

On November 25, 2019, IBM, Great Hill Partners and Spectrum Equity announced a definitive agreement under which funds advised by the two private equity firms will acquire IBM's portfolio of Sales Performance Management solutions (collectively, "SPM"). This transaction is expected to close on December 31, 2019 (the "Closing Date"). You will be informed if the closing does not occur on this date. A list of Part Numbers is included below.

Part Number	Part Dscr Long
D238TLL	ICM FOR NON-TRANSACTION BASED PAYEES ESA RVU MONTHLY LICENSE
D238SLL	ICM FOR NON-TRANSACTION BASED PAYEES ESA RVU SW S&S REINSTATE 12 MO
E0Q7RLL	ICM FOR NON-TRANSACTION BASED PAYEES ESA RVU ANNUAL SW S&S RNWL
D238RLL	ICM FOR NON-TRANSACTION BASED PAYEES ESA RVU LIC + SW S&S 12 MO
D01MUZX	ICM Non-Transaction Based Payees Cloud ESA Eligible Participant Per Month
D01MVZX	ICM Non-Transaction Based Payees Cloud ESA Eligible Participant Overage
D01MRZX	IBM ICM on Cloud - Enhanced Support Add-on Instance Per Month
D01MSZX	IBM ICM on Cloud - Premier Support Add-on Instance Per Month
D01MTZX	IBM ICM on Cloud Technical Support Advisor Instance Per Month
D01KCZX	IBM Incentive Compensation Mgt Rapid Deploy Tech Supt Advisor Ins per Month
D22AHLL	ICM RAPID DEPLOY SRVC ADV ENGAGEMNT REMOTELY DEL SVC
D22AGLL	ICM RAPID DEPLOY SRVC STD ENGAGEMNT REMOTELY DEL SVC
D22AFLL	ICM RAPID DEPLOY SRVC ESSNTL ENGAGEMNT REMOTELY DEL SVC
D229ALL	ICM DATA VOLUME ON CLOUD 100 GIGABYTE-MONTH OVERAGE
D2299LL	ICM DATA VOLUME ON CLOUD 100 GIGABYTE-MONTH PER MONTH
D1VTKLL	INCENTIVE COMP MANAGE ENCRYPTION AT REST INSTANCE OVERAGE
D1VTJLL	INCENTIVE COMP MANAGE ENCRYPTION AT REST INSTANCE PER MONTH
D1NDALL	INCNTIVE COMPNSTN MGMT INACTIVE PAYEES RVU SYS Z MONTHLY LICENSE
D1ND9LL	INCNTIVE COMPNSTN MGMT NONTRANSACTN PAYEES RVU SZ MONTHLY LICENSE
D1ND8LL	INCENTIVE COMPNSTN MGMT PAYEES RVU SYS Z MONTHLY LICENSE
D1ND7LL	INCENTIVE COMPNSTN MGMT ADMIN USER AU SYS Z MONTHLY LICENSE
D1NCJLL	INCNTIVE COMPNSTN MGMT INACTIVE PAYEES RVU SYS Z SW S&S REINSTATE 12 MO
E0MQ8LL	INCNTIVE COMPNSTN MGMT INACTIVE PAYEES RVU SYS Z ANNUAL SW S&S RNWL
D1NCILL	INCNTIVE COMPNSTN MGMT INACTIVE PAYEES RVU SYS Z LIC + SW S&S 12 MO
D1NCELL	INCNTIVE COMPNSTN MGMT NONTRANSACTN PAYEES RVU SZ SW S&S REINSTATE 12 MO
E0MQ7LL	INCNTIVE COMPNSTN MGMT NONTRANSACTN PAYEES RVU SZ ANNUAL SW S&S RNWL
D1NCDLL	INCNTIVE COMPNSTN MGMT NONTRANSACTN PAYEES RVU SZ LIC + SW S&S 12 MO
