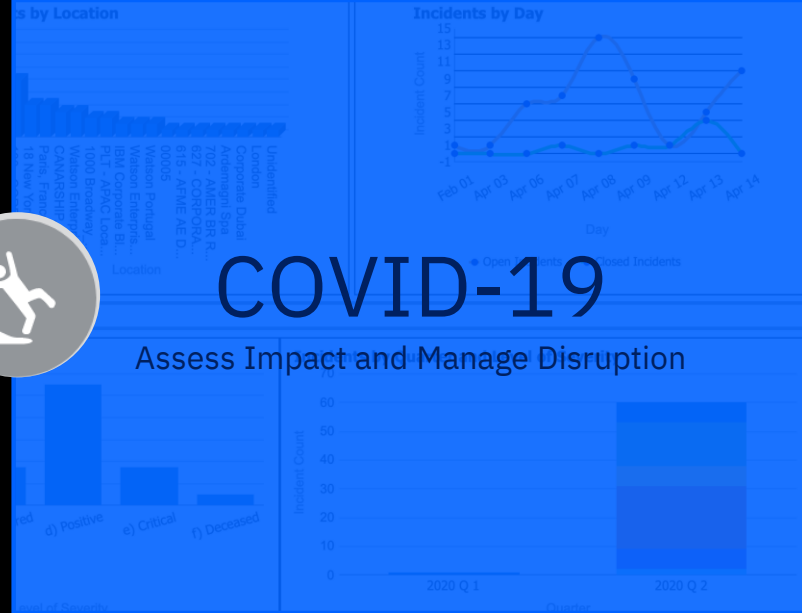


# IBM Business Continuity Solutions with Oracle HCM Cloud



## Protect your workforce and manage your business

### Times have changed overnight.

The unforeseen impact of COVID-19 has suddenly changed the world we live in. We are discovering new ways to find answers, navigate disruption, continue to do our jobs all while managing emotional impact and personal stress. IBM would like to offer our help during these uncertain times.

### How can we help?

IBM's Business Continuity Solution leveraging Oracle's Workforce Health & Safety application will allow your organization to accurately assess the current health of your workforce. COVID-19 and related cases are treated as incidents within the Oracle application generating reports via designed COVID-19 dashboard.

### How long to stand up solution?

IBM's COVID-19 Oracle pre-work rapid pack enables Oracle's Workforce Health & Safety application to be up and running in **\*10 Business Days**.

## What does the solution offer?



Essential worker identification



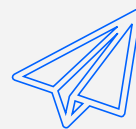
Self-service employee and manager COVID-19 case reporting



Ease of use for employee and manager case entry by HR Administrators and designees



Variety of incident types (e.g. employee health, facilities, safety equipment)



Automatic notifications to relevant personnel and management



Automatic trigger for time-off requests in Oracle Absence Management



Comprehensive COVID-19 dashboard

\*A live instance of Oracle HCM Cloud with Responsive UI enabled is a prerequisite to Oracle Workforce Health & Safety.

# Rapid implementation enabling quick visibility into health and wellbeing of employees impacted by COVID-19

IBM's implementation of **Oracle's Workforce Health & Safety** application will provide a closer look at the current health of your workforce.

## How do we get you there?

WEEK  
0\*

- ✓ Preconfigure Oracle Workforce Health & Safety Application
- ✓ Identify your core Project Team
- ✓ Understand current Core HCM security and structure

WEEK  
1

- ✓ COVID-19 case types ex. tested positive, negative, self isolation, etc.
- ✓ User population - all employees, contingent workers, focused - safety response team only
- ✓ Confirm user roles - incident reporters and managers, safety managers, etc.
- ✓ Training and communication plan
- ✓ Review and finalization of alerts/notifications

WEEK  
2

- ✓ User Acceptance Testing (UAT)
- ✓ Issue Resolution
- ✓ End-user Training
- ✓ Cut-Over
- ✓ Go-Live



We understand that you are busy managing the situation at hand and respect your time constraints. Your time commitment to get the solution up and running is estimated at less than 20 hours during implementation.

\*Access to the live Oracle HCM Cloud instance is required three days prior to project start for pre-work.

# We're here for you.

## Learn more

- IBM's response to COVID-19 visit [ibm.com/covid19](https://ibm.com/covid19)
- IBM's efforts across a variety of impact disruptors, visit [ibm.org/](https://ibm.org/)
- IBM Services for Oracle [ibm.biz/IBMOracle](https://ibm.biz/IBMOracle)

IBM is committing and investing to help clients by offering the implementation effort as a complimentary service to enable this functionality in your existing Oracle HCM Cloud instance. IBM's no cost implementation service complements Oracle's announcement of providing free usage of Oracle's Workforce Health & Safety application for a period of one year. Respecting the current situation, both IBM and Oracle will not require contracts or paperwork to be in place prior to commencing work.



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