

Contract Year 1 (Notice to Proceed - 24 September 2019)

Category #	Labor Category	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Management		
1.1	Program Manager – Senior	\$ 150.94	\$ 150.94
1.2	Program Manager – Intermediate	\$ 55.60	\$ 55.74
1.3	Program Manager – Associate	\$ 50.84	\$ 53.38
2	Project Management		
2.1	Project Manager - Senior	\$ 130.03	\$ 131.37
2.2	Project Manager - Intermediate	\$ 94.84	\$ 98.09
2.3	Project Manager - Associate	\$ 48.75	\$ 51.19
2.4	Enterprise Architect	\$ 51.64	\$ 51.77
2.5	Business Analyst -- Functional	\$ 38.02	\$ 38.12
2.6	Business Analyst -- Technical	\$ 34.82	\$ 36.56
2.7	Project Administrator	\$ 46.99	\$ 48.47
2.8	Project Administrator - Associate	\$ 43.71	\$ 45.03
2.9	Facility Staff Support – Senior	\$ 42.18	\$ 43.02
2.10	Facility Staff Support – Intermediate	\$ 36.31	\$ 37.03
2;11	Facility Staff Support – Associate	\$ 37.12	\$ 38.98
3	Quality Assurance		
3.1	Quality Assurance Manager– Senior	\$ 60.36	\$ 63.37
3.2	Quality Assurance Analyst – Intermediate	\$ 28.64	\$ 28.71
3.3	Quality Assurance Analyst – Associate	\$ 25.08	\$ 26.33
4	IT Systems Architecture		
4.1	Chief Enterprise Architect	\$ 142.50	\$ 144.35
4.2	Lead Enterprise Architect	\$ 140.76	\$ 142.75
4.3	Senior IT Systems Solution Architect	\$ 164.23	\$ 164.23
4.4	Client/Server Network Architect	\$ 48.02	\$ 50.42
4.5	Software Architect	\$ 94.84	\$ 99.57
4;6	Systems Engineer - Senior	\$ 157.84	\$ 157.84
4.7	Systems Engineer - Intermediate	\$ 71.55	\$ 75.12
4.8	Systems Engineer - Associate	\$ 64.19	\$ 67.40
4.9	Network Engineer – Senior	\$ 45.13	\$ 45.24
4.10	Network Engineer – Intermediate	\$ 38.23	\$ 38.33
4.11	Network Engineer – Associate	\$ 34.75	\$ 36.49
4.12	Managed System Engineer - Senior	\$ 84.93	\$ 89.18
4.13	Managed Systems Engineer - Intermediate	\$ 78.81	\$ 81.67
4.14	Managed Systems Engineer - Associate	\$ 36.90	\$ 38.75
5	Application Systems		
5.1	Applications Systems Analyst – Senior	\$ 41.31	\$ 41.41
5.2	Applications Systems Analyst – Intermediate	\$ 36.33	\$ 36.42
5.3	Applications Systems Analyst – Associate	\$ 34.93	\$ 36.68
5.4	Software Engineer – Senior	\$ 113.32	\$ 115.23
5.5	Software Engineer – Intermediate	\$ 106.61	\$ 106.61
5.6	Software Engineer – Associate	\$ 35.94	\$ 37.74
5.7	Applications Programmer – Senior	\$ 75.62	\$ 79.40
5.8	Applications Programmer – Intermediate	\$ 66.34	\$ 66.34
5.9	Applications Programmer – Associate	\$ 35.27	\$ 37.03
5.10	IT Certified Professional – Senior	\$ 42.03	\$ 42.03
5.11	IT Certified Professional –Intermediate	\$ 35.91	\$ 37.71
5.12	IT Certified Professional – Associate	\$ 29.79	\$ 31.28
6	Operations and Logistics		
6.1	Seat Management Administrator.	\$ 47.00	\$ 47.00
6.2	Configuration Management (CM) Specialist - Senior	\$ 49.69	\$ 49.81
6.3	Configuration Management (CM) Specialist - Intermediate	\$ 42.02	\$ 42.13
6.4	Configuration Management (CM) Specialist - Associate	\$ 37.01	\$ 38.86
6.5	Computer Operator – Senior	\$ 27.69	\$ 29.07
6.6	Computer Operator – Intermediate	\$ 21.58	\$ 21.63
6.7	Computer Operator – Associate	\$ 20.14	\$ 21.15
6.8	Distribution Operations Specialist – Senior	\$ 31.09	\$ 31.17
6.9	Distribution Operations Specialist – Intermediate	\$ 26.78	\$ 26.85
6.10	Distribution Operations Specialist - Associate	\$ 25.42	\$ 26.69
7	Information Assurance (Cybersecurity)		
7.1	Information Assurance Engineer - Senior	\$ 162.29	\$ 162.29
7.2	Information Assurance Engineer - Intermediate	\$ 37.37	\$ 39.24
7.3	Information Assurance Engineer - Associate	\$ 31.43	\$ 33.00
7.4	Information Systems Auditor – Senior	\$ 43.91	\$ 46.11
7.5	Information Systems Auditor – Intermediate	\$ 37.37	\$ 39.24
7.6	Information Systems Auditor – Associate	\$ 31.43	\$ 33.00
7.7	Data Security Analyst – Senior	\$ 71.72	\$ 74.60
7.8	Data Security Analyst – Intermediate	\$ 65.28	\$ 67.61
7.9	Data Security Analyst – Associate	\$ 35.10	\$ 36.86
7.10	Disaster Recovery/COOP/Contingency Administrator	\$ 110.96	\$ 114.22
7.11	Information Security Specialist - Senior	\$ 44.27	\$ 46.48