D1NCBLL	INCENTIVE COMPNSTN MGMT PAYEES RVU SYS Z SW S&S REINSTATE 12 MO
E0MQ6LL	INCENTIVE COMPNSTN MGMT PAYEES RVU SYS Z ANNUAL SW S&S RNWL
D1NCALL	INCENTIVE COMPNSTN MGMT PAYEES RVU SYS Z LIC + SW S&S 12 MO
D1NBRLL	INCENTIVE COMPNSTN MGMT ADMIN USER AU SYS Z SW S&S REINSTATE 12 MO
E0MQ5LL	INCENTIVE COMPNSTN MGMT ADMIN USER AU SYS Z ANNUAL SW S&S RNWL
D1NBQLL	INCENTIVE COMPNSTN MGMT ADMIN USER AU SYS Z LIC + SW S&S 12 MO
D1K92LL	INCENTIVE COMPNSTN MGNT W WATSON ANALYTICS CLD AU PER MONTH

D1J4GLL	IBM INCNTV CMPSTN MNGT PREM PERF PLUS CLD INSTANCE PER MONTH
D1J4FLL	IBM INCENTIVE CMPSTN MNGT PREM PERF CLD INSTANCE PER MONTH
D17YYLL	INCENTIVE CMPSTN MGNT ADMINISTRATIVE USERS AU MONTHLY LICENSE
D17YZLL	INCENTIVE CMPSTN MGNT PAYEES RVU MONTHLY LICENSE
D17Z0LL	INCNTV CMPSTN MGNT NTRNSCTN BASED PAYEE RVU MONTHLY LICENSE
D17Z1LL	INCENTIVE CMPSTN MGNT INACTIVE PAYEES RVU MONTHLY LICENSE
D17Z2LL	INCENTIVE CMPSTN MGNT ADVANCED PAYEES RVU MONTHLY LICENSE
D17Z7LL	INCNTV CMPSTN MGNT PRM TRNSCTN BASED PAYEES RVU MONTHLY LICENSE
D17Z8LL	INCNTV CMPSTN MGNT PRM NTRNSCTN BASED PAYEES RVU MONTHLY LICENSE
D17Z9LL	INCENTIVE CMPSTN MGNT PRM INACTIVE PAYEES RVU MONTHLY LICENSE
D15AHL	ICM PREM FOR INACTIVE PAYEES PER RVU SW S&S REINSTATE 12 MO
E0JP8LL	ICM PREM FOR INACTIVE PAYEES PER RVU ANNUAL SW S&S RNWL
D15AGLL	ICM PREM FOR INACTIVE PAYEES PER RVU LIC + SW S&S 12 MO
D15AFLL	ICM PREM FOR NON-TRANSACTION BASED PAYEES PER RVU SW S&S REINSTATE 12 MO
E0JP7LL	ICM PREM FOR NON-TRANSACTION BASED PAYEES PER RVU ANNUAL SW S&S RNWL
D15AELL	ICM PREM FOR NON-TRANSACTION BASED PAYEES PER RVU LIC + SW S&S 12 MO
D15ADLL	ICM PREMIUM FOR TRANSACTION BASED PAYEES PER RVU SW S&S REINSTATE 12 MO
E0JP6LL	ICM PREMIUM FOR TRANSACTION BASED PAYEES PER RVU ANNUAL SW S&S RNWL
D15ACL	ICM PREMIUM FOR TRANSACTION BASED PAYEES PER RVU LIC + SW S&S 12 MO
D15ABLL	COGNOS ICM PREM CLOUD ADDL NON-PROD INST INST DAILY FEE PARTIAL MONTH
D15A9LL	COGNOS ICM PREM CLOUD INACTIVE PAYEE ELIG PART OVERAGE
D15A8LL	COGNOS ICM PREM CLOUD INACTIVE PAYEE ELIG PART DAILY FEE PARTIAL MONTH
D15A6LL	COGNOS ICM PREM CLOUD ADDL PROD INST INST DAILY FEE PARTIAL MONTH
D15A4LL	COGNOS ICM PREM CLOUD NON-TRANS BASED PAYEE ELIG PART OVERAGE
D15A3LL	COGNOS ICM PRM CLOUD NO-TRAN BASED PAYEE ELIG PART DAILY FEE PARTIAL MONTH
D15A1LL	COGNOS ICM PREM CLOUD SINGLE TENANT FEE DAILY FEE PARTIAL MONTH
D159ZLL	COGNOS ICM PREM CLOUD TRANS BASED PAYEE ELIG PART OVERAGE
