Contract Name: Chief Information Officer-Solutions and Partners 3 (CIO-SP3)

Contract #: HHSN316201200030W

Contract Holder: IBM

ITEM	DESCRIPTION	U/M	Contract Year										
I I CIVI	DESCRIPTION	O/IVI	1	2	3	4	5	6	7	8	9	10	
			6/1/12 to 5/31/13	6/1/13 to 5/31/14	6/1/14 to 5/31/15	6/1/15 to 5/31/16	6/1/16 to 5/31/17	6/1/17 to 5/31/18	6/1/18 to 5/31/19	6/1/19 to 5/31/20	6/1/20 to 5/31/21	6/1/21 to 5/31/22	
0001 AA01	Administrative Assistant – Level I	HR	\$31.05	\$31.83	\$32.62	\$33.44	\$34.27	\$35.27	\$36.29	\$37.34	\$38.43	\$39.54	
0001 AA02	Administrative Assistant – Level II	HR	\$43.36	\$44.44	\$45.56	\$46.69	\$47.86	\$49.25	\$50.68	\$52.15	\$53.66	\$55.22	
0001 AB01	Application Engineer – Level I	HR	\$57.60	\$59.04	\$60.52	\$62.03	\$63.58	\$65.42	\$67.32	\$69.27	\$71.28	\$73.35	
0001 AB02	Application Engineer – Level II	HR	\$87.49	\$89.68	\$91.92	\$94.22	\$96.57	\$99.37	\$102.26	\$105.22	\$108.27	\$111.41	
0001 AC01	Application Programmer – Level I	HR	\$53.87	\$55.22	\$56.60	\$58.01	\$59.46	\$61.19	\$62.96	\$64.79	\$66.67	\$68.60	
0001 AC02	Application Programmer – Level II	HR	\$85.64	\$87.78	\$89.98	\$92.22	\$94.53	\$97.27	\$100.09	\$103.00	\$105.98	\$109.06	
0001 AC03	Applications Programmer – Level III	HR	\$132.57	\$135.88	\$139.28	\$142.76	\$146.33	\$150.58	\$154.94	\$159.44	\$164.06	\$168.82	
0001 AD00	Application Systems Analyst	HR	\$86.54	\$88.70	\$90.92	\$93.19	\$95.52	\$98.29	\$101.14	\$104.08	\$107.10	\$110.20	
0001 AE00	Biostatatician	HR	\$89.57	\$91.81	\$94.10	\$96.46	\$98.87	\$101.74	\$104.69	\$107.72	\$110.85	\$114.06	
0001 AF01	Business Analyst – Level I	HR	\$97.85	\$100.30	\$102.80	\$105.37	\$108.01	\$111.14	\$114.36	\$117.68	\$121.09	\$124.60	
0001 AF02	Business Analyst – Level II	HR	\$124.23	\$127.34	\$130.52	\$133.78	\$137.13	\$141.10	\$145.20	\$149.41	\$153.74	\$158.20	
0001 AF03	Business Analyst – Level III	HR	\$175.21	\$179.59	\$184.08	\$188.68	\$193.40	\$199.01	\$204.78	\$210.72	\$216.83	\$223.12	
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$102.18	\$104.73	\$107.35	\$110.04	\$112.79	\$116.06	\$119.42	\$122.89	\$126.45	\$130.12	
