th>
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<tbody>
<tr>
<td>5 GCSEs: Grade 5-9 Minimum of 112 UCAS point</td>
<td>5 GCSEs: Grade 4-9 2 years in further education</td>
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<tr>
<th>Permanent role Scheme is 4 years</th>
<th>12 months</th>
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<tbody>
<tr>
<td>Starting salary of £20,000</td>
<td>£18,000 plus £1,000 bonus</td>
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Why work at IBM?
If you are exploring your options post-education, our IBM School Leaver Schemes will enable you to gain the experience, skills and contacts you need to start building a bright future. The choice of scheme is yours. You’ll work on real projects, with real clients and real bottom-line deliverables. Our opportunities will give you everything you need to build a successful career.

What will it be like to work at IBM?
When you join IBM you will become part of the ‘Foundation’ Early Professional community alongside Apprentices, Futures students, University Placement students and Graduates. As part of this community you will be assigned an Early Professional Manager (in addition to your day-to-day Task manager). Your Early Professional Manager will be with you every step of the way, ensuring you get the experience you need to get to the next step in your career. They will support you with your training and development and to give back to the community both inside, and outside of IBM.

Skills gateway
At IBM we have many training opportunities to support you in your role. IBM Skills Gateway is a free online learning portal that you can access to obtain widely recognised Digital Certifications by completing virtual learning journeys - you don’t have to be part of IBM to complete them! This is a great way to enhance your CV, so have a go! ibm.com/training

Perks, Training and Development
You will also benefit from IBM rewards – offering discounted cinema tickets, high street store discounts and more!

Depending on your role, you may get a company phone to keep in touch with your clients and colleagues if you go off site.

There’s a huge community of young people at IBM meaning you can carry on the fun outside of work!

You will be assigned an Early Professional Manager to oversee your personal and professional development.

You’ll also be given a company laptop so that you can work on the go.
How will we assess you?

You do not need to have any prior work experience; instead we’re looking for enthusiastic, driven and innovative individuals, with a passion for business and technology.

Apprenticeships

- Initial Application
- Cognitive Ability Test
- Application Form
- Assessment Centre
- Final Interview

Futures Scheme

- Initial Application
- Cognitive Ability Test
- Application Form
- Assessment Centre
- Final Interview

Now you know the process, what are we actually looking for?

At IBM we have 8 core competencies:

- Adaptability
- Communication
- Client Focus
- Creative Problem Solving
- Drive
- Teamwork
- Passion for IBM
- Taking Ownership

When you apply consider how you can demonstrate these competencies!
Contact us.

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