For thirty-five years, the gatherings and conventions of our IBM workers have expressed in happy songs the fine spirit of loyal cooperation and good fellowship which has promoted the signal success of our great IBM Corporation in its truly International Service for the betterment of business and benefit to mankind.

In appreciation of the able and inspiring leadership of our beloved President, Mr. Thos. J. Watson, and our unmatchable staff of IBM executives, and in recognition of the noble aims and purposes of our International Service and Products, this 1935 edition of IBM songs solicits your vocal approval by hearty cooperation in our songfests at our conventions and fellowship gatherings.

Yours in International Service,

Harry S. Evans

1. AMERICA

My country, ‘tis of thee, 
Sweet land of liberty 
Of thee I sing. 
Land where my fathers died, 
Land of the pilgrim’s pride, 
From every mountain side, 
Let freedom ring.
2. STAR-SPANGLED BANNER

Oh, say, can you see, by the dawn’s early light,
What so proudly we hailed at the twilight’s last gleaming,
Whose broad stripes and bright stars, thro’ the perilous fight,
O’er the ramparts we watched, were so gallantly streaming?
And the rockets’ red glare, the bombs bursting in air,
Gave proof thro’ the night that our flag was still there.

Chorus

Oh, say, does that star-spangled banner yet wave
O’er the land of the free and the home of the brave?

3. “EVER ONWARD”

(IBM Rally Song, written especially for the IBM Corporation)

There’s a thrill in store for all,
For we’re about to toast
The corporation that we represent.
We’re here to cheer each pioneer
And also proudly boast
Of that “man of men,” our sterling president.
The name of T. J. Watson means a courage none can stem:
And we feel honored to be here to toast the “I. B. M.”

Chorus

EVER ONWARD— EVER ONWARD!
That’s the spirit that has brought us fame!
We’re big, but bigger we will be,
We can’t fail, for all can see
That to serve humanity has been our aim!
Our products now are known in every zone,
Our reputation sparkles like a gem!
We’ve fought our way through—and new
Fields we’re sure to conquer too
For the EVER ONWARD I. B. M.
Second Chorus

EVER ONWARD — EVER ONWARD!
We’re bound for the top to never fall!
Right here and now we thankfully
Pledge sincerest loyalty
To the corporation that’s the best of all!
Our leaders we revere, and while we’re here
Let’s show the world just what we think of them!
So let us sing, men! SING, MEN!
Once or twice then sing again
For the EVER ONWARD I. B. M.

4. TO THOS. J. WATSON, PRESIDENT, I. B. M.
By William MacLardy

Tune: Chorus of “I Want a Girl Just Like the Girl Who Married Dear Old Dad”

In I. B. M.—we have a man,
Has vision like a dream;
No matter where—be it here or there
He’s held in high esteem;
Built this business and it’s here to stay
T.J. Watson, he showed us the way
Said long ago “Think”; watch us grow,
Now o’er the earth we’re spread.
His leading force—steers to a course
That’s helped both you and me;
In U. S. A.—and in other lands,
Across the seven seas,
Where our I. B. M. is shining bright
T.J. Watson is the guiding light,
For years ago he said we’d grow,
Now o’er the earth we’re spread.
5. TO THOS. J. WATSON, PRESIDENT, I. B. M.

Tune: “Happy Days Are Here Again”

Happy days are here again! 
Eight thousand hearts in I. B. M.,
All loyal T. J. Watson men,
Love our noble President.
His leadership stands out alone;
He’s honored everywhere he’s known;
We proudly claim him all our own;
In our worldwide I. B. M.,
By him we are all inspired,
To do whate’er he desires.
Happy men of I. B. M.,
Throughout the world good citizens,
With faces bright as Diadems,
Happy days are here again!

6. TO THOS. J. WATSON, PRESIDENT, I. B. M. OUR INSPIRATION

Tune: “Columbia, the Gem of the Ocean”

Thomas Watson is our inspiration,
Head and soul of our splendid I. B. M.
We are pledged to him in every nation,
Our President and most beloved man.
His wisdom has guided each division
In service to all humanity
We have grown and broadened with his vision,
None can match him or our great company.

Chorus

T.J. Watson, we all honor you,
You’re so big and so square and so true,
We will follow and serve with you forever,
All the world must know what I. B. M. can do.
7. TO THOS. J. WATSON, PRESIDENT, I. B. M.

Tune: “Auld Lang Sync”

T. J. Watson—you’re our leader fine, the greatest in the land,
We sing your praises from our hearts—we’re here to shake your hand.
You’re I. B. M.’s bright guiding star throughout the hemispheres,
No matter what the future brings, we all will persevere.

You’ve made our I. B. M. so great in every land supreme,
Our service meets all needs of men and works just like a team.
You’ve brought us through to victory, with leadership that’s prime,
We’ll always love and honor you for the sake of Auld Lang Syne.

8. TO THOS. J. WATSON, PRESIDENT, I. B. M.

Tune: “Pack Up Your Troubles”

Pack up your troubles—Mr. Watson’s here!
And smile, smile, smile.
He is the genius in our I. B. M.
He’s the man worth while.
He’s inspiring all the time,
And very versatile—oh!
He is our strong and able President!
His smile’s worth while.

“Great organizer and a friend so true,”
Say all we boys.
Ever he thinks of things to say and do,
To increase our joys.
He is building every day
In his outstanding style—so
Pack up your troubles Mr. Watson’s here
And Smile—Smile—Smile.
9. TO OTTO E. BRAITMAYER, VICE-PRESIDENT, I.B.M.

Tune: “Tipperary”

We adore you, Otto Braitmayer
Our great pioneer,
You’re a wise and able leader,
And you always are sincere.
Never shirking, always working
For the cause both near and far,
I.B.M. will honor you forever,
Vice-President Braitmayer.

Your great knowledge, work untiring
Guide us safely each day,
Every act is to us inspiring;
We believe all that you say.
You’re our noble elder brother,
Counsellor in every way.
Helping all of us to help each other.
God bless you always.

10. O. E. BRAITMAYER FORTIETH ANNIVERSARY SONG

(To the tune of “Marching Through Georgia”)

I.

Who’s the man with us today who forty years ago
Saw the birth of I. B. M. and helped to make it grow,
Fed the first of hope and faith and fanned them to a glow?
Our dear friend, Otto Braitmayer!