D159YLL	COGNOS ICM PREM CLOUD TRANS BASED PAYEE ELIG PART DAILY FEE PARTIAL MONTH
D15AALL	COGNOS ICM PREM CLOUD ADDL NON-PROD INST INST PER MONTH
D15A7LL	COGNOS ICM PREM CLOUD INACTIVE PAYEE ELIG PART PER MONTH
D15A5LL	COGNOS ICM PREM CLOUD ADDL PROD INST INST PER MONTH
D15A2LL	COGNOS ICM PREM CLOUD NON-TRANS BASED PAYEE ELIG PART PER MONTH
D15A0LL	COGNOS ICM PREM CLOUD SINGLE TENANT FEE PER MONTH
D159XLL	COGNOS ICM PREM CLOUD TRANS BASED PAYEE ELIG PART PER MONTH
D111FLL	INCENTIVE CMPNSTN MGMNT ADVANCED PAYEES RVU SW S&S REINSTATE 12 MO
E0I7FLL	INCENTIVE CMPNSTN MGMNT ADVANCED PAYEES RVU ANNUAL SW S&S RNWL
D111ELL	INCENTIVE CMPNSTN MGMNT ADVANCED PAYEES RVU LIC + SW S&S 12 MO
D10B4LL	INCNTV CMPST MGMNT ADMIN USERS MCD AU FCT MGDCLD OVERAGE
D10B3LL	INCNTV CMPST MGMNT ADMIN USERS MCD FCT MGDCLD DAILY FEE PARTL MO
D10B2LL	INCNTV CMPST MGMNT ADMIN USERS MCD AU FCT MGDCLD PER MONTH

D10B1LL	INCNTV CMPNSTN MGMNT MCD FCT MGDCLD DAILY FEE PARTL MO
D10B0LL	INCNTV CMPNSTN MGMNT MCD LC FCT MGDCLD PER MONTH
D10AZLL	INCNTV INCNTV CMPST MGMNT INCTV PYS MCD EP FCT MGDCLD OVERAGE
D10AYLL	INCNTV CMPST MGMNT INCTV PYS MCD FCT MGDCLD DAILY FEE PARTL MO
D10AXLL	INCNTV CMPST MGMNT INCTV PYS MCD EP FCT MGDCLD PER MONTH
D10AWLL	INCNTV CMPST MGMNT N TRANS BSD PYS MCD EP FCT MGDCLD OVERAGE
D10AVLL	INCNTV CMPST MGMNT N TRANS BSD PYS MCD FCT MGDCLD DAILY FEE PARTL MO
D10AULL	INCNTV CMPST MGMNT N TRANS BSD PYS MCD EP FCT MGDCLD PER MONTH
D10ATLL	INCNTV CMPST MGMNT TRANS BSD PYS MCD EP FCT MGDCLD OVERAGE
D10ASLL	INCNTV CMPST MGMNT TRANS BSD PYS MCD FCT MGDCLD DAILY FEE PARTL MO
D10ARLL	INCNTV CMPST MGMNT TRANS BSD PYS MCD EP FCT MGDCLD PER MONTH
D10AQLL	INCNTV CMPNSTN MGMNT MCD LP FCT MGDCLD OVERAGE
D10APLL	INCNTV CMPNSTN MGMNT MCD FCT MGDCLD DAILY FEE PARTL MO
D109MLL	INCNTV CMPST MGMNT FOR ADMIN USERS MCD AU MGDCLD OVERAGE
D10ANLL	INCNTV CMPNSTN MGMNT MCD LP FCT MGDCLD PER MONTH
D109LLL	INCNTV CMPST MGMNT FOR ADMIN USERS MCD MGDC DAILY FEE PARTL MO
D109JLL	INCNTV CMPST MGMNT FOR INCTV PYS MCD EP MGDCLD OVERAGE
D109ILL	INCNTV CMPST MGMNT FOR INCTV PYS MCD MGDC DAILY FEE PARTL MO
D109GLL	INCNTV CMPST MGMNT FR NON TRNS BSD PYS MCD EP MGDCLD OVERAGE
D109FLL	INCNTV CMPST MGMNT FR NON TRNS BSD PYS MCD MGDC DAILY FEE PARTL MO
D109DLL	INCNTV CMPST MGMNT FOR TRANS BSD PYS MCD EP MGDCLD OVERAGE
D109CLL	INCNTV CMPST MGMNT FOR TRANS BSD PYS MCD MGDC DAILY FEE PARTL MO
D109KLL	INCNTV CMPST MGMNT FOR ADMIN USERS MCD AU MGDCLD PER MONTH