7.12	Information Security Specialist - Intermediate	\$	37.87	\$	39.76
7.13	Information Security Specialist - Associate	\$	31.81	\$	33.40
7.14	IA Policy and Compliance Certified Professional – Senior	\$	124.43	\$	127.15
7.15	IA Policy and Compliance Certified Professional – Intermediate	\$	84.54	\$	87.83
7.16	IA Policy and Compliance Certified Professional – Associate	\$	49.89	\$	52.38
7.17	Cyber Operations Research Analyst – Senior	\$	48.04	\$	48.16
7.18	Cyber Operations Research Analyst – Intermediate	\$	41.90	\$	42.00
7.19	Cyber Operations Research Analyst – Associate	\$	39.34	\$	41.31
7.20	Cyber Operations Malware Analyst – Senior	\$	52.12	\$	54.73
7.21	Cyber Operations Malware Analyst – Intermediate	\$	41.90	\$	42.00
7.22	Cyber Operations Malware Analyst – Associate	\$	39.34	\$	41.31
7.23	Cyber Watch Operations Certified Analyst – Senior	\$	60.51	\$	63.54
7.24	Cyber Watch Operations Certified Analyst – Intermediate	\$	48.66	\$	48.78
7.25	Cyber Watch Operations Certified Analyst – Associate	\$	45.71	\$	48.00
8	System Administration				
8.1	Systems Administrator – Senior	\$	69.57	\$	73.05
8.2	Systems Administrator – Intermediate	\$	63.05	\$	65.59
8.3	Systems Administrator -Associate	\$	31.88	\$	33.47
9	Data Administration				
9.1	Database Administrator	\$	48.97	\$	49.09
9.2	Database Analyst/Programmer – Senior	\$	107.17	\$	110.07
9.3	Database Analyst/Programmer – Intermediate	\$	39.23	\$	39.33
9.4	Database Analyst/Programmer – Associate	\$	34.90	\$	36.65
9.5	Advanced Database Analyst/Programmer - Senior	\$	46.51	\$	46.63
9.6	Advanced Database Analyst/Programmer - Intermediate	\$	39.23	\$	39.33
9.7	Advanced Database Analyst/Programmer – Associate	\$	34.90	\$	36.65
9.8	Database Librarian	\$	14.51	\$	15.24
10	Data Warehousing				
10.1	Data Warehousing Project Manager	\$	51.64	\$	51.77
10.2	Data Architect	\$	51.64	\$	51.77
10.3	Data Warehouse Analyst	\$	37.18	\$	39.04
10.4	Data Warehousing Programmer	\$	41.68	\$	43.76
10.5	Data Warehousing Administrator	\$	52.50	\$	52.50
11	Help Desk/End User Support				
11.1	Help Desk Coordinator	\$	55.87	\$	58.66
11.2	Help Desk Support Service Specialist – Senior	\$	55.87	\$	58.66
11.3	Help Desk Support Service Specialist – Intermediate	\$	51.31	\$	53.87
11.4	Help Desk Support Service Specialist – Associate	\$	37.12	\$	38.98
11.5	PC Support Manager	\$	50.29	\$	50.42
11.6	PC Systems Specialist	\$	28.51	\$	28.51
11.7	PC Maintenance Technician	\$	24.61	\$	25.84
12	Internet/Web Operations				
12.1	Web Project Manager	\$	46.64	\$	48.97
12.2	Web Designer - Senior	\$	35.59	\$	35.68
12.3	Web Designer - Intermediate	\$	30.13	\$	30.21
12.4	Web Designer - Associate	\$	27.25	\$	28.61
12.5	Web software Developer - Senior	\$	46.16	\$	48.46
12.6	Web software Developer - Intermediate	\$	22.51	\$	22.57
12.7	Web software Developer - Associate	\$	19.64	\$	20.62
12.8	Web Technical Administrator	\$	40.98	\$	41.08
12.9	Web Content Administrator	\$	33.08	\$	33.16
13	Network Administration/Support				
13.1	Network Administrator – Senior	\$	48.02	\$	48.02
13.2	Network Administrator – Intermediate	\$	40.24	\$	40.24
13.3	Network Administrator - Associate	\$	33.14	\$	34.80
13.4	Network Support Technician – Senior	\$	68.13	\$	71.55
13.5	Network Support Technician – Intermediate	\$	33.10	\$	33.18
13.6	Network Support Technician – Associate	\$	29.79	\$	31.28
14	Documentation				
14.1	Documentation Specialist – Senior	\$	20.15	\$	20.20
14.2	Documentation Specialist – Intermediate	\$	17.91	\$	17.95
14.3	Documentation Specialist –Associate	\$	16.48	\$	17.30
14.4	Technical Editor	\$	35.22	\$	35.31
14.5	CAD Specialist	\$	28.12	\$	29.53
14.6	Graphics Specialist	\$	21.97	\$	23.07
14.7	Draftsman – Senior	\$	34.32	\$	36.04
14.8	Draftsman – Intermediate	\$	25.92	\$	25.98
14.9	Draftsman - Associate	\$	23.75	\$	24.94
15	Enterprise Resource Planning (ERP)/Business Process Development				
15.1	ERP Business Analyst – Senior	\$	44.77	\$	44.88
15.2	ERP Business Analyst – Intermediate	\$	38.72	\$	38.82
15.3	ERP Business Analyst – Associate	\$	35.88	\$	37.67
15.4	Business Systems Analyst – Senior	\$	75.61	\$	79.03
15.5	Business Systems Analyst – Intermediate	\$	69.04	\$	72.49
15.6	Business Systems Analyst – Associate	\$	33.54	\$	35.22
16	IS Training				
16.1	Information Systems Training Manager	\$	50.80	\$	50.93
16.2	Information Systems Training Specialist – Senior	\$	33.90	\$	33.98
16.3	Information Systems Training Specialist – Intermediate	\$	28.48	\$	28.55
16.4	Information Systems Training Specialist – Associate	\$	25.04	\$	26.29
16.5	Instructor Technical Training – Senior	\$	33.90	\$	33.98