Chorus

We’re here to cheer him on his victory;
Through all these years he’s worked for you and me,
He’s set us an example of true zeal and loyalty,
That’s why we love Otto Braitmayer!
II.

Who, in pioneering days did help to man the helm
Steer us safely through the shoals that sought to overwhelm
Good ship I.B.M. that now is known throughout the realm?
Our good friend, Otto Braitmayer!

2nd Chorus

Hurrah! Hurrah! for you we proudly cheer!
And well we may, for you’re a pioneer!
Your squareness and your fairness are the things we hold most dear,
That’s why we love Otto Braitmayer!

III.

Modern days and modern ways have changed things by the score,
Business makes demands on men it never did before.
Heading the procession still, as in the days of yore
Our old friend, Otto Braitmayer!

3rd Chorus

We sing his praise; his name we all revere,
On life’s highways, you’ll never meet his peer,
We greet the opportunity to pay him homage here,
Yes we do, Otto Braitniayer.

11. TO F. W. NICHOL, VICE PRESIDENT, I.B.M.
   By William MacLardy

Tune: “Tramp, Tramp, Tramp, the Boys Are Marching”

I.

V.P. Nichol there he goes,
Always right upon his toes;
He is clever and is ever up to date
In the good old U. S. A.

3405SB1
And in countries far away;
He is known from Mandalay to Golden Gate.

Chorus

V.P. Nichol is a leader,
Working for the I.B.M.
Years ago he started low,
Up the ladder he did go;
What an inspiration he is to our men.

II.

I.B.M. is his delight —
Thinks it morning, noon and night.
He is always on the job and ever goes
In the cause of I.B.M.,
And for any of its men;
Now you know why he is always on his toes.

III.

V.P. Nichol, there he goes—
Always right up on his toes;
At conventions he is full of pep and vim.
With his message you can bet
We will then go out and step
For a quota record filled beyond its brim.

Chorus

V.P. Nichol is a leader,
Years in I.B.M. has spent.
When he started long ago,
He was just a boy, you know,
And has risen to the post—Vice President.
12. TO W. P. BATTIN, TREASURER, I.B.M.

Tune: Chorus of “In My Merry Oldsmobile"

Sure, that’s William F. Battin;
Everyone has heard of him,
And we all think he’s just right,
For he works with all his might;
He is full of pep and vim
Is our Treasurer Battin;
He can go as far as he likes with us
Cause we all have faith in him.

He is our financial guide,
And he is our joy and pride,
For he ever is on deck;
Never fails to send our check;
I.B.M. is kin to him,
And he knows its origin,
And the balance sheet with the cash on hand
Sure appeals to our Battin.

13. TO J. G. PHILLIPS, SECRETARY AND ASSISTANT TREASURER, I.B.M.

Tune: “Let Me Call You Sweetheart”

Down at our home office there’s a busy man,
Day and night it’s his delight to do and plan;
Pen in hand is ever signing J.-G.-P.;
He is known by all for his integrity.

His official title covers but one phase,
Of the many duties he performs each day;
All of which is done with such simplicity;
He’s our genial Secretary J.-G.-P.
14. TO F. C. ELSTOB, COMPTROLLER, I.B.M.

Tune: “Keep the Home Fires Burning”

There’s a man worth knowing,
Every year keeps growing;
F.C. Elstob is his name,
Is tried and true;
Our appropriations,
Signs with conservation;
Heart and soul in I.B.M.
And its working crew.

15. TO SAMUEL M. HASTINGS, I.B.M. DIRECTOR AND MEMBER FORTY-YEAR CLUB

Tune: “My Old Kentucky Home”

We honor you, Mr. Hastings, with your smile;
Your courage and faith, how they shine.
We’ve learned from you, all your work is well worth while,
You’re an inspiration all the time.
You have seen us grow and we all want you to know
Wherever we happen to be,
Our thoughts of you we will cherish as we sow
Deeds that lead us on to victory.

Chorus

Here’s to you, Sam Hastings; Yes, here’s to you alway
We are proud of you and your Mississippi, too,
In the cause of I.B.M. each day.
16. A. WARD FORD FORTIETH ANNIVERSARY SONG
By William MacLardy

Tune: “In the Gloaming”

Forty years ago it happened
That a man with vision broad
Saw the wonders of a Time Clock
And his name was A. Ward Ford
Little did he think in those days
That an industry would rise
From a simple Key Recorder
To Time Systems synchronized.

We are all most grateful to you;
We are here to homage pay
To your forty years of service,
Still an I.B.M. mainstay.
May you many years continue
To be with us—help us grow;
Health and happiness pursue you
Every day where’er you go.

17. PAINTING THE CLOUDS WITH SUNSHINE
By J. P. Saxton, Endicott Factory

Tune: “Painting the Clouds With Sunshine”

We don’t pretend we’re gay.
We always feel that way,
Because we’re filling the world with sunshine.
With I.B.M. machines,
We’ve got the finest means,
For brightly painting the clouds with sunshine.
Records we make, only to break,
Teaching the whole world to know
I.B.M.’s line, will all the time,
Help it to grow.
When things do not look bright,
Our products make them right,
And keep on painting the clouds with sunshine.

18. TO G. H. ARMSTRONG, DIRECTOR OF I.B.M. EDUCATION

Tune: “Yip-I-Addy-I-Aye”

Every man in our I.B.M.
Joins in hearty HURRAY!
Glendon Armstrong we all acclaim—
Teachers our men to spread I.B.M.’s fame.
Knowledge and power with vim and pep—
That is “Army’s” real name.
I.B.M.’s real gem, superb teacher of men—
“Army’s” always the same.

19. TO R. H. AUSTIN, ASSISTANT SALES MANAGER, I.T.R. DIVISION

Tune: “Sure, I’ve Got Rings On My Fingers”

Sure, he knows all about Time Systems.
He’s I.T.R.’s bright star—
Unmatchable fine salesman,
Now Assistant Manager.
Of course ‘tis R. H. Austin,
Beloved by all our men.
Because he helps them close
More sales for I.B.M.

20. TO J. L. BARTON, EMPLOYMENT MANAGER, ENDICOTT PLANT

Tune: “Sweet Rosie O’Grady”

Faithful J. L. Barton, so loyal and true
He and his good workers—fine Endicott crew!
Guarantee our production; fill orders on time.
That’s why we all are so happy in selling our I. B. M. line.