D109ELL	INCNTV CMPST MGMNT FR NON TRNS BSD PYS MCD EP MGDCLD PER MONTH
D109BLL	INCNTV CMPST MGMNT FOR TRANS BSD PYS MCD EP MGDCLD PER MONTH
D109HLL	INCNTV CMPST MGMNT FOR INCTV PYS MCD EP MGDCLD PER MONTH
D0Y9GLL	ICM NON-TRANS BASED PAYEE CLOUD ELIG PART OVERAGE
D0Y9JLL	ICM INACTIVE PAYEE CLOUD ELIG PART OVERAGE
D0Y9MLL	ICM ADMINISTRATIVE USERS CLOUD AUTH USER OVERAGE
D0Y9PLL	ICM ADMINISTRATIVE USERS CLOUD AUTH USER DAILY FEE PARTIAL MONTH
D0Y9QLL	ICM DATA VOLUME CLOUD 1M RECORDS OVERAGE
D0Y9SLL	ICM DATA VOLUME CLOUD 1M RECORDS DAILY FEE PARTIAL MONTH
D0Y9DLL	ICM PAYEE CLOUD ELIG PART OVERAGE
D0Y90LL	ICM DISASTER RECOVERY PREMIUM CLOUD ACCESS PER MONTH
D0Y91LL	ICM DISASTER RECOVERY PREMIUM CLOUD ACCESS DAILY FEE PARTIAL MONTH
D0Y93LL	ICM SINGLE TENANT PREM CLOUD DAILY FEE PARTIAL MONTH
D0Y95LL	ICM ADDL PROD INST CLOUD INST DAILY FEE PARTIAL MONTH
D0Y97LL	ICM ADDL NON-PROD INST CLOUD INST DAILY FEE PARTIAL MONTH
D0Y99LL	ICM DATA HISTORY PREMIUM CLOUD ACCESS DAILY FEE PARTIAL MONTH
D0Y9BLL	ICM DISASTER RECOVERY PREMIUM CLOUD ACCESS DAILY FEE PARTIAL MONTH

D0Y8ILL	ICM CLOUD LEGACY PAYEE PER MONTH
D0Y8JLL	ICM CLOUD LEGACY PAYEE DAILY FEE PARTIAL MONTH
D0Y8KLL	ICM CLOUD LEGACY PAYEE OVERAGE
D0Y8LLL	ICM CLOUD LEGACY STORE PER MONTH
D0Y8MLL	ICM CLOUD LEGACY STORE DAILY FEE PARTIAL MONTH
D0Y8NLL	ICM CLOUD LEGACY STORE OVERAGE
D0Y8PLL	ICM CLOUD LEGACY CONTRACT PER MONTH
D0Y8QLL	ICM CLOUD LEGACY CONTRACT DAILY FEE PARTIAL MONTH
D0Y8RLL	COGNOS ICM CLOUD LEGACY CONTRACT OVERAGE
D0Y8HLL	ICM CLOUD SVC LEVEL AGREEMENT
D0Y8SLL	ICM SINGLE TENANT PREM CLOUD PER MONTH
D0Y8TLL	ICM SINGLE TENANT PREM CLOUD DAILY FEE PARTIAL MONTH
D0Y8ULL	ICM ADDL PROD ENV CLOUD INST PER MONTH
D0Y8VLL	ICM ADDL PROD INST CLOUD INST DAILY FEE PARTIAL MONTH
D0Y8WLL	ICM ADDL NON-PROD ENV CLOUD INST PER MONTH
D0Y8XLL	ICM ADDL NON-PROD INST CLOUD INST DAILY FEE PARTIAL MONTH
D0Y8YLL	ICM DATA HISTORY PREMIUM CLOUD ACCESS PER MONTH
D0Y8ZLL	ICM DATA HISTORY PREMIUM CLOUD ACCESS DAILY FEE PARTIAL MONTH
D0Y85LL	ICM NON-TRANS BASED PAYEE CLOUD ELIG PART PER MONTH
D0Y86LL	ICM NON-TRANS BASED PAYEE CLOUD ELIG PART DAILY FEE PARTIAL MONTH
D0Y87LL	ICM NON-TRANS BASED PAYEE CLOUD ELIG PART OVERAGE
D0Y88LL	ICM INACTIVE PAYEE CLOUD ELIG PART PER MONTH
D0Y89LL	ICM INACTIVE PAYEE CLOUD ELIG PART DAILY FEE PARTIAL MONTH
D0Y8ALL	ICM INACTIVE PAYEE CLOUD ELIG PART OVERAGE
D0Y8BLL	ICM ADMINISTRATIVE USERS CLOUD AUTH USER PER MONTH
