

IBM Services

Unlock business value with modern human resources operations

IBM and SAP SuccessFactors deliver an experience-based HR model



A reinvented HR design

The operations function within your Human Resources (HR) department represents a significant opportunity to generate more positive experiences for your employees. Delivering experience-based outcomes is made possible using our dynamic operational model built specifically for HR.

This HR model is based on SAP SuccessFactors, powered in the IBM Cloud® and supported by the experience and expertise of IBM Services®. Together, these benefits help transform HR functions with more positive outcomes from onboarding to administration to payroll. This experience-based HR system aligns with the Human Experience Management (HXM) strategy and is ideal for localization.

IBM and SuccessFactors HR services delivery

Specifically designed to meet evolving HR needs, this technology solution ties in with the dynamic cloud business strategies across all industries, by helping global organizations take their HR services to the cloud.

- SAP SuccessFactors localization
 - HR processes: currently localized in 99 countries
 - Payroll: localized in 46 countries
- Cognitive talent solutions intelligently recommend the most qualified candidates with the highest predictable potential for success and provide personalized learning experiences with improved talent requisition and retention capabilities.



IBM was ranked #1 for breadth of services and delivery capability¹

Significant cost advantages

You can often realize cost advantages by implementing an experience-based HR solution, such as lower costs per hire and lower HR spend, while reducing costly manual re-work.

Why IBM and SAP SuccessFactors?

- Our combined product knowledge, experience and industry expertise using HXM strategies for HR reinvention elevates your employee experience.
- IBM® brings thousands of experienced practitioners together to empower leading brands and help their organization succeed with reinvented HR strategies.
- You can benefit from the breadth of expertise from over 350 SAP SuccessFactors practitioners with knowledge of many different frameworks and accelerators and over 250 partner applications.

Are you ready to generate experience-oriented outcomes for your HR organization with an IBM and SAP SuccessFactors solution? [You can start now.](#)

Learn more →

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1 HFS SAP SuccessFactors Services Top 10 Report, October 2019

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