3405SB1
21. TO F. J. BOUCHER, ASSISTANT TO VICE PRESIDENT F. W. NICHOL
By F. W. Tappe

Tune: Chorus of “On A Sunday Afternoon”

Let us sing to Fred Boucher,
Let us toast his health today,
Mr. Nichol’s assistant—alert and smart,
In selling, his name is a counterpart;
He has charm as we all know,
Silver words from his lips flow,
We’ll bet you a dinner, that he is a winner
Through hail or rain or snow.

22. TO JOSEPH E. BRAITMAYER, SUPERINTENDENT, WASHINGTON, D. C., WORKS [Card Plant]

Tune: “I’ve Been Working On the Railroad”

Tabulating Cards his hobby
Millions every day.
Joe is ready with the answer
We will ship them right away.
We can hear his presses humming
Early morn till night
Joe is ever giving service,
And he does it right.

23. TO CHARLES BRUCE, T. M. AND I. T. R. DIVISIONS

Tune: “There Are Smiles That Make Us Happy”

Charlie Bruce makes us all happy
He’s our Treasurer, don’t you see
And besides, an all around good fellow
Always hustling, serving you and me.
In the I.T.R. he keeps things going—
In T. M. the boys all love him, too.

3405SB1
Here’s to Charlie Bruce, our faithful Treasurer.
Loyal pal in I.B.M. crew.

24. TO R. A. BUSH, GENERAL MANAGER, I. T. R., INTERNATIONAL SCALE
AND TICKETOGRAPH DIVISIONS

Tune: “There Are Smiles That Make Us Happy”

Dick has always been a leader
As a salesman of our line.
I.T.R. is proud of their good Captain;
He is always in the midst of time.
R.A. Bush a real field organizer,
He has trained a host of selling men,
That’s why Bush is always a big factor
In success of our I. B. M.

25. TO T. C. CAMPBELL, GENERAL MANAGER, ELECTROMATIC TYPEWRITERS
DIVISION

By F. W. Tappe

Tune: “While Strolling Through the Park One Day”

Mr. Campbell is the man, we know
Who can make Electromatics grow
He is working day and night
And the goal he’s set is right
The way to all the world he’ll show.

Watch him make Electromatic step;
That machine to him is like a pet
It’s attractive and it’s plain
Speedy like an aeroplane
That’s why his men are full of pep.
26. TO ARCH DAVIS, ADVERTISING MANAGER, I.B.M.

Tune: “There Are Smiles That Make Us Happy”

We are proud of our Arch Davis,
None can match him in his line,
With the advertising that he gives us,
We can see his work is truly fine.
Yes his thoughts are ever on all branches,
Of our worldwide I.B.M. big tree,
His ideas promote the art of selling,
And he’s helping both you and me.

27. TO CLEMENT EHRET, MANAGER, MARKET RESEARCH DEPARTMENT, I.B.M.

Tune: “Tramp, Tramp, Tramp, the Boys Are Marching”

In the glorious I.B.M. we are blest with mighty men,
They are doing things for us and we all know
Clement Ehret’s one of them, and we make it known again,
By his Research he will make our business grow.

He’s a high-speed dynamo—day and night he’s on the go.
International his vision all the time.
Our big line he surely knows; with ideas he’s all aglow;
Which he constantly is working to refine.

Chorus

We’re all strong for Clement Ehret
And we all of us agree
With the thoughts at his command,
He is going to expand
I.B.M. in every line of industry.
28. TO I.B.M. ENGINEERS
   By William MacLardy

Tune: “Marching Through Georgia”

I.B.M. leads all the world with wonderful machines,
Its great corps of engineers command our high esteem;
Alpha-bet-i-cally we will bring them on the scene;
“Ever look forward” their motto.

   J. W. Bryce

Mr. Bryce as you all know is one of these great peers,
With the I.B.M. has been for many, many years;
Done great things and looked upon as a real pioneer;
“Ever look forward” his motto.

   Samuel Brand

We are glad to have a man with us named Samuel Brand,
With the engineering thoughts he has at his command,
Keeping ever in his mind our aim is to expand;
“Ever look forward” his motto.

   F.M. Carroll

F. M. Carroll in his quiet, unassuming way,
Ferrets out the ways and means of doing things each day;
Puts his thoughts on memos and the rest for him is play;
“Ever look forward” his motto.

   E. A. Ford

E. A. Ford in stature he is not so very tall,
But his engineering mind will answer any call,
Working out the problems whether they be large or small;
“Ever look forward” his motto.
F. L. Fuller

Who is F. L. Fuller—it’s surprising you should ask;
He is one whose ideas are both numerous and vast;
Tell him what you have in mind for him it is no task;
‘Ever look forward” his motto.

L.S. Harrison

A wire always live is none but L.S. Harrison;
Keeps direct and alternating currents on the run;
Guides our engineering staff which works in unison;
“Ever look forward” his motto.

Joseph Hopkinson

We’re proud of Joseph Hopkinson; he is a pioneer,
Has served our cause here and abroad—a wonderful career;
Our scale encyclopedia—he’s full of good ideas;
“Ever look forward” his motto.

C. D. Lake

C. D. Lake of course we know is very competent;
Ever since he was a lad his thoughts have been—invent;
All the contributions he has made are evident;
“Ever look forward” his motto.

Albert Mills

Albert Mills another of our engineering corps;
Many things he’s done for us to date-and furthermore;
He is always searching for new regions to explore;
“Ever look forward” his motto.

Gustav Tauschek

Gustav Tauschek acclimates his mind, we all agree;
Working here--then Europe and the days when he’s at sea;
Getting new ideas on which he’s thinking constantly;

3405SB1
“Ever look forward” his motto.

E.J. Von Pein

When you hear the name of Mr. Edward J. Von Pein,
That’s the symbol of a clever engineering mind;
All his work we know will ever stand the test of time;
“Ever look forward” his motto.
Every one of these great men in his line is supreme;
There is not a man of them on whom we do not lean;
Their creative powers are producing new machines,
Both for today and tomorrow.

Chorus

Hurrah! Hurrah! our engineering band;
We know—they are—the best throughout the land;
Building for the present and the future hand in hand;
“Ever look forward” their motto.

29. TO HARRY S. EVANS, WASHINGTON MANAGER, I. B. M.

By F. W. Nichol

Tune: “Tipperary”

Harry Evans, you’re a wonder,
You’re a man we adore;
When you lead us in joyful singing,
Then the whole world cries for more.
With your cheery disposition,
And happy, snappy style,
You’re a real, true friend, dear Harry Evans,
You make life worth while.