D0Y8CLL	ICM ADMINISTRATIVE USERS CLOUD AUTH USER DAILY FEE PARTIAL MONTH
D0Y8DLL	ICM ADMINISTRATIVE USERS CLOUD AUTH USER OVERAGE
D0Y8ELL	ICM DATA VOLUME CLOUD 1M RECORDS PER MONTH
D0Y8FLL	ICM DATA VOLUME CLOUD 1M RECORDS DAILY FEE PARTIAL MONTH
D0Y8GLL	ICM DATA VOLUME CLOUD 1M RECORDS OVERAGE
D0Y82LL	ICM TRANS BASED PAYEE CLOUD ELIG PART PER MONTH
D0Y83LL	ICM TRANS BASED PAYEE CLOUD ELIG PART DAILY FEE PARTIAL MONTH
D0Y84LL	ICM TRANS BASED PAYEE CLOUD ELIG PART OVERAGE
D0Y9ELL	ICM PAYEE CLOUD ELIG PART PER MONTH
D0Y9FLL	ICM TRANS BASED PAYEE CLOUD ELIG PART DAILY FEE PARTIAL MONTH
D0Y9HLL	ICM NON-TRANS BASED PAYEE CLOUD ELIG PART PER MONTH
D0Y9ILL	ICM NON-TRANS BASED PAYEE CLOUD ELIG PART DAILY FEE PARTIAL MONTH
D0Y9KLL	ICM INACTIVE PAYEE CLOUD ELIG PART PER MONTH
D0Y9LLL	ICM INACTIVE PAYEE CLOUD ELIG PART DAILY FEE PARTIAL MONTH
D0Y9NLL	ICM ADMINISTRATIVE USERS CLOUD AUTH USER PER MONTH

D0Y9RLL	ICM DATA VOLUME CLOUD 1M RECORDS PER MONTH
D0Y92LL	ICM SINGLE TENANT PREM CLOUD INST PER MONTH
D0Y94LL	ICM ADDL PROD ENV CLOUD INST PER MONTH
D0Y96LL	ICM ADDL NON-PROD ENV CLOUD INST PER MONTH
D0Y98LL	ICM DATA HISTORY PREMIUM CLOUD ACCESS PER MONTH
D0Y9ALL	ICM DISASTER RECOVERY PREMIUM CLOUD ACCESS PER MONTH
D0Y9CLL	ICM CLOUD SVC LEVEL AGREEMENT
E0GSXLL	COGNOS ICM PARTNER SUPPORT ANNUAL SW S&S 12 MO
D0Y3QLL	COGNOS ICM TM LEGACY STORE TERM LIC + SW S&S
D0Y3RLL	COGNOS SPM TERRITORY OPTIMIZATION LEGACY CONTRACT LIC + SW S&S 12 MO
D0Y3SLL	COGNOS SPM TERRITORY OPTIMIZATION LEGACY CONTRACT LIC
D0Y3TLL	COGNOS SPM TERRITORY OPTIMIZATION TM LEG CONTRACT TERM LIC + SW S&S
E0GSWLL	COGNOS SPM TERRITORY OPTIMIZATION LEGACY CONTRACT ANNUAL SW S&S RNWL
D0Y3MLL	COGNOS ICM TM LEGACY PAYEE TERM LIC + SW S&S
D0Y3NLL	COGNOS ICM LEGACY STORE LIC
D0Y3PLL	COGNOS ICM LEGACY STORE LIC + SW S&S 12 MO
E0GSVLL	ICM LEGACY STORE ANNUAL SW S&S RNWL
D0Y3HLL	IBM COGNOS INCENTIVE COMPENSATION MANAGEMENT LEGACY CONTRACT LICENSE
D0Y3ILL	IBM ICM LEGACY CONTRACT LIC + SW S&S 12 MO
D0Y3JLL	IBM COGNOS ICM LEGACY CONTRACT TERM LICENSE SUB AND SUPPORT 12 MONTHS
D0Y3KLL	ICM LEGACY PAYEE LIC + SW S&S 12 MO
D0Y3LLL	COGNOS ICM LEGACY PAYEE LIC
E0GSTLL	IBM ICM LEGACY CONTRACT ANNUAL SW SUB & SUPPORT RENEWAL 12 MONTHS
E0GSULL	ICM LEGACY PAYEE ANNUAL SW S&S RNWL
D0Y3CLL	COGNOS ICM INACTIVE PAYEES LEGACY PAYEE LIC + SW S&S 12 MO
D0Y3DLL	COGNOS ICM INACTIVE PAYEES TM LEGACY PAYEE TERM LIC + SW S&S