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$160.43	\$164.44	\$168.55	\$172.77	\$177.08	\$182.22	\$187.50	\$192.94	\$198.54	\$204.30	
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$215.88	\$221.28	\$226.81	\$232.48	\$238.29	\$245.20	\$252.31	\$259.63	\$267.16	\$274.91	
0001 AH00	Chief Information Security Officer	HR	\$182.19	\$186.74	\$191.41	\$196.20	\$201.10	\$206.94	\$212.94	\$219.11	\$225.47	\$232.00	
0001 AI00	Communications Hardware Specialist	HR	\$73.87	\$75.72	\$77.61	\$79.55	\$81.54	\$83.90	\$86.34	\$88.84	\$91.42	\$94.07	
0001 AJ00	Communications Network Manager	HR	\$77.58	\$79.52	\$81.51	\$83.55	\$85.63	\$88.12	\$90.67	\$93.30	\$96.01	\$98.79	
0001 AK00	Communications Software Specialist	HR	\$75.49	\$77.38	\$79.31	\$81.29	\$83.33	\$85.74	\$88.23	\$90.79	\$93.42	\$96.13	
0001 AL00	Communications Specialist	HR	\$63.62	\$65.21	\$66.84	\$68.51	\$70.22	\$72.26	\$74.36	\$76.51	\$78.73	\$81.02	
0001 AM00	Computer Data Librarian	HR	\$35.68	\$36.57	\$37.49	\$38.42	\$39.38	\$40.53	\$41.70	\$42.91	\$44.16	\$45.44	
0001 AN00	Computer Scientist	HR	\$115.27	\$118.15	\$121.11	\$124.13	\$127.24	\$130.93	\$134.72	\$138.63	\$142.65	\$146.79	
0001 AO01	Computer Security System Specialist – Level I	HR	\$59.17	\$60.65	\$62.17	\$63.72	\$65.31	\$67.21	\$69.16	\$71.16	\$73.22	\$75.35	
0001 AO02	Computer Security System Specialist – Level II	HR	\$89.59	\$91.83	\$94.13	\$96.48	\$98.89	\$101.76	\$104.71	\$107.75	\$110.87	\$114.09	
0001 AO03	Computer Security System Specialist – Level III	HR	\$139.73	\$143.22	\$146.80	\$150.47	\$154.24	\$158.71	\$163.31	\$168.05	\$172.92	\$177.94	
0001 AP01	Computer Systems Analyst – Level I	HR	\$45.47	\$46.61	\$47.77	\$48.97	\$50.19	\$51.65	\$53.14	\$54.68	\$56.27	\$57.90	
0001 AP02	Computer Systems Analyst – Level II	HR	\$56.47	\$57.88	\$59.33	\$60.81	\$62.33	\$64.14	\$66.00	\$67.91	\$69.88	\$71.91	
0001 AP03	Computer Systems Analyst – Level III	HR	\$67.98	\$69.68	\$71.42	\$73.21	\$75.04	\$77.21	\$79.45	\$81.76	\$84.13	\$86.57	
0001 AQ00	Configuration Management Specialist	HR	\$84.86	\$86.98	\$89.16	\$91.38	\$93.67	\$96.39	\$99.18	\$102.06	\$105.02	\$108.06	