Washington knows you’re a winner,
You have won great renown;
And when it comes to great big orders,
Uncle Sam ne’er turns you down.
You’re the life of every party,
And to us you bring great joy;
We’d go a long, long way to find your equal,
Our own “Honey Boy.”

30. TO F. M. FARWELL, ASSISTANT SALES MANAGER, T. M. DIVISION

Tune: “Where Did You Get That Hat?”

Fred Farwell, that’s his name,
T.M. points is his game;
He is always right on hand; to help you is his aim;
Say it now with orders— that’s his daily toast;
With all the men in our T.M.,
He works from coast to coast.

31. TO A.H. HANCOCK, SUPERINTENDENT, ENDICOTT PLANT

Tune: “I’ve Been Working on the Railroad”

Hancock builds our many products—
Workmanship so great
On the job both late and early—
At our plant in New York State.
With his staff he meets our orders—
For here and many other lands.
A.H. Hancock, we are with you—
Yes sir, every man.

32. TO H. L. HARKNESS, DIRECTOR, I.B.M. BUDGET

Tune: “In the Good Old Summer Time”

In the good old I.B.M.
We have many sterling men,
Lester Harkness helps us all no matter when we call
He’s I.B.M.’s real Budget Man.
With service prompt to all.

3405SB1
He’s fair to everybody.
That’s why LES is loved by all.

33. TO EUGENE F. HARTLEY, MANAGER, BUSINESS SERVICE DEPT., I.B.M.

Tune: “Auld Lang Syne”

Our I. B. M. selects the best of men for every line.
Our products and our Service must be first-class all the time.
And that’s why E. F. Hartley is our Statistician great,
With vision large and knowledge rare of these United States.

He shows where business can be found, he charts all industries;
He is an expert Census man which means accuracy.
He gathers facts and figures all, with such simplicity;
We’re glad he’s ours, with all his powers and great capacities.

34. TO W. D. JONES

Tune: “There Are Smiles That Make Us Happy”

Walter Jones helps everybody,
In the cause of I.B.M.;
His good service for all our divisions,
Wins the admiration of all men;
He is always planning for the future,
Leader in promoting all our lines;
May we emulate our dear friend Walter,
In his I.B.M. Service fine.

35. TO E. C. KUSTERER, ASST. SALES MGR., I.T.R. DIV

Tune: “Tammany”

Kusterer -- Kusterer,
Helping men both near and far,
Boost their records over par;

3405SB1
I.T.R. -- I.T.R.
Our Assistant manager,
That’s Kusterer.

36. TO L.H. LAMOTTE, GENERAL MANAGER, T.M. DIVISION

Tune: “My Gal Sal”

His name is L.H. LaMotte,
He’s always right up on top;
Every year he gets better, a real business getter,
He’ll never stop;
As T.M. Leader we know,
That he’ll continue to grow;
His record outstanding, his knowledge commanding,
That’s our LaMotte.
His start was out in the field,
Where points he started to yield;
He never let down, in no matter what town,
He was at the wheel;
He comes from excellent stock,
His judgment sound as a rock;
Is also observing and very deserving.
That’s our LaMotte.

37. TO W.S. LEMMON, GEN. MGR., RADIOTYPE DIV.

Tune: “Those Caissons Go Rolling Along”

Look who’s here! Give three cheers!
See whom we’ve commandeered
For great service to all fellow-men
General Manager W.S. Lemmon
Of our Radiotype Division,
We all welcome in our I.B.M.

Chorus

3405SB1
Great inventor is he -- as we all soon shall see --
His Radiotype -- outstanding accomplishments --
For instantaneous communication over land and sea --
Another product of our great I.B.M.

38. TO B. L. MacCHESNEY, ASSISTANT MANAGER, TABULATING SERVICE BUREAU

By F. W. Tappe

Tune: “Mr. Gallagher and Mr. Shean”

Oh, Burt MacChesney,
Our Burt MacChesney,
As a Tabulating man he is a peer,
Knows the line from A to Z,
And is working constantly,
Building up the Service Bureau far and near;
Oh, Burt MacChesney,
Our Burt MacChesney,
He is one of our great T.M. musketeers,
You will find him at his post,
Anytime you need him most,
He’s a credit to the company, and a friend we all hold dear.

39. TO WILLIAM MacLARDY, MANAGER, EXHIBIT AND DISPLAY DEPARTMENT, I.B.M.

Tune: “I Love a Lassie”

We all love MacLardy
Faithful Bill MacLardy
On the job every moment in the year.
He serves everybody
Throughout all of our country,
His smile is I.B.M.’s best cheer.
40. TO J. E. McKEE, T.M. SALES MANAGER, I.B.M. OF CANADA

Tune: “Moonlight and Roses”

Cheerio for Canada’s Sales Manager J. McKee!
Great organizer and supervisor is he;
Knows well our products and sales potentiality—
I.B.M. in Canada is growing steadily.

41. TO FRANK McKENNETT

Tune: Chorus of “So Long Mary”

Frank McKen-nett,
You are always on the go,
Proving—Proving,
This and that and so and so,
All the bankers welcome you McKen-nett,
As you know,
That’s because you surely help to save them dough.

42. TO JAMES C. MILNER, ASSISTANT COMPTROLLER, I.B.M.

Tune: “Smiles”

Here’s our Pal—Assistant Comptroller.
All our needs he well supplies;
None can match the promptness of Jim Milner—
His big cash box fully satisfies.
Soon as sales are known at our Home Office,
He responds with monetary smiles—
Guaranteeing worldwide I.B.M. Bliss—
And our best efforts all the while.
43. TO F. W. MOESER, FACTORY MGR., TORONTO

Tune: “I’ve Been Working on the Railroad”

I.B.M. is proud of Moeser.
He makes all our lines.
Our Canadian plant and workers,
And their products superfine.
All Fred Moeser’s men adore him,
Like him are serving faithfully.
I.B.M.’s great cause promoting—
Internationally.

44. TO G. F. MORRIS, PRESIDENT, I.B.M. OF CANADA

Tune: “Smiles”

Everyone join in this chorus,
To a man that’s staunch and true,
For we sing a song to George F. Morris,
And his friendship we again renew.
I.B.M. of Canada, he’s guarding
With a team that always hits the line,
Batters down all obstacles before them,
That is surely a great combine.

