



APPENDIX C.4 SIN ANCILLARY

LABOR RATES

Ancillary SIN

Labor Category	Minimum Years of Experience	(Jan 1, 2021 - Dec 31, 2021)	Year 1 (Jan 1, 2022 - Dec 31, 2022)	Year 2 (Jan 1, 2023 - Dec 31, 2023)	Year 3 (Jan 1, 2024 - Dec 31, 2024)	Year 4 (Jan 1, 2025 - Dec 31, 2025)
		GSA PRICE	GSA PRICE	GSA PRICE	GSA PRICE	GSA PRICE
Junior Research Assistant	1	\$89.97	\$91.77	\$93.61	\$95.48	\$97.39

DESCRIPTION

Junior Research Assistance

Duties include: Conducts research tasks, collects, analyzes, summarizes data. Assists with client ready document preparation and production coordination.
 Functional Activity include: Research using various methods including surveys and coordinate, collect, and analyzes documentation for on-going Contract requirements and proposals (including in the Health IT area). Produces status reports and assists with production of documentation.

Substitution Table

Degree	Experience Equivalence	Other Equivalence
Bachelors	Associate degree +2 years relevant experience	



Masters (Advanced degree)	Bachelors +2 years relevant experience, or Associate + 4 years relevant experience	
Doctorate (Advanced degree)	Masters + 2 years relevant experience, or Bachelors + 4 years relevant experience	
* Successful completion of higher education which has not yet resulted in a degree may be counted as 1 year of experience for each year of college completed. * Skill Level minimum years of experience is defined as total years of experience		