Contract Name: Chief Information Officer-Solutions and Partners 3 (CIO-SP3)

Contract #: HHSN316201200030W

Contract Holder: IBM

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			6/1/12 to 5/31/13	6/1/13 to 5/31/14	6/1/14 to 5/31/15	6/1/15 to 5/31/16	6/1/16 to 5/31/17	6/1/17 to 5/31/18	6/1/18 to 5/31/19	6/1/19 to 5/31/20	6/1/20 to 5/31/21	6/1/21 to 5/31/22	
0001 AR01	Cost Analyst – Level I	HR	\$64.58	\$66.19	\$67.85	\$69.55	\$71.28	\$73.35	\$75.48	\$77.67	\$79.92	\$82.24	
0001 AR02	Cost Analyst – Level II	HR	\$69.82	\$71.57	\$73.35	\$75.19	\$77.07	\$79.30	\$81.60	\$83.97	\$86.40	\$88.91	
0001 AS00	Data Entry Clerk	HR	\$34.92	\$35.79	\$36.69	\$37.61	\$38.55	\$39.66	\$40.81	\$42.00	\$43.21	\$44.47	
0001 AT00	Data Security Specialist	HR	\$96.36	\$98.77	\$101.24	\$103.77	\$106.36	\$109.45	\$112.62	\$115.89	\$119.25	\$122.71	
0001 AU00	Data Standardization Specialist	HR	\$56.55	\$57.96	\$59.41	\$60.90	\$62.42	\$64.23	\$66.09	\$68.01	\$69.98	\$72.01	
0001 AV00	Database Administrator	HR	\$77.92	\$79.87	\$81.86	\$83.91	\$86.01	\$88.50	\$91.07	\$93.71	\$96.43	\$99.23	
0001 AW01	Database Management Specialist – Level I	HR	\$61.02	\$62.55	\$64.11	\$65.71	\$67.35	\$69.31	\$71.32	\$73.39	\$75.51	\$77.70	
0001 AW02	Database Management Specialist – Level II	HR	\$86.00	\$88.15	\$90.35	\$92.61	\$94.93	\$97.68	\$100.51	\$103.43	\$106.43	\$109.51	
0001 AW03	Database Management Specialist – Level III	HR	\$135.05	\$138.43	\$141.89	\$145.43	\$149.07	\$153.39	\$157.84	\$162.42	\$167.13	\$171.98	
0001 AX01	Database Specialist – Level I	HR	\$54.21	\$55.57	\$56.95	\$58.38	\$59.84	\$61.57	\$63.36	\$65.20	\$67.09	\$69.03	
0001 AX02	Database Specialist – Level II	HR	\$71.03	\$72.81	\$74.63	\$76.49	\$78.40	\$80.68	\$83.02	\$85.42	\$87.90	\$90.45	
0001 AX03	Database Specialist – Level III	HR	\$99.68	\$102.17	\$104.73	\$107.34	\$110.03	\$113.22	\$116.50	\$119.88	\$123.36	\$126.93	
0001 AY00	Data Warehousing Administrator	HR	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64	\$71.66	\$73.74	\$75.88	\$78.08	\$80.34	