45. TO WALTER NILES, I.B.M. FACTORY MANAGER, ROCHESTER PLANT

Tune: “I’ve Been Working on the Railroad”

Walter Niles, we’re glad to greet you!
Yes, we are indeed!
Our Electromatics doing
The things that business needs.
We are proud of your fine products—
Also your splendid factory men,
Electromatics sure are serving
Great establishments.
46. TO E. W. OGRAM, SERVICE MANAGER, I.B.M.

Tune: “Good Old Summer Time”

In the good old I.B.M., in the good old I.B.M.,
Ogram’s fine accomplishments are known to all our men!
His service on T.M. machines we all will certify
Cannot be matched throughout the land it surely satisfies.

47. TO GORDON PACKARD, I.B.M. DISTRICT MANAGER, PACIFIC COAST

Tune: “Little Annie Rooney”

Gordon Packard on the coast,
District Manager his post,
With his men in those Western States,
Working for big records and new ones create.

48. TO H. E. PIM, GENERAL SERVICE MANAGER, I.B.M.

Tune: “East Side, West Side”

H.E. Pim, a man we all revere,
He is known throughout the I.B.M. both far and near;
Watches all our service; on him we can depend,
For he always is on the job right up until the end.

49. TO G. J. REBSAMEN, ASST. MGR., FOREIGN DIV., I.B.M.

Tune: “Where Do We Go From Here, Boys?”

He speaks “a dozen languages,” he’s Internationally known,
In Europe and Americas he’s very much at home.
He’s Mr. Wilson’s righthand man, our genial Gustave Rebsamen,
Efficient, faithful worker for worldwide I. B. M.
50. TO G. A. ROYAL, SALES MANAGER, I.T.R. AND DAYTON SCALE DIVISION, I.B.M. OF CANADA

Tune: “The North Wind Doth Blow”

Mid sunshine or snow he’s ever on the go,
That’s why G. A. Royal makes good for I.B.M.
This organizer fine knows well our big line—
In Canada he’s built a good corps of salesmen.

Royal welcome we extend to you, G. A. Royal!
We’re proud of I.B.M. of Canada.
We’re counting on you this year to come through
And lead in sales volume for America.

51. TO ROY STEPHENS, SALES MANAGER, T.M.

Tune: Chorus of “I’m Forever Blowing Bubbles”

Everybody knows Roy Stephens,
On him we can all depend;
He advocates, early morn till late,
Selling from Maine to Golden Gate.
T.M. is his hobby,
With him it’s a creed;
Ever putting forth an effort,
Former records to exceed.

52. TO W. F. TITUS, ASSISTANT TO THE PRESIDENT, IN CHARGE AT ENDICOTT

Tune: Chorus of “Yankee Doodle Boy”

Hail to Walter Franklin Titus,
He’s a winner you can bet;
A real live wire of the I.B.M.,
And has such good Intellect;
He’s an asset to our business,
53. TO FRANK C. VENNER, I.B.M. RESIDENT MANAGER, ENDICOTT PLANT

Tune: “Smiles”

Frank C. Venner makes us happy
He’s a live-wire real and true—
Head and heart at Endicott’s big factory,
Loved by every I.B.M. man too.
All his promises we can depend on;
All Divisions of our business know—
Frank’s the soul of true cooperation.
His good work makes our business grow.

54. TO JOSEPH T. WILSON, FOREIGN MANAGER, I.B.M.

Tune: “Oh, Mr. Dooley”

Who’s Quota King and everything denoting real success?
Who charts the world and maps our work that mankind we may bless.
Who is the gang-punch, sorter true, directing all our acts?
Who tabulates and verifies statistics, figures, facts?

His quietness and modest ways—absorbing things worthwhile,
You think his mind is far away—when presently he smiles.
He speaks! You learn what you should know from Wilson’s wisdom file;
That’s why he’s Foreign Manager—the best I. B. M. style.

Chorus:

Oh, J. T. Wilson! Oh, J. T. Wilson
The best Accounting Engineer—that’s so!
Oh, J. T. Wilson! Our dear Joe Wilson!
All men of I. B. M. love our Big Joe.

3405SB1
55. TO W. M. WILSON, MANAGER, PATENT DEPARTMENT

Tune: “Rings On My Fingers”

Who’s Head of Patents and Research for great I. B. M.  
Of course it’s William Wilson, that shining diadem,  
His knowledge and genius will meet every demand  
For future business needs in every land.

56. OUR PRESIDENT’S MOTTO: “THINK”

Tune: “Yankee Doodle”

T-H-I-N-K spells THINK—  
Our President’s great motto.  
Saves mistakes, lost time and ink.  
You’ll then do what you ought to.

T-H-I-N-K is THINK—  
‘Tis good for brain and body,  
Dark blue visions change to pink.  
And you’ll please everybody.

Chorus

T-H-I-N-K that’s THINK—  
Thoughts both pure and golden;  
Bigger thoughts and good ones too,  
Then I.B.M. will broaden.

57. “LET US PUSH ON”

By William MacLardy

Tune: Chorus “A Thousand Good Nights”

Push on—oh, “Let us push on,”  
Never let down for our motto is “Let us push on,”  
Push on—yes, let us push on,

3405SB1
We have the men and the products so spread the alarm;
We’re out to surpass all—performances old
Throughout I. B. M. will—new records unfold,
For him—who gave us the slogan
President Watson we’ll ever, yes, ever push on.

Push on—we all must push on,
I.B.M. never stands still—we must always push on,
Push on—we all must push on,
Ever creating and building for city or farm,
Our work of the past was—accomplishment then;
Our deeds of today are—what make us real men;
Push on—forever push onward,
Think it and work it and act it and “Let us push on.”

58. I. B. M. ONE HUNDRED PERCENT CLUB
—Number One—

Tune: “I’ve Been Working On the Railroad”

We’re the I.B.M. Go-Getters,
All the live-long-day.
We are all One Hundred Pointers
And will strive to be alway.
We have learned from Mr. Watson,
Loyally we’ll serve him all the time;
And we’ll always help each other
Sell our whole big line.

59. THE I.B.M. ONE HUNDRED PERCENT CLUB
—Number Two—

Special Tune

O--h! It’s great to belong to the best of Clubs
In our glorious I.B.M.
We’re all one hundred per cent, men in President Watson’s band.
We’re selling all our products in every clime and land.