16.6	Instructor Technical Training – Intermediate	\$	28.48	\$	28.55
16.7	Instructor Technical Training – Associate	\$	25.04	\$	26.29
17	Audio Visual				
17.1	Audio Visual Fabrication Engineer - Senior	\$	23.75	\$	23.81
17.2	Audio Visual Fabrication Engineer - Intermediate	\$	19.23	\$	19.28
17.3	Audio Visual Fabrication Engineer - Associate	\$	17.80	\$	18.69
17.4	Audio Visual Programmer - Senior	\$	23.75	\$	23.81
17.5	Audio Visual Programmer - Intermediate	\$	19.23	\$	19.28
17.6	Audio Visual Programmer - Associate	\$	17.80	\$	18.69

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
CHES Contract Source Equipment (Estimated)	0.00%
ESI Source Software (Estimated)	0.00%

Contract Year 2 (25 September 2019 to 24 September 2020)

Category #	Labor Category		Government Site Hourly Rate		Contractor Site Hourly Rate
1	Program Management				
1.1	Program Manager – Senior	\$	155.47	\$	155.47
1.2	Program Manager – Intermediate	\$	57.27	\$	57.41
1.3	Program Manager – Associate	\$	52.37	\$	54.98
2	Project Management				
2.1	Project Manager - Senior	\$	133.93	\$	135.31
2.2	Project Manager - Intermediate	\$	97.69	\$	101.03
2.3	Project Manager - Associate	\$	50.21	\$	52.73
2.4	Enterprise Architect	\$	53.19	\$	53.32
2.5	Business Analyst -- Functional	\$	39.16	\$	39.26
2.6	Business Analyst -- Technical	\$	35.86	\$	37.66
2.7	Project Administrator	\$	48.40	\$	49.92
2.8	Project Administrator - Associate	\$	45.02	\$	46.38
2.9	Facility Staff Support – Senior	\$	43.45	\$	44.31
2.10	Facility Staff Support – Intermediate	\$	37.40	\$	38.14
2.11	Facility Staff Support – Associate	\$	38.23	\$	40.15
3	Quality Assurance				
3.1	Quality Assurance Manager– Senior	\$	62.17	\$	65.27
3.2	Quality Assurance Analyst – Intermediate	\$	29.50	\$	29.57
3.3	Quality Assurance Analyst – Associate	\$	25.83	\$	27.12
4	IT Systems Architecture				
4.1	Chief Enterprise Architect	\$	146.78	\$	148.68
4.2	Lead Enterprise Architect	\$	144.98	\$	147.03
4.3	Senior IT Systems Solution Architect	\$	169.16	\$	169.16
4.4	Client/Server Network Architect	\$	49.46	\$	51.93
4.5	Software Architect	\$	97.69	\$	102.56
4.6	Systems Engineer - Senior	\$	162.58	\$	162.58
4.7	Systems Engineer - Intermediate	\$	73.70	\$	77.37
4.8	Systems Engineer - Associate	\$	66.12	\$	69.42
4.9	Network Engineer – Senior	\$	46.48	\$	46.60
4.10	Network Engineer – Intermediate	\$	39.38	\$	39.48
4.11	Network Engineer – Associate	\$	35.79	\$	37.58
4.12	Managed System Engineer - Senior	\$	87.48	\$	91.86
4.13	Managed Systems Engineer - Intermediate	\$	81.17	\$	84.12
4.14	Managed Systems Engineer - Associate	\$	38.01	\$	39.91
5	Application Systems				
5.1	Applications Systems Analyst – Senior	\$	42.55	\$	42.65
5.2	Applications Systems Analyst – Intermediate	\$	37.42	\$	37.51
5.3	Applications Systems Analyst – Associate	\$	35.98	\$	37.78
5.4	Software Engineer – Senior	\$	116.72	\$	118.69
5.5	Software Engineer – Intermediate	\$	109.81	\$	109.81
5.6	Software Engineer – Associate	\$	37.02	\$	38.87
5.7	Applications Programmer – Senior	\$	77.89	\$	81.78
5.8	Applications Programmer – Intermediate	\$	68.33	\$	68.33
5.9	Applications Programmer – Associate	\$	36.33	\$	38.14
5.10	IT Certified Professional – Senior	\$	43.29	\$	43.29
5.11	IT Certified Professional –Intermediate	\$	36.99	\$	38.84
5.12	IT Certified Professional – Associate	\$	30.68	\$	32.22
6	Operations and Logistics				
6.1	Seat Management Administrator.	\$	48.41	\$	48.41
6.2	Configuration Management (CM) Specialist - Senior	\$	51.18	\$	51.30
6.3	Configuration Management (CM) Specialist - Intermediate	\$	43.28	\$	43.39
6.4	Configuration Management (CM) Specialist - Associate	\$	38.12	\$	40.03
6.5	Computer Operator – Senior	\$	28.52	\$	29.94
6.6	Computer Operator – Intermediate	\$	22.23	\$	22.28
6.7	Computer Operator – Associate	\$	20.74	\$	21.78

