IBM Corporate Service Corps: Excellence in leadership development

IBM Corporate Service Corps (CSC) sends teams of some of IBM's most talented employees to provide pro bono consulting to countries in the developing world that are grappling with issues that intersect business, technology, and society.

3,000 IBMers from 60 countries worldwide
Sent to 37 countries
Over 1,000 completed projects
$70 million worth of value provided

Employees say...

96% The CSC Program helped me increase my “ability to effectively lead a global team.”
94% The CSC Program “Offered important and unique learning/development opportunities that match my career goals.”
88% After my CSC experience I am “extremely satisfied with IBM as a place to work.”

“Eighteen months after my CSC assignment, I was promoted to management, in a new business unit, and in a client-facing role. My experience with the CSC directly affected my personal and professional growth that allowed me to make my next career step.”
Participant, CSC South Africa 12

Managers say...

86% “I would recommend another employee to apply for the CSC program.”
85% “Employee increased his/her understanding of business's role in society.”
75% “Employee shows improved attitude and motivation.”

“The CSC experience was one of the best things that we’ve done for employee development for our individual employees. Unlike traditional education classes delivered virtually... this was a much different and rewarding experience.”
Participant manager and IBM Vice President

For more information, visit: ibm.com/corporateservicecorps

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