3405SB1
O—h! It’s great to belong to the live-wire gang
In our world-famed I.B.M.

O—h! We’ve all had a wonderful time this year
Selling the I.B.M.
We’ve won the treasured prizes, that’s why we smile and cheer.
You see we’re very happy—we’ve won that’s why we’re here.
O—h! It’s great to belong to the live-wire gang
In our glorious I.B.M.

60. TO THE I.B.M. ONE HUNDRED PERCENT CLUB
—Number Three—

Tune: “It’s a Long Way to Tipperary”

I.B.M. men, our quota salesmen,
See their records so fine.
T.J. Watson’s pushing on men,
They’re our matchless winning line.
They have blazed their trail with glory,
To the end of earthly time—
When Saint Peter hears their wondrous story—
Oh! Welcome Divine!

Make a big noise, for you are our boys,
I.B.M.’s proud of you.
Your our real joys—company envoys;
Our success to you is due.
For the year you’ve made your quotas,
For our world-famed business lines;
And you all have finished most victorious,
With records sublime.

61. THE I.B.M. SLOGAN

Who are we? Who are we?
The International Family.
We are T. J. Watson men—
We represent the I.B.M.
Are we right? Well, I should smile!
We’ve been right for a very long while.

**62. TO THE TABULATING SERVICE BUREAU**

Tune: “Where Do We Go From Here?”

We’re the Tabulating Service Bureau boosters all.
It’s wonderful—this service new to business great and small;
With our machines we quickly serve each customer’s sweet call,
At prices satisfactory—thus pleasing one and all.

This I.B.M. new Bureau expands from day to day—
New customers for our T.M. endorse this plan and say—
‘The I. B. M. shall service them—its methods are O. K.’
“We save both time and money—by T.M.’s modern way.”

**63. OUR SIX BIG LINES**

Tune: “Mademoiselle from Armentieres”

What do we do for Business Men? Tabulate!
What do we do for Office Men? Tabulate!
The Railroad Man, Insurance Man,
Our Uncle Sam and Every Man—we tell them all to tabulate!

What do we sell the Factory Man? I.T.R.’s.
What do we sell the Office Man? I.T.R.’s.
The Wholesale Man, the Retail Man,
The Schools, the Banks, the Railroad Man,
We sell them all our I.T.R.’s.

What do we sell the Factories? Industrial Scales.
What do we sell all Industries? Industrial Scales.
We sell them here we sell them there in fact we sell them everywhere,
We sell them all—Industrial Scales.
Industrial Scales. Industrial Scales.
What do we sell all offices? Electromatics.
What do we sell for typing use? — Electromatics.
They duplicate and perforate and write the checks that pay the freight,
Electromatics sure are great.

Just what is it that makes you stare? — Radiotype!
What is it sends the word by air? — Radiotype!
Receives and sends o’er land and sea with speed that simply staggers me—
All is done with Radiotype.

What do the banks consider great? Proof Machines.
What is it they all advocate? Proof Machines.
A job that once was very hard now this machine with ease regards.
We sell them all our Proof Machines.

What do we sell Industrial men? I. B. M.
What do we sell the Wholesale Men? I. B. M.
The Schools, the Banks, and Retail Men,
All o’er the world we service them. We sell them all our I. B. M

Chorus

And we sell the bloomin’ lot
Whether it’s cold or whether it’s hot. I. B. M.

64. TO I. B. M. BOARD OF DIRECTORS
    By William MacLardy

Tune: “In the Gloaming”

I.B.M. is very grateful
To the men who on its board,
Serve with diligence and wisdom,
And to them we here applaud;
They are giving time and effort,
For they all are busy men,
Ever ready with their knowledge,
Doing things for I.B.M.

3405SB1
They are also ever thinking,
Of the Comp’ny personnel,
That is only one of reasons
Why they have no parallel;
With a score of other duties
Calling for these busy men,
They are always staunch and faithful,
To the call of I.B.M.

65. TO WORKERS IN OUR FACTORIES

Tune: “Battle Hymn of the Republic”

Manned by loyal workers are the plants of I.B.M.,
All equipment up to date, and managed by big men;
Never have you met a finer group of citizens,
Their work is marching on.

Factory workers—U. S. A. and many foreign lands,
Every man is working with a willing heart and hand;
Doing each his bit to meet the field in its demands,
Their work is marching on.

Chorus

With our workers reputation,
Meeting every situation,
We are serving every nation,
To them we homage pay.

66. THE FOREMEN IN I.B.M. FACTORIES

Tune: “Tramp, the Boys Are Marching”

Foremen of our I.B.M., none can match these able men;
In our factories they’re producers all the time.
Our success depends so much on their super final touch,
They build quality in I.B.M.’s big line.
All our Foremen, splendid crew, finer men you never knew,
By our President are rightly recognized.
He selects good men and true for the great work we must do,
In the noble cause of I.B.M. worldwide.

Chorus

Here’s to you, our Factory Foremen,
Builders in our factories.
Promptly meeting each demand of our needs in every land,
For you know our goods sail o’er the seven seas.

67. TO OVERSEAS I.B.M. ORGANIZATION

Tune: Chorus of “Over There”

Over there—Over there—I.B.M.’s shining bright everywhere;
Manned by loyal forces in field and office,
And fact’ries in those countries fair;
Over there—Over there—they are doing a job true and square;
Let us sing then and sing again men,
To our I.B.M. good brothers over there.

Over there—Over there—they are helping to build we declare;
I.B.M.—its glory they spread the story, Of our great comp’ny everywhere;
Over there-Over there—everyone doing more than his share;
Let us sing then and sing again, men,
To our I. B. M. good brothers over there.

68. OUR I.B.M. SALESmen

Tune: “Oh! How I Hate to Get Up in the Morning”

Oh! how I love to get up in the morning,
Oh! how I love to get out and work;
But the thing I can’t make out
Is to hear a prospect shout:

3405SB1
“You gotta come back, you gotta come back,  
You gotta come back tomorrow.”  
Some day I’m going to get that order,  
I know they need I.B.M. Machines,  
But that doesn’t help my quota, so  
Next day I’ll put it over—Oh!  
That’s why I love to get out and work.

69. TO I.B.M. FORTY-YEAR CLUB  
By William MacLardy

Tune: “The Shade of the Old Apple Tree”

To the men who in youth did begin,  
I.B.M. serving right—let us sing;  
For their years of two score,  
Yes, for some it is more,  
What a wonderful record to win;  
Mr. Watson—his kindness you know,  
Formed a Forty Year Club, watch it grow;  
Our best wishes extend and good health them attend,  
May their lives ever be all aglow.