6.8	Distribution Operations Specialist – Senior	\$	32.02	\$	32.11
6.9	Distribution Operations Specialist – Intermediate	\$	27.58	\$	27.66
6.10	Distribution Operations Specialist - Associate	\$	26.18	\$	27.49
7	Information Assurance (Cybersecurity)				
7.1	Information Assurance Engineer - Senior	\$	167.16	\$	167.16
7.2	Information Assurance Engineer - Intermediate	\$	38.49	\$	40.42
7.3	Information Assurance Engineer - Associate	\$	32.37	\$	33.99
7.4	Information Systems Auditor – Senior	\$	45.23	\$	47.49
7.5	Information Systems Auditor – Intermediate	\$	38.49	\$	40.42
7.6	Information Systems Auditor – Associate	\$	32.37	\$	33.99
7.7	Data Security Analyst – Senior	\$	73.87	\$	76.84
7.8	Data Security Analyst – Intermediate	\$	67.24	\$	69.64
7.9	Data Security Analyst – Associate	\$	36.15	\$	37.97
7.10	Disaster Recovery/COOP/Contingency Administrator	\$	114.29	\$	117.65
7.11	Information Security Specialist - Senior	\$	45.60	\$	47.87
7.12	Information Security Specialist - Intermediate	\$	39.01	\$	40.95
7.13	Information Security Specialist - Associate	\$	32.76	\$	34.40
7.14	IA Policy and Compliance Certified Professional – Senior	\$	128.16	\$	130.96
7.15	IA Policy and Compliance Certified Professional – Intermediate	\$	87.08	\$	90.46
7.16	IA Policy and Compliance Certified Professional – Associate	\$	51.39	\$	53.95
7.17	Cyber Operations Research Analyst – Senior	\$	49.48	\$	49.60
7.18	Cyber Operations Research Analyst – Intermediate	\$	43.16	\$	43.26
7.19	Cyber Operations Research Analyst – Associate	\$	40.52	\$	42.55
7.20	Cyber Operations Malware Analyst – Senior	\$	53.68	\$	56.37
7.21	Cyber Operations Malware Analyst – Intermediate	\$	43.16	\$	43.26
7.22	Cyber Operations Malware Analyst – Associate	\$	40.52	\$	42.55
7.23	Cyber Watch Operations Certified Analyst – Senior	\$	62.33	\$	65.45
7.24	Cyber Watch Operations Certified Analyst – Intermediate	\$	50.12	\$	50.24
7.25	Cyber Watch Operations Certified Analyst – Associate	\$	47.08	\$	49.44
8	System Administration				
8.1	Systems Administrator – Senior	\$	71.66	\$	75.24
8.2	Systems Administrator – Intermediate	\$	64.94	\$	67.56
8.3	Systems Administrator -Associate	\$	32.84	\$	34.47
9	Data Administration				
9.1	Database Administrator	\$	50.44	\$	50.56
9.2	Database Analyst/Programmer – Senior	\$	110.39	\$	113.37
9.3	Database Analyst/Programmer – Intermediate	\$	40.41	\$	40.51
9.4	Database Analyst/Programmer – Associate	\$	35.95	\$	37.75
9.5	Advanced Database Analyst/Programmer - Senior	\$	47.91	\$	48.03
9.6	Advanced Database Analyst/Programmer - Intermediate	\$	40.41	\$	40.51
9.7	Advanced Database Analyst/Programmer – Associate	\$	35.95	\$	37.75
9.8	Database Librarian	\$	14.95	\$	15.70
10	Data Warehousing				
10.1	Data Warehousing Project Manager	\$	53.19	\$	53.32
10.2	Data Architect	\$	53.19	\$	53.32
10.3	Data Warehouse Analyst	\$	38.30	\$	40.21
10.4	Data Warehousing Programmer	\$	42.93	\$	45.07
10.5	Data Warehousing Administrator	\$	54.08	\$	54.08
11	Help Desk/End User Support				
11.1	Help Desk Coordinator	\$	57.55	\$	60.42
11.2	Help Desk Support Service Specialist – Senior	\$	57.55	\$	60.42
11.3	Help Desk Support Service Specialist – Intermediate	\$	52.85	\$	55.49
11.4	Help Desk Support Service Specialist – Associate	\$	38.23	\$	40.15
11.5	PC Support Manager	\$	51.80	\$	51.93
11.6	PC Systems Specialist	\$	29.37	\$	29.37
11.7	PC Maintenance Technician	\$	25.35	\$	26.62
12	Internet/Web Operations				
12.1	Web Project Manager	\$	48.04	\$	50.44
12.2	Web Designer - Senior	\$	36.66	\$	36.75
12.3	Web Designer - Intermediate	\$	31.03	\$	31.12
12.4	Web Designer - Associate	\$	28.07	\$	29.47
12.5	Web software Developer - Senior	\$	47.54	\$	49.91
12.6	Web software Developer - Intermediate	\$	23.19	\$	23.25
12.7	Web software Developer - Associate	\$	20.23	\$	21.24
12.8	Web Technical Administrator	\$	42.21	\$	42.31
12.9	Web Content Administrator	\$	34.07	\$	34.15
13	Network Administration/Support				
13.1	Network Administrator – Senior	\$	49.46	\$	49.46
13.2	Network Administrator – Intermediate	\$	41.45	\$	41.45
13.3	Network Administrator - Associate	\$	34.13	\$	35.84
13.4	Network Support Technician – Senior	\$	70.17	\$	73.70
13.5	Network Support Technician – Intermediate	\$	34.09	\$	34.18
13.6	Network Support Technician – Associate	\$	30.68	\$	32.22
14	Documentation				
14.1	Documentation Specialist – Senior	\$	20.75	\$	20.81
14.2	Documentation Specialist – Intermediate	\$	18.45	\$	18.49
14.3	Documentation Specialist –Associate	\$	16.97	\$	17.82
14.4	Technical Editor	\$	36.28	\$	36.37
14.5	CAD Specialist	\$	28.96	\$	30.42
14.6	Graphics Specialist	\$	22.63	\$	23.76
14.7	Draftsman – Senior	\$	35.35	\$	37.12

