Strategies of great HR leaders

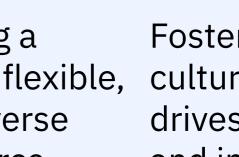
Driving skills, diversity, and innovation with AI-supported decision making

Human Resources (HR) leaders distinguish themselves in three key areas:



Developing and deploying skills

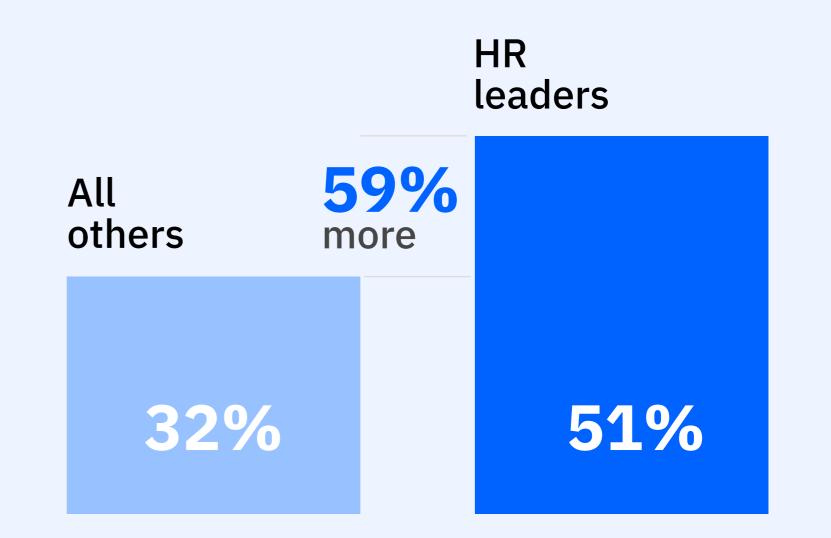




Fostering a culture that drives efficiency and innovation

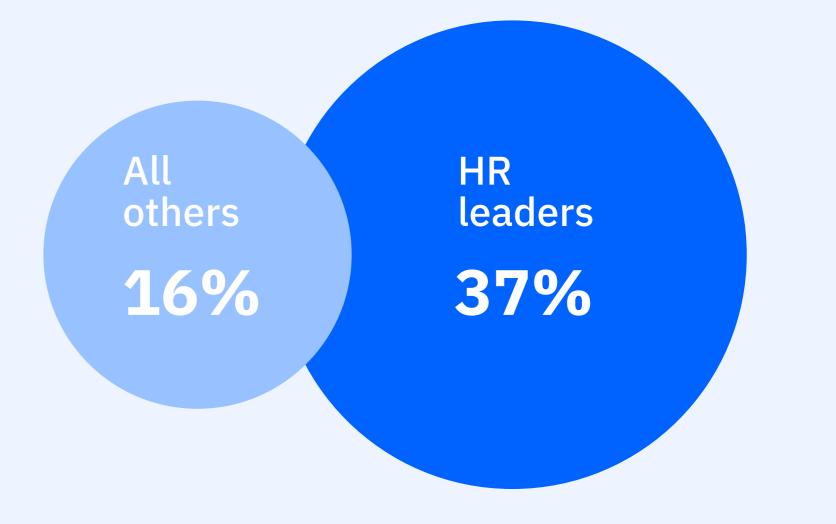
1. Developing and deploying skills

HR leaders are 59% more likely to quickly and effectively modify staffing levels ahead of market demand.



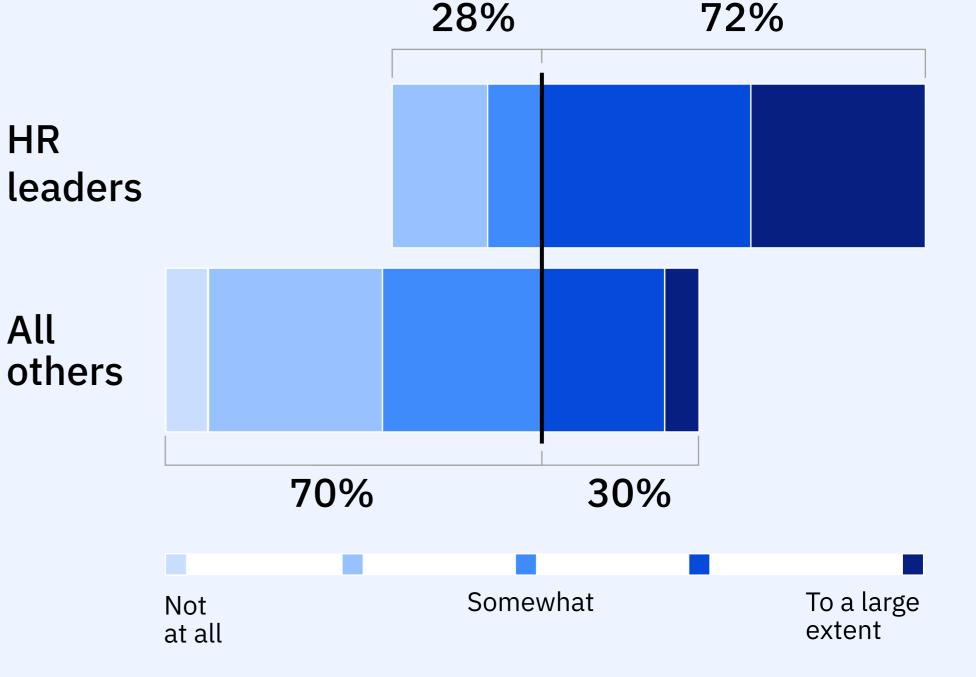
2. Leading a global, flexible, and diverse workforce

HR leaders are more than twice as likely to bring together employees from different backgrounds when hiring and staffing projects.

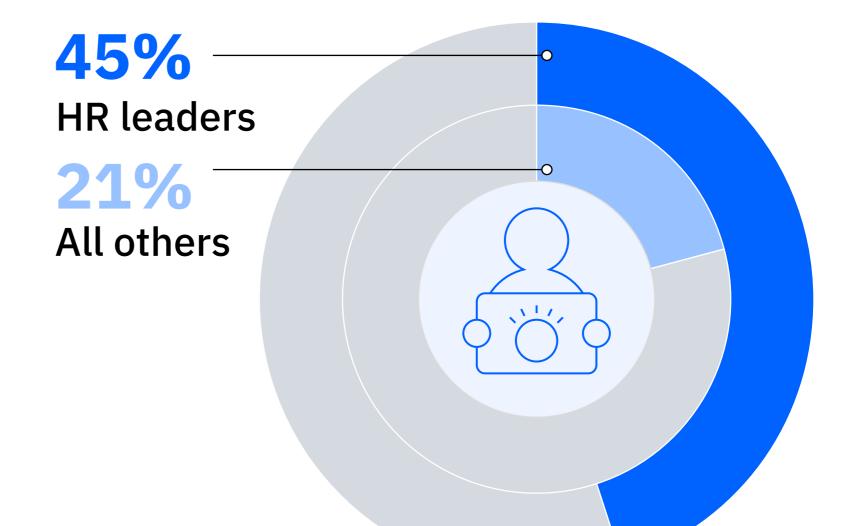


3. Fostering a culture that drives efficiency and innovation

HR leaders have a culture that rewards both fast failures and successful innovation.



Human Resources leaders are also more than twice as likely to use AI to support decision making.



How can your organization better leverage AI and other capabilities to become a HR leader?

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The HR organization strategy and planning study was administered to 542 human capital management executives and managers globally.

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