0001 AZ00	Data Warehouse Analyst	HR	\$74.96	\$76.83	\$78.75	\$80.72	\$82.74	\$85.14	\$87.61	\$90.15	\$92.77	\$95.46	
0001 BA00	Data Warehouse Programmer	HR	\$165.89	\$170.04	\$174.29	\$178.65	\$183.11	\$188.42	\$193.89	\$199.51	\$205.29	\$211.25	
0001 BB00	Disaster Recovery Specialist	HR	\$92.87	\$95.19	\$97.57	\$100.01	\$102.51	\$105.48	\$108.54	\$111.69	\$114.93	\$118.26	
0001 BC01	Document Control Specialist – Level I	HR	\$31.76	\$32.55	\$33.37	\$34.20	\$35.06	\$36.07	\$37.12	\$38.20	\$39.30	\$40.44	
0001 BC02	Document Control Specialist - Level II	HR	\$48.28	\$49.49	\$50.72	\$51.99	\$53.29	\$54.84	\$56.43	\$58.06	\$59.75	\$61.48	
0001 BC03	Document Control Specialist – Level III	HR	\$61.97	\$63.52	\$65.11	\$66.73	\$68.40	\$70.39	\$72.43	\$74.53	\$76.69	\$78.91	
0001 BD01	Document Support Specialist – Level I	HR	\$43.03	\$44.11	\$45.21	\$46.34	\$47.50	\$48.87	\$50.29	\$51.75	\$53.25	\$54.80	
0001 BD02	Document Support Specialist – Level II	HR	\$65.03	\$66.66	\$68.32	\$70.03	\$71.78	\$73.86	\$76.00	\$78.21	\$80.48	\$82.81	
0001 BE00	Duplicating Machine Operator	HR	\$38.23	\$39.19	\$40.17	\$41.17	\$42.20	\$43.42	-	\$45.98	\$47.31	\$48.68	
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$112.50	\$115.31	\$118.20	\$121.15	\$124.18	\$127.78	\$131.49	\$135.30	\$139.22	\$143.26	
0001 BG00	Electronic Meeting Technographer	HR	\$43.92	\$45.02	\$46.14	\$47.30	\$48.48	\$49.89	\$51.33	\$52.82	\$54.35	\$55.93	
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$149.46	\$153.20	\$157.03	\$160.95	\$164.98	\$169.76	\$174.68	\$179.75	\$184.96	\$190.33	
0001 BI00	Facilitator	HR	\$107.58	\$110.27	\$113.03	\$115.85	\$118.75	\$122.19	\$125.74	\$129.38	\$133.13	\$136.99	
0001 BJ00	Financial Analyst – IT	HR	\$75.07	\$76.95	\$78.87	\$80.84	\$82.86	\$85.27	\$87.74	\$90.28	\$92.90	\$95.60	
0001 BK01	Functional Analyst – Level I	HR	\$54.77	\$56.14	\$57.54	\$58.98	\$60.46	\$62.21	\$64.01	\$65.87	\$67.78	\$69.75	
0001 BK02	Functional Analyst – Level II	HR	\$74.82	\$76.69	\$78.61	\$80.57	\$82.59	\$84.98	\$87.45	\$89.98	\$92.59	\$95.28	