14.8	Draftsman – Intermediate	\$	26.70	\$	26.76
14.9	Draftsman - Associate	\$	24.46	\$	25.69
15	Enterprise Resource Planning (ERP)/Business Process Development				
15.1	ERP Business Analyst – Senior	\$	46.11	\$	46.23
15.2	ERP Business Analyst – Intermediate	\$	39.88	\$	39.98
15.3	ERP Business Analyst – Associate	\$	36.96	\$	38.80
15.4	Business Systems Analyst – Senior	\$	77.88	\$	81.40
15.5	Business Systems Analyst – Intermediate	\$	71.11	\$	74.66
15.6	Business Systems Analyst – Associate	\$	34.55	\$	36.28
16	IS Training				
16.1	Information Systems Training Manager	\$	52.32	\$	52.46
16.2	Information Systems Training Specialist – Senior	\$	34.92	\$	35.00
16.3	Information Systems Training Specialist – Intermediate	\$	29.33	\$	29.41
16.4	Information Systems Training Specialist – Associate	\$	25.79	\$	27.08
16.5	Instructor Technical Training – Senior	\$	34.92	\$	35.00
16.6	Instructor Technical Training – Intermediate	\$	29.33	\$	29.41
16.7	Instructor Technical Training – Associate	\$	25.79	\$	27.08
17	Audio Visual				
17.1	Audio Visual Fabrication Engineer - Senior	\$	24.46	\$	24.52
17.2	Audio Visual Fabrication Engineer - Intermediate	\$	19.81	\$	19.86
17.3	Audio Visual Fabrication Engineer - Associate	\$	18.33	\$	19.25
17.4	Audio Visual Programmer - Senior	\$	24.46	\$	24.52
17.5	Audio Visual Programmer - Intermediate	\$	19.81	\$	19.86
17.6	Audio Visual Programmer - Associate	\$	18.33	\$	19.25

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
CHES Contract Source Equipment (Estimated)	0.00%
ESI Source Software (Estimated)	0.00%

Contract Year 3 (25 September 2020 to 24 September 2021)

Category #	Labor Category	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Management		
1.1	Program Manager – Senior	\$ 160.13	\$ 160.13
1.2	Program Manager – Intermediate	\$ 58.99	\$ 59.13
1.3	Program Manager – Associate	\$ 53.94	\$ 56.63
2	Project Management		
2.1	Project Manager - Senior	\$ 137.95	\$ 139.37
2.2	Project Manager - Intermediate	\$ 100.62	\$ 104.06
2.3	Project Manager - Associate	\$ 51.72	\$ 54.31
2.4	Enterprise Architect	\$ 54.78	\$ 54.92
2.5	Business Analyst -- Functional	\$ 40.34	\$ 40.44
2.6	Business Analyst -- Technical	\$ 36.94	\$ 38.79
2.7	Project Administrator	\$ 49.85	\$ 51.42
2.8	Project Administrator - Associate	\$ 46.37	\$ 47.77
2.9	Facility Staff Support – Senior	\$ 44.75	\$ 45.64
2.10	Facility Staff Support – Intermediate	\$ 38.52	\$ 39.29
2;11	Facility Staff Support – Associate	\$ 39.38	\$ 41.35
3	Quality Assurance		
3.1	Quality Assurance Manager– Senior	\$ 64.04	\$ 67.23
3.2	Quality Assurance Analyst – Intermediate	\$ 30.38	\$ 30.46
3.3	Quality Assurance Analyst – Associate	\$ 26.61	\$ 27.93
4	IT Systems Architecture		
4.1	Chief Enterprise Architect	\$ 151.18	\$ 153.14
4.2	Lead Enterprise Architect	\$ 149.33	\$ 151.44
4.3	Senior IT Systems Solution Architect	\$ 174.23	\$ 174.23
4.4	Client/Server Network Architect	\$ 50.94	\$ 53.49
4.5	Software Architect	\$ 100.62	\$ 105.63
4;6	Systems Engineer - Senior	\$ 167.45	\$ 167.45
4.7	Systems Engineer - Intermediate	\$ 75.91	\$ 79.69
4.8	Systems Engineer - Associate	\$ 68.10	\$ 71.50
4.9	Network Engineer – Senior	\$ 47.88	\$ 48.00
4.10	Network Engineer – Intermediate	\$ 40.56	\$ 40.66
4.11	Network Engineer – Associate	\$ 36.87	\$ 38.71
4.12	Managed System Engineer - Senior	\$ 90.10	\$ 94.61
4.13	Managed Systems Engineer - Intermediate	\$ 83.61	\$ 86.64
4.14	Managed Systems Engineer - Associate	\$ 39.15	\$ 41.11
5	Application Systems		
5.1	Applications Systems Analyst – Senior	\$ 43.83	\$ 43.93
5.2	Applications Systems Analyst – Intermediate	\$ 38.54	\$ 38.64
5.3	Applications Systems Analyst – Associate	\$ 37.06	\$ 38.91
5.4	Software Engineer – Senior	\$ 120.22	\$ 122.25
5.5	Software Engineer – Intermediate	\$ 113.10	\$ 113.10

