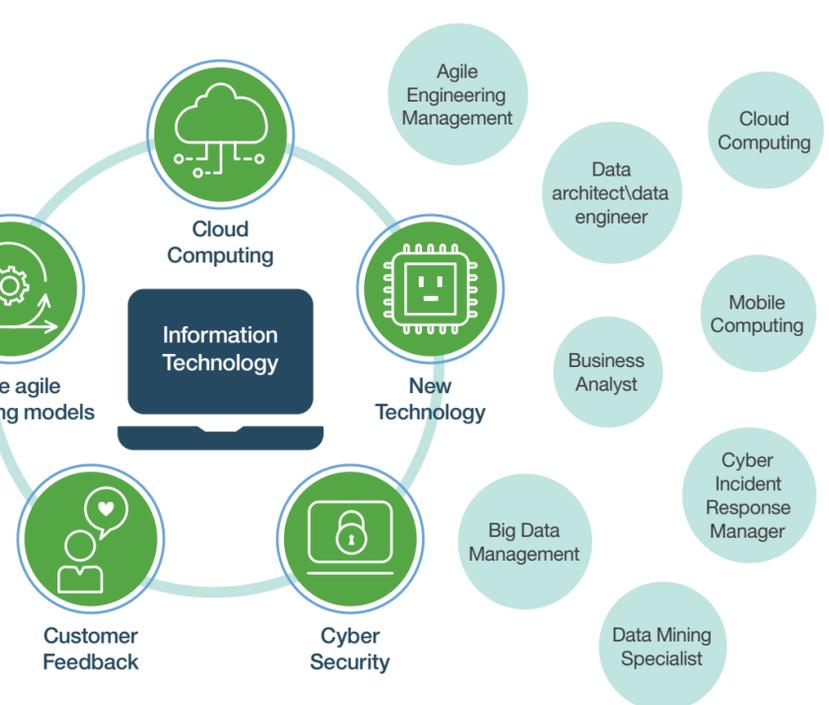


IT Skills for Transformation: Are you ready?

Skills that can't be automated

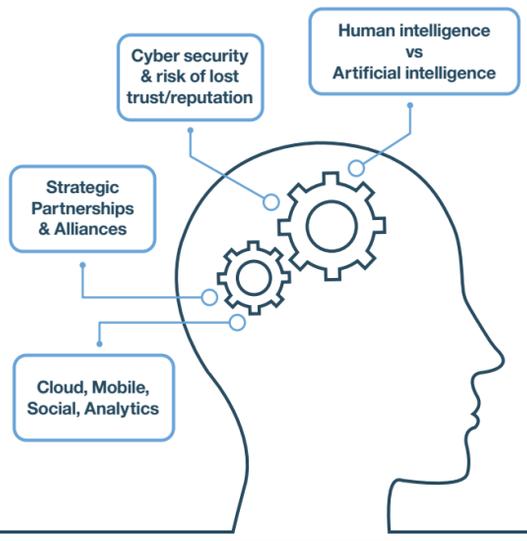


Skills for critical technical roles



In the **\$3.4 trillion**¹ Information Technology (IT) Industry, dynamic workforce trends are driving demands for a clear definition of skills already in-house vs skills that must be developed or acquired.