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			6/1/12 to 5/31/13	6/1/13 to 5/31/14	6/1/14 to 5/31/15	6/1/15 to 5/31/16	6/1/16 to 5/31/17	6/1/17 to 5/31/18	6/1/18 to 5/31/19	6/1/19 to 5/31/20	6/1/20 to 5/31/21	6/1/21 to 5/31/22	
0001 BL01	General Clerk – Level I	HR	\$30.82	\$31.59	\$32.38	\$33.19	\$34.02	\$35.01	\$36.02	\$37.07	\$38.14	\$39.25	
0001 BL02	General Clerk – Level II	HR	\$34.88	\$35.75	\$36.65	\$37.56	\$38.50	\$39.62	\$40.77	\$41.95	\$43.17	\$44.42	
0001 BL03	General Clerk – Level III	HR	\$41.86	\$42.91	\$43.98	\$45.08	\$46.21	\$47.55	\$48.92	\$50.34	\$51.80	\$53.31	
	Geographic Information System (GIS) Specialist	HR	\$105.91	\$108.56	\$111.27	\$114.05	\$116.90	\$120.30	\$123.78	\$127.37	\$131.07	\$134.87	
	Graphical User Interface Designer	HR	\$87.77	\$89.96	\$92.21	\$94.52	\$96.88	\$99.69	\$102.58	\$105.56	\$108.62	\$111.77	
0001 BO00	Graphics Specialist	HR	\$58.45	\$59.91	\$61.41	\$62.94	\$64.52	\$66.39	\$68.31	\$70.30	\$72.33	\$74.43	
0001 BP00	Hardware Draftsman	HR	\$53.20	\$54.53	\$55.89	\$57.29	\$58.72	\$60.43	\$62.18	\$63.98	\$65.84	\$67.75	
0001 BQ01	Hardware Installation Technician – Level I	HR	\$49.26	\$50.49	\$51.75	\$53.05	\$54.37	\$55.95	\$57.57	\$59.24	\$60.96	\$62.73	
0001 BQ02	Hardware Installation Technician – Level II	HR	\$61.73	\$63.27	\$64.86	\$66.48	\$68.14	\$70.11	\$72.15	\$74.24	\$76.39	\$78.61	
0001 BR00	Hardware Specialist – Information Technology	HR	\$56.94	\$58.36	\$59.82	\$61.32	\$62.85	\$64.67	\$66.55	\$68.48	\$70.47	\$72.51	
	Help Desk Manager	HR	\$85.46	\$87.60	\$89.79	\$92.03	\$94.33	\$97.07	\$99.88	\$102.78	\$105.76	\$108.83	
	Help Desk Specialist	HR	\$56.27	\$57.68	\$59.12	\$60.60	\$62.11	\$63.91	\$65.77	\$67.67	\$69.64	\$71.66	
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$63.95	\$65.55	\$67.19	\$68.87	\$70.59	\$72.64	\$74.74	\$76.91	\$79.14	\$81.44	
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$76.46	\$78.37	\$80.33	\$82.34	\$84.40	\$86.85	\$89.36	\$91.96	\$94.62	\$97.37	
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$99.48	\$101.97	\$104.52	\$107.13	\$109.81	\$112.99	\$116.27	\$119.64	\$123.11	\$126.68	
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$183.85	\$188.45	\$193.16	\$197.99	\$202.94	\$208.82	\$214.88	\$221.11	\$227.52	\$234.12	
	Information Engineer – Level I	HR	\$52.74	\$54.06	\$55.41	\$56.80	\$58.22	\$59.90	\$61.64	\$63.43	\$65.27	\$67.16	
0001 BW02	Information Engineer – Level II	HR	\$62.61	\$64.18	\$65.78	\$67.42	\$69.11	\$71.11	\$73.18	\$75.30	\$77.48	\$79.73	
0001 BX00	Information Resource Management Analyst	HR	\$86.02	\$88.17	\$90.37	\$92.63	\$94.95	\$97.70	\$100.54	\$103.45	\$106.45	\$109.54	
	Information Systems Training Specialist	HR	\$83.03	\$85.11	\$87.23	\$89.41	\$91.65	\$94.31	\$97.04	\$99.86	\$102.75	\$105.73	
0001 BZ00	IT Policy/Legislative Specialist	HR	\$164.99	\$169.11	\$173.34	\$177.68	\$182.12	\$187.40	\$192.83	\$198.43	\$204.18	\$210.10	
	IT Strategic/Capital Planner	HR	\$128.62	\$131.84	\$135.13	\$138.51	\$141.97	\$146.09	\$150.33	\$154.69	\$159.17	\$163.79	
0001 CB00	Knowledge Management Specialist	HR	\$142.58	\$146.14	\$149.80	\$153.54	\$157.38	\$161.95	\$166.64	\$171.47	\$176.45	\$181.56	
0001 CC00	Librarian	HR	\$66.73	\$68.40	\$70.11	\$71.86	\$73.66	\$75.79	\$77.99	\$80.25	\$82.58	\$84.98	
0001 CD00	Librarian Technician	HR	\$49.78	\$51.02	\$52.30	\$53.61	\$54.95	\$56.54	\$58.18	\$59.87	\$61.60	\$63.39	
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.13	\$53.43	\$54.77	\$56.14	\$57.54	\$59.21	\$60.93	\$62.69	\$64.51	\$66.38	
0001 CF00	Modeling and Simulation Specialist	HR	\$125.14	\$128.27	\$131.48	\$134.76	\$138.13	\$142.14	\$146.26	\$150.50	\$154.86	\$159.36	
0001 CG00	Network Administrator	HR	\$73.20	\$75.03	\$76.91	\$78.83	\$80.80	\$83.14	\$85.55	\$88.03	\$90.59	\$93.21	
0001 CH00	Network Draftsman	HR	\$31.82	\$32.62	\$33.43	\$34.27	\$35.12	\$36.14	\$37.19	\$38.27	\$39.38	\$40.52	