5.6	Software Engineer – Associate	\$	38.13	\$	40.04
5.7	Applications Programmer – Senior	\$	80.23	\$	84.24
5.8	Applications Programmer – Intermediate	\$	70.38	\$	70.38
5.9	Applications Programmer – Associate	\$	37.42	\$	39.29
5.10	IT Certified Professional – Senior	\$	44.59	\$	44.59
5.11	IT Certified Professional –Intermediate	\$	38.10	\$	40.01
5.12	IT Certified Professional – Associate	\$	31.60	\$	33.18
6	Operations and Logistics				
6.1	Seat Management Administrator.	\$	49.86	\$	49.86
6.2	Configuration Management (CM) Specialist - Senior	\$	52.72	\$	52.84
6.3	Configuration Management (CM) Specialist - Intermediate	\$	44.58	\$	44.70
6.4	Configuration Management (CM) Specialist - Associate	\$	39.26	\$	41.23
6.5	Computer Operator – Senior	\$	29.38	\$	30.84
6.6	Computer Operator – Intermediate	\$	22.89	\$	22.95
6.7	Computer Operator – Associate	\$	21.37	\$	22.44
6.8	Distribution Operations Specialist – Senior	\$	32.98	\$	33.07
6.9	Distribution Operations Specialist – Intermediate	\$	28.41	\$	28.49
6.10	Distribution Operations Specialist - Associate	\$	26.97	\$	28.32
7	Information Assurance (Cybersecurity)				
7.1	Information Assurance Engineer - Senior	\$	172.17	\$	172.17
7.2	Information Assurance Engineer - Intermediate	\$	39.65	\$	41.63
7.3	Information Assurance Engineer - Associate	\$	33.34	\$	35.01
7.4	Information Systems Auditor – Senior	\$	46.58	\$	48.92
7.5	Information Systems Auditor – Intermediate	\$	39.65	\$	41.63
7.6	Information Systems Auditor – Associate	\$	33.34	\$	35.01
7.7	Data Security Analyst – Senior	\$	76.09	\$	79.14
7.8	Data Security Analyst – Intermediate	\$	69.26	\$	71.73
7.9	Data Security Analyst – Associate	\$	37.24	\$	39.10
7.10	Disaster Recovery/COOP/Contingency Administrator	\$	117.72	\$	121.18
7.11	Information Security Specialist - Senior	\$	46.97	\$	49.31
7.12	Information Security Specialist - Intermediate	\$	40.18	\$	42.18
7.13	Information Security Specialist - Associate	\$	33.75	\$	35.43
7.14	IA Policy and Compliance Certified Professional – Senior	\$	132.01	\$	134.89
7.15	IA Policy and Compliance Certified Professional – Intermediate	\$	89.69	\$	93.18
7.16	IA Policy and Compliance Certified Professional – Associate	\$	52.93	\$	55.57
7.17	Cyber Operations Research Analyst – Senior	\$	50.97	\$	51.09
7.18	Cyber Operations Research Analyst – Intermediate	\$	44.45	\$	44.56
7.19	Cyber Operations Research Analyst – Associate	\$	41.74	\$	43.83
7.20	Cyber Operations Malware Analyst – Senior	\$	55.29	\$	58.06
7.21	Cyber Operations Malware Analyst – Intermediate	\$	44.45	\$	44.56
7.22	Cyber Operations Malware Analyst – Associate	\$	41.74	\$	43.83
7.23	Cyber Watch Operations Certified Analyst – Senior	\$	64.20	\$	67.41
7.24	Cyber Watch Operations Certified Analyst – Intermediate	\$	51.62	\$	51.75
7.25	Cyber Watch Operations Certified Analyst – Associate	\$	48.49	\$	50.92
8	System Administration				
8.1	Systems Administrator – Senior	\$	73.81	\$	77.50
8.2	Systems Administrator – Intermediate	\$	66.89	\$	69.58
8.3	Systems Administrator -Associate	\$	33.82	\$	35.51
9	Data Administration				
9.1	Database Administrator	\$	51.95	\$	52.08
9.2	Database Analyst/Programmer – Senior	\$	113.70	\$	116.77
9.3	Database Analyst/Programmer – Intermediate	\$	41.62	\$	41.73
9.4	Database Analyst/Programmer – Associate	\$	37.03	\$	38.88
9.5	Advanced Database Analyst/Programmer - Senior	\$	49.34	\$	49.47
9.6	Advanced Database Analyst/Programmer - Intermediate	\$	41.62	\$	41.73
9.7	Advanced Database Analyst/Programmer – Associate	\$	37.03	\$	38.88
9.8	Database Librarian	\$	15.39	\$	16.17
10	Data Warehousing				
10.1	Data Warehousing Project Manager	\$	54.78	\$	54.92
10.2	Data Architect	\$	54.78	\$	54.92
10.3	Data Warehouse Analyst	\$	39.44	\$	41.42
10.4	Data Warehousing Programmer	\$	44.22	\$	46.42
10.5	Data Warehousing Administrator	\$	55.70	\$	55.70
11	Help Desk/End User Support				
11.1	Help Desk Coordinator	\$	59.27	\$	62.23
11.2	Help Desk Support Service Specialist – Senior	\$	59.27	\$	62.23
11.3	Help Desk Support Service Specialist – Intermediate	\$	54.43	\$	57.15
11.4	Help Desk Support Service Specialist – Associate	\$	39.38	\$	41.35
11.5	PC Support Manager	\$	53.35	\$	53.49
11.6	PC Systems Specialist	\$	30.25	\$	30.25
11.7	PC Maintenance Technician	\$	26.11	\$	27.41
12	Internet/Web Operations				
12.1	Web Project Manager	\$	49.48	\$	51.95
12.2	Web Designer - Senior	\$	37.76	\$	37.85
12.3	Web Designer - Intermediate	\$	31.96	\$	32.05
12.4	Web Designer - Associate	\$	28.91	\$	30.35
12.5	Web software Developer - Senior	\$	48.97	\$	51.41
12.6	Web software Developer - Intermediate	\$	23.88	\$	23.94
12.7	Web software Developer - Associate	\$	20.84	\$	21.88
12.8	Web Technical Administrator	\$	43.48	\$	43.58
12.9	Web Content Administrator	\$	35.09	\$	35.18