D0Y3ELL	COGNOS ICM ADMINISTRATIVE USER AU LIC + SW S&S 12 MO
D0Y3FLL	COGNOS ICM ADMINISTRATIVE USER AU LIC
D0Y3GLL	COGNOS ICM ADMINISTRATIVE USER TM AU TERM LIC + SW S&S
E0GSSLL	ICM ADMINISTRATIVE USER AU ANNUAL SW S&S RNWL
D0Y38LL	COGNOS ICM NON TRANS PAYEES TM LEGACY PAYEE TERM LIC + SW S&S
D0Y39LL	COGNOS ICM INACTIVE PAYEES RVU LIC
D0Y3ALL	COGNOS ICM INACTIVE PAYEES RVU LIC + SW S&S 12 MO
D0Y3BLL	COGNOS ICM INACTIVE PAYEES LEGACY PAYEE LIC
E0GSQLL	ICM INACTIVE PAYEES RVU ANNUAL SW S&S RNWL
E0GSRLL	ICM INACTIVE PAYEES LEGACY PAYEE ANNUAL SW S&S RNWL
D0Y33LL	COGNOS ICM TRANSACTION PAYEES TM LEGACY PAYEE TERM LIC + SW S&S
D0Y34LL	COGNOS ICM NON TRANS PAYEES RVU LIC
D0Y35LL	COGNOS ICM NON TRANS PAYEES RVU LIC + SW S&S 12 MO
D0Y36LL	COGNOS ICM NON TRANS PAYEES LEGACY PAYEE LIC

D0Y37LL	COGNOS ICM NON TRANS PAYEES LEGACY PAYEE LIC + SW S&S 12 MO
E0GSNLL	ICM NON TRANS PAYEES RVU ANNUAL SW S&S RNWL
E0GSPLL	ICM NON TRANS PAYEES LEGACY PAYEE ANNUAL SW S&S RNWL
D0Y2ZLL	COGNOS ICM TRANSACTION PAYEES RVU LIC
D0Y30LL	COGNOS ICM TRANSACTION PAYEES RVU LIC + SW S&S 12 MO
D0Y31LL	COGNOS ICM TRANSACTION PAYEES LEGACY PAYEE LIC
D0Y32LL	COGNOS ICM TRANSACTION PAYEES LEGACY PAYEE LIC + SW S&S 12 MO
E0GSLLL	ICM TRANSACTION PAYEES RVU ANNUAL SW S&S RNWL
E0GSMLL	ICM TRANSACTION PAYEES LEGACY PAYEE ANNUAL SW S&S RNWL
D0TD5LL	IN CP MGT INCTV PYS EP FROM LG CGNS IN CP MGT RVU TRDUP LIC + SW S&S 12 MO
D0TD4LL	ICM OTR PYS EP FROM COG INT CMP MG RVU TRDUP LIC + SW S&S 12 MO
D0TD3LL	ICM PYS FR LG CG INCT CP MGT RVU TRDUP LIC + SW S&S 12 MO
D0TD2LL	INC CP MGT AD URS FRM LEGCY INC CP TRDUP LIC + SW S&S 12 MO
D0T7BLL	INCNTV COMPNSTN MGMNT FOR INCTV PAYEES RVU SW S&S REINSTATE 12 MO
E0EII LL	INCNTV COMPNSTN MGMNT FOR INCTV PAYEES RVU ANNUAL SW S&S RNWL
D0T7ALL	INCNTV COMPNSTN MGMNT FOR INCTV PAYEES RVU LIC + SW S&S 12 MO
D0T79LL	INCENTIVE CMPNSTN MGMT NON-TRANSACTION PAYEES RVU SW S&S REINSTATE 12MO
E0EIHLL	INCENTIVE CMPNSTN MGMT NON-TRANSACTION PAYEES RVU ANNUAL SW S&S RNWL
D0T78LL	INCENTIVE CMPNSTN MGMT NON-TRANSACTION PAYEES RVU LIC + SW S&S 12 MO
D0T77LL	INCNTV CMPNSTN MGMNT PAYEES RVU SW S&S REINSTATE 12 MO
E0EIGLL	INCNTV CMPNSTN MGMNT PAYEES RVU ANNUAL SW S&S RNWL
D0T76LL	INCNTV CMPNSTN MGMNT PAYEES RVU LIC + SW S&S 12 MO
D0T75LL	INCENTIVE COMP MGMNT FOR ADMIN USERS AU SW S&S REINSTATE 12 MO
E0EIFLL	INCENTIVE COMP MGMNT FOR ADMIN USERS AU ANNUAL SW S&S RNWL
D0T74LL	INCENTIVE COMP MGMNT FOR ADMIN USERS AU LIC + SW S&S 12 MO