CIOs are 'in the midst of mayhem...'²



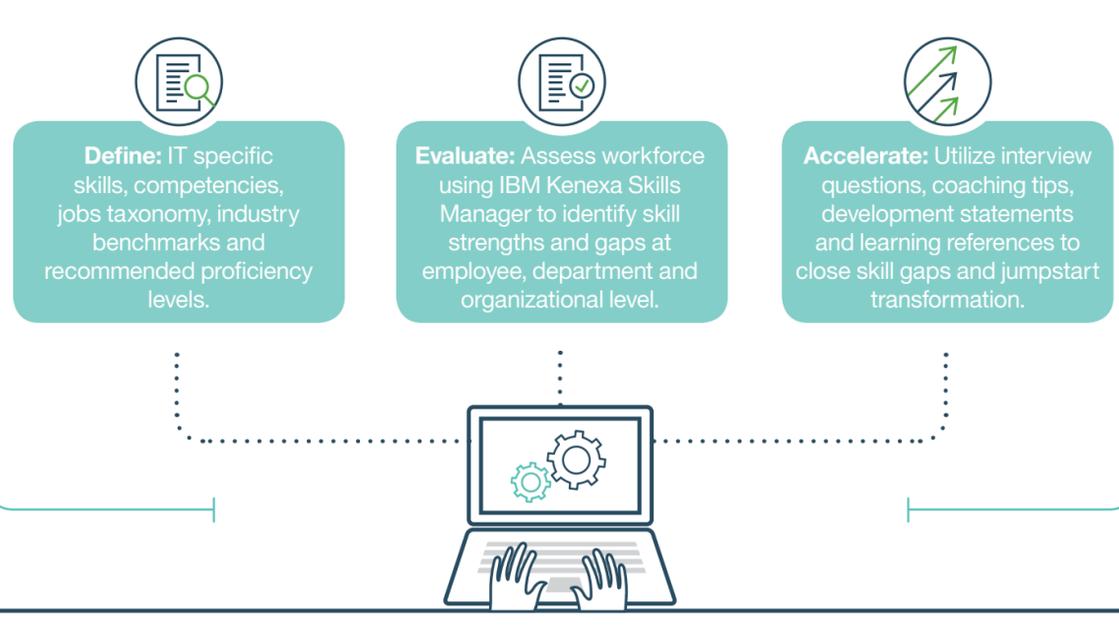
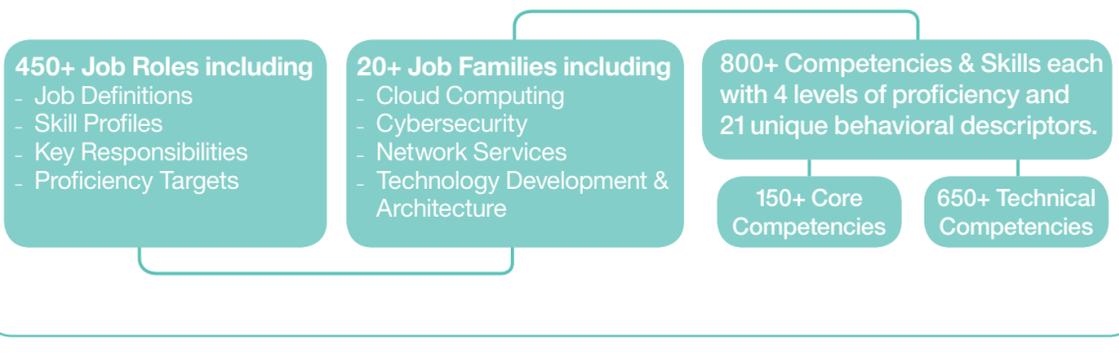
- 1 in 4** IT decision makers say lack of cybersecurity staff strength has led to damaged reputation or loss of data through cyberattack³
- 50%** of CIOs are still in planning stages for cloud computing⁴
- 40%** of enterprises don't have enough data architects or engineers⁵

These trends require a new and more agile approach to managing people capabilities – from cultivating human skills that can't be replaced by automation to hiring and developing employees for mission critical technical skills and roles.

IBM Kenexa Talent Framework for Information Technology

IBM combines over 30 years of research and over 100 best-in class I/O psychologists' and consultants' expertise to bring you a comprehensive *living* library of job skills and competencies required in an IT organization.

Recognize your skill gaps



Instead of jumping from one problem to the next, deploy a framework of the actual work your team needs to be doing today and tomorrow. Optimize your IT organization for a more efficient workforce.

For more Information

<https://ibm.com/KenexaTF>

Source

1 CompTIA IT Industry Outlook 2017 Report
 2, 4, 5 Redefining Connections: Insights from the Global C-Suite Study, IBM Institute for Business Value, 2017
 3 Hacking the Skills Shortage: CSIS-McAfee Report, 2016