13	Network Administration/Support				
13.1	Network Administrator – Senior	\$	50.94	\$	50.94
13.2	Network Administrator – Intermediate	\$	42.69	\$	42.69
13.3	Network Administrator - Associate	\$	35.16	\$	36.92
13.4	Network Support Technician – Senior	\$	72.28	\$	75.91
13.5	Network Support Technician – Intermediate	\$	35.12	\$	35.20
13.6	Network Support Technician – Associate	\$	31.60	\$	33.18
14	Documentation				
14.1	Documentation Specialist – Senior	\$	21.38	\$	21.43
14.2	Documentation Specialist – Intermediate	\$	19.00	\$	19.04
14.3	Documentation Specialist –Associate	\$	17.48	\$	18.35
14.4	Technical Editor	\$	37.36	\$	37.46
14.5	CAD Specialist	\$	29.83	\$	31.33
14.6	Graphics Specialist	\$	23.31	\$	24.47
14.7	Draftsman – Senior	\$	36.41	\$	38.23
14.8	Draftsman – Intermediate	\$	27.50	\$	27.56
14.9	Draftsman - Associate	\$	25.20	\$	26.46
15	Enterprise Resource Planning (ERP)/Business Process Development				
15.1	ERP Business Analyst – Senior	\$	47.50	\$	47.61
15.2	ERP Business Analyst – Intermediate	\$	41.08	\$	41.18
15.3	ERP Business Analyst – Associate	\$	38.07	\$	39.96
15.4	Business Systems Analyst – Senior	\$	80.21	\$	83.84
15.5	Business Systems Analyst – Intermediate	\$	73.24	\$	76.90
15.6	Business Systems Analyst – Associate	\$	35.58	\$	37.36
16	IS Training				
16.1	Information Systems Training Manager	\$	53.89	\$	54.03
16.2	Information Systems Training Specialist – Senior	\$	35.96	\$	36.05
16.3	Information Systems Training Specialist – Intermediate	\$	30.21	\$	30.29
16.4	Information Systems Training Specialist – Associate	\$	26.56	\$	27.89
16.5	Instructor Technical Training – Senior	\$	35.96	\$	36.05
16.6	Instructor Technical Training – Intermediate	\$	30.21	\$	30.29
16.7	Instructor Technical Training – Associate	\$	26.56	\$	27.89
17	Audio Visual				
17.1	Audio Visual Fabrication Engineer - Senior	\$	25.20	\$	25.26
17.2	Audio Visual Fabrication Engineer - Intermediate	\$	20.40	\$	20.45
17.3	Audio Visual Fabrication Engineer - Associate	\$	18.88	\$	19.83
17.4	Audio Visual Programmer - Senior	\$	25.20	\$	25.26
17.5	Audio Visual Programmer - Intermediate	\$	20.40	\$	20.45
17.6	Audio Visual Programmer - Associate	\$	18.88	\$	19.83

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
CHESS Contract Source Equipment (Estimated)	0.00%
ESI Source Software (Estimated)	0.00%

Contract Year 4 (25 September 2021 to 24 September 2022)

Category #	Labor Category	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Management		
1.1	Program Manager – Senior	\$ 164.94	\$ 164.94
1.2	Program Manager – Intermediate	\$ 60.76	\$ 60.91
1.3	Program Manager – Associate	\$ 55.55	\$ 58.33
2	Project Management		
2.1	Project Manager - Senior	\$ 142.09	\$ 143.55
2.2	Project Manager - Intermediate	\$ 103.63	\$ 107.19
2.3	Project Manager - Associate	\$ 53.27	\$ 55.94
2.4	Enterprise Architect	\$ 56.43	\$ 56.57
2.5	Business Analyst -- Functional	\$ 41.55	\$ 41.65
2.6	Business Analyst -- Technical	\$ 38.05	\$ 39.95
2.7	Project Administrator	\$ 51.35	\$ 52.96
2.8	Project Administrator - Associate	\$ 47.76	\$ 49.21
2.9	Facility Staff Support – Senior	\$ 46.09	\$ 47.01
2.10	Facility Staff Support – Intermediate	\$ 39.68	\$ 40.46
2;11	Facility Staff Support – Associate	\$ 40.56	\$ 42.59
3	Quality Assurance		
3.1	Quality Assurance Manager– Senior	\$ 65.96	\$ 69.25
3.2	Quality Assurance Analyst – Intermediate	\$ 31.30	\$ 31.37
3.3	Quality Assurance Analyst – Associate	\$ 27.41	\$ 28.77
4	IT Systems Architecture		
4.1	Chief Enterprise Architect	\$ 155.71	\$ 157.74
4.2	Lead Enterprise Architect	\$ 153.81	\$ 155.99
4.3	Senior IT Systems Solution Architect	\$ 179.46	\$ 179.46
4.4	Client/Server Network Architect	\$ 52.47	\$ 55.10
4.5	Software Architect	\$ 103.63	\$ 108.80