70. TO I.B.M. QUARTER CENTURY CLUB

Tune: “Believe Me If All Those Endearing Young Charms”

We have many fine clubs in our great I.B.M.,  
But there’s one that is held in reserve,  
For the loyal, true workers—both women and men,  
When for twenty-five years they have served;  
It is growing each day—to its members we say,  
What a thrill for you it must have been,  
On the day Mr. Watson presented to you,  
A certificate signed just by him.
71. TO MECHANICAL SERVICEMEN

Tune: “Home on the Range”

Throughout I.B.M. we have scores of young men,
Who are serving with hearts staunch and true;
When’ere duty speaks they are up on their feet,
With a smile that just captivates you;
Oh my, what a band,
There they go; see the kits in their hands;
Our mechanical crew, we are sure proud of you,
Three cheers for the best in the land.

72. TO OUR I.B.M. HOME OFFICE STAFF  [270 Broadway, New York]

Tune: “Polly Wolly Doodle”

In Old New York, down on Broadway,
They’re working night and day.
Our I.B.M. fine girls and men—
All tasks to them are play.
Are ever there to lend a hand.
Well-serving all our Lines.
All faithful workers, heart and hand,
Oh my, what brilliant minds!

Chorus

We present our commendation and sincere appreciation—
Our I.B.M. Home Office Staff.

73. TO OUR I.B.M. GIRLS

Tune: “They’re Style All the While”

The office girls surely are always in style,
They greet you with smiles, their welcome’s worth while,
The best in the world are our girls, rank and file,
They’re style all the while—all the while.

They’ve made our I. B. M. complete and worth while,
They work and they smile-so sweetly they smile;
Tall, short, thin and stout girls—they win by a mile
With heavenly styles all the while.

74. I.B.M. SALES TERRITORIES

Tune: “Oh, Boy! Oh, Joy!

Where Do We Go From Here?”
Oh, boy! Oh, joy! Where do we go from here?
Back to our home town to work
Without a bit of fear.
We’ve got the pep, so you can bet
On Us this coming year.
Oh, boy! Oh, joy! Where do we go from here?

75. TO THE TABULATING MACHINE DIVISION

Tune: “Till We Meet Again”

Punch a card for every sale that’s made.
There’s a record which will never fade.
Sort them out by man and state—
Speedily we tabulate.
All such tasks we accurately do—
Payrolls, costs, and inventories true,
Thousands use and praise them too
I.B.M. machines.
76. USE INTERNATIONAL TIME RECORDERS  
By F. W. Nichol

Tune: “It’s a Long Way to Tipperary”

It’s a wrong way to use a long way,  
There’s but one way we know,  
Oh, you bosses, check your losses,  
If your business is to grow.  
Good-bye to “antique” systems,  
Time clocks lessen care;  
Put The Internationals in your business,  
They treat all men square.

It’s a wrong way to pull a brass check,  
It’s a long way, you know;  
Write the name down in some old pass book  
It is also v’ery slow.  
International Time Recorder  
Is the best way that we know.  
And we never fail to sell “live wires.”  
Wherever we go.

77. INTERNATIONAL TIME RECORDERS

Tune: “There Are Smiles That Make Us Happy”

There are clocks with chimes and music  
Clocks where cuckoo shows its head;  
Also clocks that wake you in the morning,  
When you much prefer to stay in bed;  
But the clocks which solve the payroll problems—  
Give employers all the time they buy,  
Are the International fine products—  
Which we’re all here to advertise.

Card and Dial and Job-Recorders,  
Autograph and Time-Stamps, too;  
They are just a few of our devices,
Making tasks much easier to do.
In red ink they show all tardy records,
Printing all the early ones in blue;
Thus eliminating labor disputes—
And increasing production, too.

**78. OUR TIME RECORDER DIVISION**  
By F. W. Nichol

Tune: “In My Harem”

Oh, this business—this business!  
This Time Recorder business;  
There never was a minute  
That another one was in it.  
Sales for breakfast, sales for dinner,  
Sales for supper-time.  
Orders, orders, orders, for machines that record time.  
Oh, this business, this business!  
You’re big—we’ll make you bigger.  
And the things we do  
Will surely make of you—  
The finest business in all the land.

**79. TO THE INTERNATIONAL SCALE DIVISION**
Tune: “Glory, Glory, Hallelujah”

The products of our I. B. M., are always in the lead.  
They’re welcomed by all business men, they meet their greatest needs.  
No finer line—Industrial Scales—world markets gladly greet,  
And make our joy complete.

Industrial Scales in many styles, of light and heavy type;  
We make for shops and factories, each unit always right.  
Approved by leading Engineers—all users they delight—  
That’s why we know they’re right.  

3405SB1
80. TO PROOF MACHINE DIVISION

Tune: Chorus—“Mandy Lee”

Bankers always prove their work—each night right to a cent;  
And heretofore they did It all by hand,  
Now our Proof Machine for Banks—it stands pre-eminent,  
‘Cause It does so many things so well—at your command,  
Press some keys and then the checks—into a slot they fall;  
Now that is very simple; don’t you think?  
Sorts the checks and lists them on—a tape and that’s not all,  
You don’t have to use a pencil, rule—nor pen nor ink.

81. TO I.B.M. RADIOTYPE DIVISION

Tune: “Marching Through Georgia”

“Ever Onward” is the motto of our I.B.M.  
None can match our leadership in serving business men,  
New inventions marvelous our Engineers present—  
All hail to Radiotype Division.

Our latest and most wonderful machines we soon shall see--  
The Radiotype will serve all commerce internationally  
Instantaneous connection over land and sea—  
By I.B.M.’s great invention.

82. TO I.B.M. ELECTROMATIC TYPEWRITERS DIVISION

Tune: “Where Do We Go From Here”

Electromatic Typewriter—most modern, this machine—  
Saves labor, time and all fatigue—makes office life serene.  
It’s all electric, don’t you see--makes twenty copies clean.  
All users praise this newly added I.B.M. machine.