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0001 CI01	Network Installation Technician – Level I	HR	\$52.59	\$53.90	\$55.25	\$56.63	\$58.05	\$59.73	\$61.47	\$63.25	\$65.08	\$66.97	
0001 CI02	Network Installation Technician – Level II	HR	\$62.53	\$64.09	\$65.70	\$67.34	\$69.02	\$71.02	\$73.08	\$75.20	\$77.38	\$79.63	
0001 CJ00	Network Support Technician	HR	\$67.94	\$69.64	\$71.38	\$73.16	\$74.99	\$77.17	\$79.41	\$81.71	\$84.08	\$86.52	
0001 CK00	Operations Manager	HR	\$86.02	\$88.17	\$90.37	\$92.63	\$94.95	\$97.70	\$100.54	\$103.45	\$106.45	\$109.54	
0001 CL00	Procurement Product Specialist	HR	\$76.87	\$78.79	\$80.76	\$82.78	\$84.85	\$87.31	\$89.84	\$92.45	\$95.13	\$97.89	
0001 CM02	Program Administration Specialist	HR	\$51.61	\$52.90	\$54.22	\$55.58	\$56.97	\$58.62	\$60.32	\$62.07	\$63.87	\$65.72	
0001 CN00	Program Analyst	HR	\$83.65	\$85.74	\$87.88	\$90.08	\$92.33	\$95.01	\$97.77	\$100.60	\$103.52	\$106.52	
0001 CO00	Program Manager	HR	\$263.26	\$269.84	\$276.59	\$283.50	\$290.59	\$299.02	\$307.69	\$316.61	\$325.79	\$335.24	
0001 CP00	Project Control Specialist	HR	\$68.36	\$70.07	\$71.82	\$73.62	\$75.46	\$77.64	\$79.90	\$82.21	\$84.60	\$87.05	
0001 CQ00	Project Leader	HR	\$146.54	\$150.20	\$153.96	\$157.81	\$161.75	\$166.44	\$171.27	\$176.24	\$181.35	\$186.61	
0001 CR01	Project Manager – Level I	HR	\$97.58	\$100.02	\$102.52	\$105.08	\$107.71	\$110.83	\$114.05	\$117.36	\$120.76	\$124.26	
0001 CR02	Project Manager – Level II	HR	\$126.25	\$129.41	\$132.64	\$135.96	\$139.36	\$143.40	\$147.56	\$151.84	\$156.24	\$160.77	
0001 CR03	Project Manager – Level III	HR	\$180.67	\$185.19	\$189.82	\$194.56	\$199.43	\$205.21	\$211.16	\$217.28	\$223.59	\$230.07	
0001 CS00	Public Health Analyst	HR	\$113.06	\$115.89	\$118.78	\$121.75	\$124.80	\$128.42	\$132.14	\$135.97	\$139.92	\$143.97	
0001 CT00	Quality Assurance Analyst	HR	\$74.41	\$76.27	\$78.18	\$80.13	\$82.13	\$84.52	\$86.97	\$89.49	\$92.08	\$94.76	
0001 CU00	Quality Assurance Manager	HR	\$154.18	\$158.03	\$161.99	\$166.03	\$170.19	\$175.12	\$180.20	\$185.43	\$190.80	\$196.34	
0001 CV00	Quality Assurance Specialist	HR	\$77.58	\$79.52	\$81.51	\$83.55	\$85.63	\$88.12	\$90.67	\$93.30	\$96.01	\$98.79	
	Records Management Specialist	HR	\$66.07	\$67.72	\$69.41	\$71.15	\$72.93	\$75.04	\$77.22	\$79.46	\$81.76	\$84.13	
0001 CX00	Scanner Operator	HR	\$32.86	\$33.68	\$34.52	\$35.39	\$36.27	\$37.32	\$38.41	\$39.52	\$40.67	\$41.84	
0001 CY00	Scientific Data Analyst	HR	\$45.41	\$46.55	\$47.71	\$48.90	\$50.12	\$51.58	\$53.07	\$54.61	\$56.20	\$57.83	
0001 CZ01	Subject Matter Expert – Level I	HR	\$83.79	\$85.88	\$88.03	\$90.23	\$92.49	\$95.17	\$97.93	\$100.77	\$103.69	\$106.70	
0001 CZ02	Subject Matter Expert – Level II	HR	\$148.01	\$151.71	\$155.50	\$159.39	\$163.38	\$168.11	\$172.99	\$178.01	\$183.17	\$188.48	
0001 CZ03	Subject Matter Expert – Level III	HR	\$272.66	\$279.48	\$286.46	\$293.62	\$300.97	\$309.69	\$318.67	\$327.92	\$337.43	\$347.21	
0001 DA01	System Administrator – Level I	HR	\$53.81	\$55.16	\$56.53	\$57.95	\$59.40	\$61.12	\$62.89	\$64.71	\$66.59	\$68.52	
0001 DA02	System Administrator – Level II	HR	\$62.30	\$63.86	\$65.45	\$67.09	\$68.77	\$70.76	\$72.81	\$74.93	\$77.10	\$79.33	
0001 DA03	System Administrator – Level III	HR	\$97.03	\$99.46	\$101.94	\$104.49	\$107.10	\$110.21	\$113.41	\$116.69	\$120.08	\$123.56	
0001 DB01	Systems Architect – Level I	HR	\$60.72	\$62.24	\$63.79	\$65.39	\$67.02	\$68.97	\$70.97	\$73.03	\$75.14	\$77.32	
0001 DB02	Systems Architect – Level II	HR	\$96.92	\$99.34	\$101.83	\$104.37	\$106.98	\$110.08	\$113.28	\$116.56	\$119.94	\$123.42	
0001 DC01	Systems Engineer – Level I	HR	\$71.06	\$72.84	\$74.66	\$76.52	\$78.44	\$80.71	\$83.05	\$85.46	\$87.94	\$90.49	

