IBM

Manage the complexities of returning to the workplace and adapt to change with agility

IBM and Workday deliver a comprehensive solution for safe workforce reentry

Accelerate your planning for a safe return to the workplace with IBM and Workday

Together, IBM and Workday deliver a solution that supports and accelerates your safe return to the workplace by combining planning capabilities with critical employee, community health and workplace data. The co-developed solution enables you to make better-informed decisions to safely recover, continuously monitor and adjust your plan with agility and ultimately, emerge stronger in our rapidly changing world.

Every organization has a unique strategy that must be mapped to their specific facilities and workforce requirements. This comprehensive IBM and Workday solution, the return to workplace planner, gives you a realistic look at what needs to be in place before employees can return to work. It combines heatmap and community risk data with the planning, forecasting and modeling capabilities of Workday Adaptive Planning, leveraging IBM Watson® technology and The Weather Company.

Drive your workplace reentry plan

Key to this solution is the inclusion of dynamically changing data from multiple sources. This capability addresses the complexities involved in continuous planning, a requirement for workforce and workplace planning. This solution helps customers:

– Model site capacity and evaluate employee roles and eligibility for returning to the workplace.
– Assess community risk and workplace readiness.
– Plan for a safe workplace by making sure critical supplies and personal protective equipment (PPE) are available. (i.e. gloves, masks and hand sanitizers)
– Evaluate workforce sentiment to inform return-to-work demand.
– Continuously provide site readiness and worker health and safety data to customers to inform them of return-to-workplace plans.

IBM delivers this solution for workplace reentry with the tools, applications, data, services and know-how needed for this brave new world of working.
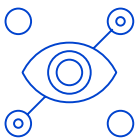
The IBM and Workday solution:

Workday Adaptive Planning is used by more than 5,200 companies today for planning, forecasting and modeling. Now you can leverage this tool for your return-to-workplace plans.

Your Human Capital Management (HCM) platform provides employee data that offers insights into worker readiness for returning to the workplace. Those using Workday HCM can also gather employee sentiment data through customizable surveys.

IBM Watson Works™ and The Weather Company leverage daily county-specific community risk data and embed AI models for informed decision-making.

As organizations address how to best bring employees back to the workplace, IBM and Workday help you continuously manage the complexities of returning employees to the workplace safely, while adapting to changing conditions.

As workforce planning moves from strategic to mission critical, IBM can help you adjust your plans with confidence. Contact us to customize your plan.

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