3405SB1
83. SELLING I.B.M.
By J. P. Saxton, Endicott Factory

Tune: “Singing in the Rain”

Selling I.B.M., we’re selling I.B.M.,
What a glorious feeling, the world is our friend,
We’re Watson’s great crew, we’re loyal and true;
We’re proud of our job and we never feel blue.
We sell our whole line, we’re there every time,
To chase away gloom with our products so fine,
We’re always in trim, we work with a vim,
We’re selling, just selling, I.B.M.

84. WE’RE HUNDRED PERCENTERS
Composed by V. O. Sturtevant and J. P. Saxton—Endicott Factory

Tune: “Heigh Ho! Everybody”

We’re Hundred Percenters!
We can’t be lamenters!
HEIGH HO! Mr. Watson, HEIGH HO!
Up early each morning,
When daylight is dawning
And out after orders we go!
Our business grows in every land
We’ll let the whole world know!
We’re proud to be in Watson’s band
Of quota busters—So!
There’s no time for grumbling
When records we’re tumbling,
We’re Hundred Percenters! HEIGH HO!
85. THE FORTIETH ANNIVERSARY SONG OF I.B.M.

To the tune of “Tramp, Tramp, Tramp!”

Back in eighteen eighty-eight, we began to tabulate,
Then came time clocks and our scales to join the throng.
Just one thing we needed then,
It was given to us when
Our beloved T. J. Watson came along.

Chorus

Since then we’ve been marching onward,
Forty years we’ve led, you see!
I.B.M. can proudly scan,
For the universe we span,
Let the welkin ring this anniversary!
.
We are proud to feel that we can join in this jubilee,
Of the greatest company upon the earth.
We’ve found our place in the sun,
And we haven’t yet begun,
For we’ll always lead in things of business worth.

2nd Chorus

We sell goods in many countries;
We have spanned the Seven Seas!
If they use machines in Mars,
We will sell them some of ours,
Just to prove our sales po-ten-tial-i-ties!

Institutions never die, and that is the reason why
I.B.M. will carry on forevermore.
And we all will do our bit,
Just to add success to it;
To unprecedented heights we then will soar!

3rd Chorus

3405SB1
Forty years the march of progress,
I.B.M. is at its head;
T. J. Watson’s vision rare
Is the reason we are there,
He’s a world acknowledged leader, born and bred!

86. TO OUR GREAT I.B.M.
   By William MacLardy

Tune: “Stein Song” (University of Maine)

Raise your voice for I.B.M.—shout ‘til the rafters ring,
We are coming back here again—let every hundred point man sing,
Just watch us through the coming year—quota we never fail,
Sing to I.B.M. all glorious—and this is not a fairy tale.
To our men, overseas—in the heat of the tropics and northern cold,
To our men, everywhere—who are working for quota like men for gold,
To our men, who produce— the machines we are selling from day to day,
To our great I.B.M.—getting bigger and better always.
Oh! Raise your voice for I. B. M.—shout ‘til the echoes roar,
Sing the praise of him who proclaimed—it shall live forevermore.
So onward, forward we must go—work with a zip and bang.
T.J. Watson is our leader—and we are all his loyal gang.
Here’s to France and Brazil—to the Argentine, Chile and Germany,
To the isles, of Japan—and to England, Australia and Italy,
To the home, of the Swiss—here’s to Sweden and Holland and Mexico,
And to all other lands—that we do not have room to extol.
Then! Here’s to our great president—king of the business world,
He has spread our fame o’er the earth—with nine and seventy flags unfurled.
For East is East and West is West—never the twain have met,
Here’s to I. B. M. all glorious—on which the sun does never set.
87. “NOW’S THE TIME TO FALL IN LINE”
   By William MacLardy

Tune: “Now’s the Time to Fall in Love”

We’re out for a record—from Eastward to Westward
Now’s the time to fall in line
We’ll start on our mission—to make more commission
Throughout the year how bright we’ll shine
You can tell the world that we are going after
Every prospect large or small it will not matter
We’ll tell them all our big story—and then reap the glory
So now’s the time to fall in line.
From over the ocean—our men take a notion
Visit us from every clime
To those that are here yes—we all are sincere
In wishing them a joyous time
From our hearts we greet our I.B.M. good brothers
And throughout the world are many thousand others
To go and broadcast the story—for I.B.M. glory
And help their men to fall in line.
The business men need us—the bankers they need us
Get them all to fall in line
The railroads, the brokers—contractors or grocers
They can buy for cash or time
They all know that our machines will save them money
So you see our paths are strewn with milk and honey
And so throughout this great new year—we’ll bring them all good cheer
By getting them to fall in line.
We hundred percenters—we all are go getters
And we always fall in line
The way that we get here—is always to take care
Not to waste a minute’s time
You can bet your bottom dollar we will be here
At the I.B.M. convention meeting next year
We want to tell all the others—our I.B.M. brothers
That now’s the time to fall in line.
The “Lab” they create it—the Factory they make it
They know how to fall in line
The men in the Office—the field men on Service

3405SB1
Now’s the time to fall in line
All they need to do is back us to the limit
And the Sales force they will guarantee to make it
A great and grand I.B.M. year—so let’s start right in here
And everybody fall in line.

88. I.B.M. ONE HUNDRED PERCENT CLUB RALLY SONG
   By F. W. Tappe

Tune: “Marching Along Together”

Hip Hooray! we’re on our way;
We’re right up on our toes;
Where are we bound for,
Everyone knows.
We’re heading for a bigger year; we’re loaded up with pep;
Nothing to wait for; we’re ready to step;
Join the parade . . . Get in the swing . . .
Hold up your heads and loudly sing.

Chorus

Marching Along Together;
Show them all what we can do.
Marching Along Together;
Our success is nothing new.
We’ve always been the leaders;
Leaders we’ll always be.
We’ve forged ahead for many years and will for many more;
Our future’s bright and has for us a lot of things in store;
Marching Along Together;
Pioneering with I.B.M.

Chorus

Marching Along Together,
Pushing on through thick and thin.
Marching Along Together;
Determination’s bound to win.

3405SB1
We will exert more effort;
We will apply more thought.
Throughout the year we’ll prove to all what really can be done;
We’ll work together all of us—we’ve got the battle won;
Marching Along Together,
Ever expanding with I.B.M.

Chorus

Marching Along Together;
Mr. Watson, here we come.
Marching Along Together;
Watch us make the new year hum.
Selling in every country,
Putting the line across,
We’ll top the records we have made-our laurels we’ll defend;
It’s sure a promise we will keep—on that you can depend;
Marching Along Together,
Proud to be with the I.B.M.