Contract Name: Chief Information Officer-Solutions and Partners 3 (CIO-SP3)

Contract #: HHSN316201200030W

Contract Holder: IBM

ITEM	DESCRIPTION	U/M	Contract Year										
I I E IVI	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10	
			6/1/12 to 5/31/13	6/1/13 to 5/31/14	6/1/14 to 5/31/15	6/1/15 to 5/31/16	6/1/16 to 5/31/17	6/1/17 to 5/31/18	6/1/18 to 5/31/19		6/1/20 to 5/31/21	6/1/21 to 5/31/22	
0001 DC02	Systems Engineer – Level II	HR	\$113.04	\$115.87	\$118.76	\$121.73	\$124.78	\$128.39	\$132.12	\$135.95	\$139.89	\$143.95	
0001 DC03	Systems Engineer – Level III	HR	\$168.12	\$172.32	\$176.63	\$181.05	\$185.57	\$190.95	\$196.49	\$202.19	\$208.05	\$214.09	
0001 DD00	System Operator	HR	\$47.73	\$48.92	\$50.15	\$51.40	\$52.68	\$54.21	\$55.79	\$57.40	\$59.07	\$60.78	
0001 DE00	System Programmer	HR	\$91.38	\$93.66	\$96.01	\$98.41	\$100.87	\$103.79	\$106.80	\$109.90	\$113.09	\$116.37	
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.01	\$56.39	\$57.79	\$59.24	\$60.72	\$62.48	\$64.29	\$66.16	\$68.08	\$70.05	
0001 DF02	Technical Writer/Editor – Level II	HR	\$63.80	\$65.40	\$67.03	\$68.71	\$70.42	\$72.47	\$74.57	\$76.73	\$78.95	\$81.24	
0001 DF03	Technical Writer/Editor – Level III	HR	\$75.33	\$77.21	\$79.14	\$81.12	\$83.15	\$85.56	\$88.04	\$90.60	\$93.22	\$95.93	
0001 DG01	Telecommunications Engineer – Level I	HR	\$69.62	\$71.36	\$73.14	\$74.97	\$76.85	\$79.08	\$81.37	\$83.73	\$86.16	\$88.66	
0001 DG02	Telecommunications Engineer - Level II	HR	\$85.08	\$87.21	\$89.39	\$91.62	\$93.91	\$96.64	\$99.44	\$102.32	\$105.29	\$108.34	
0001 DH01	Telecommunications Specialist – Level I	HR	\$42.82	\$43.89	\$44.99	\$46.11	\$47.27	\$48.64	\$50.05	\$51.50	\$52.99	\$54.53	
0001 DH02	Telecommunications Specialist - Level II	HR	\$51.39	\$52.67	\$53.99	\$55.34	\$56.72	\$58.37	\$60.06	\$61.80	\$63.60	\$65.44	
0001 DI00	Test Engineer	HR	\$72.00	\$73.80	\$75.65	\$77.54	\$79.47	\$81.78	\$84.15	\$86.59	\$89.10	\$91.69	
0001 DJ00	Training Manager	HR	\$134.08	\$137.43	\$140.87	\$144.39	\$148.00	\$152.29	\$156.71	\$161.25	\$165.93	\$170.74	
0001 DK01	Training Specialist – Level I	HR	\$59.77	\$61.26	\$62.80	\$64.37	\$65.97	\$67.89	\$69.86	\$71.88	\$73.97	\$76.11	
0001 DK02	Training Specialist – Level II	HR	\$73.65	\$75.49	\$77.38	\$79.31	\$81.30	\$83.65	\$86.08	\$88.58	\$91.14	\$93.79	
0001 DL00	Web Content Administrator	HR	\$74.80	\$76.67	\$78.59	\$80.55	\$82.57	\$84.96	\$87.42	\$89.96	\$92.57	\$95.25	
0001 DM00	Web Designer	HR	\$68.91	\$70.63	\$72.40	\$74.21	\$76.06	\$78.27	\$80.54	\$82.88	\$85.28	\$87.75	
	Web Project Manager	HR	\$99.99	\$102.49	\$105.05	\$107.68	\$110.37	\$113.57	\$116.86	\$120.25	\$123.74	\$127.33	
0001 DO00	Web Software Developer	HR	\$91.49	\$93.78	\$96.12	\$98.52	\$100.99	\$103.92	\$106.93	\$110.03	\$113.22	\$116.51	
0001 DP00	Webmaster	HR	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.41	\$98.18	\$101.02	\$103.95	\$106.97	
0001 DQ00	Wide Area Network Administrator	HR	\$89.77	\$92.01	\$94.31	\$96.67	\$99.09	\$101.96	\$104.92	\$107.96	\$111.09	\$114.32	