4.6	Systems Engineer - Senior	\$	172.48	\$	172.48
4.7	Systems Engineer - Intermediate	\$	78.18	\$	82.09
4.8	Systems Engineer - Associate	\$	70.14	\$	73.65
4.9	Network Engineer – Senior	\$	49.31	\$	49.43
4.10	Network Engineer – Intermediate	\$	41.77	\$	41.88
4.11	Network Engineer – Associate	\$	37.97	\$	39.87
4.12	Managed System Engineer - Senior	\$	92.81	\$	97.45
4.13	Managed Systems Engineer - Intermediate	\$	86.12	\$	89.24
4.14	Managed Systems Engineer - Associate	\$	40.32	\$	42.34
5	Application Systems				
5.1	Applications Systems Analyst – Senior	\$	45.14	\$	45.25
5.2	Applications Systems Analyst – Intermediate	\$	39.70	\$	39.80
5.3	Applications Systems Analyst – Associate	\$	38.17	\$	40.08
5.4	Software Engineer – Senior	\$	123.83	\$	125.91
5.5	Software Engineer – Intermediate	\$	116.50	\$	116.50
5.6	Software Engineer – Associate	\$	39.27	\$	41.24
5.7	Applications Programmer – Senior	\$	82.63	\$	86.76
5.8	Applications Programmer – Intermediate	\$	72.49	\$	72.49
5.9	Applications Programmer – Associate	\$	38.54	\$	40.46
5.10	IT Certified Professional – Senior	\$	45.93	\$	45.93
5.11	IT Certified Professional –Intermediate	\$	39.24	\$	41.21
5.12	IT Certified Professional – Associate	\$	32.55	\$	34.18
6	Operations and Logistics				
6.1	Seat Management Administrator.	\$	51.36	\$	51.36
6.2	Configuration Management (CM) Specialist - Senior	\$	54.30	\$	54.43
6.3	Configuration Management (CM) Specialist - Intermediate	\$	45.92	\$	46.04
6.4	Configuration Management (CM) Specialist - Associate	\$	40.44	\$	42.46
6.5	Computer Operator – Senior	\$	30.26	\$	31.77
6.6	Computer Operator – Intermediate	\$	23.58	\$	23.64
6.7	Computer Operator – Associate	\$	22.01	\$	23.11
6.8	Distribution Operations Specialist – Senior	\$	33.97	\$	34.06
6.9	Distribution Operations Specialist – Intermediate	\$	29.26	\$	29.34
6.10	Distribution Operations Specialist - Associate	\$	27.78	\$	29.16
7	Information Assurance (Cybersecurity)				
7.1	Information Assurance Engineer - Senior	\$	177.34	\$	177.34
7.2	Information Assurance Engineer - Intermediate	\$	40.84	\$	42.88
7.3	Information Assurance Engineer - Associate	\$	34.34	\$	36.06
7.4	Information Systems Auditor – Senior	\$	47.98	\$	50.39
7.5	Information Systems Auditor – Intermediate	\$	40.84	\$	42.88
7.6	Information Systems Auditor – Associate	\$	34.34	\$	36.06
7.7	Data Security Analyst – Senior	\$	78.37	\$	81.52
7.8	Data Security Analyst – Intermediate	\$	71.33	\$	73.88
7.9	Data Security Analyst – Associate	\$	38.35	\$	40.28
7.10	Disaster Recovery/COOP/Contingency Administrator	\$	121.25	\$	124.81
7.11	Information Security Specialist - Senior	\$	48.38	\$	50.79
7.12	Information Security Specialist - Intermediate	\$	41.38	\$	43.45
7.13	Information Security Specialist - Associate	\$	34.76	\$	36.50
7.14	IA Policy and Compliance Certified Professional – Senior	\$	135.97	\$	138.94
7.15	IA Policy and Compliance Certified Professional – Intermediate	\$	92.38	\$	95.97
7.16	IA Policy and Compliance Certified Professional – Associate	\$	54.52	\$	57.24
7.17	Cyber Operations Research Analyst – Senior	\$	52.49	\$	52.63
7.18	Cyber Operations Research Analyst – Intermediate	\$	45.79	\$	45.89
7.19	Cyber Operations Research Analyst – Associate	\$	42.99	\$	45.14
7.20	Cyber Operations Malware Analyst – Senior	\$	56.95	\$	59.80
7.21	Cyber Operations Malware Analyst – Intermediate	\$	45.79	\$	45.89
7.22	Cyber Operations Malware Analyst – Associate	\$	42.99	\$	45.14
7.23	Cyber Watch Operations Certified Analyst – Senior	\$	66.12	\$	69.43
7.24	Cyber Watch Operations Certified Analyst – Intermediate	\$	53.17	\$	53.30
7.25	Cyber Watch Operations Certified Analyst – Associate	\$	49.95	\$	52.45
8	System Administration				
8.1	Systems Administrator – Senior	\$	76.02	\$	79.82
8.2	Systems Administrator – Intermediate	\$	68.90	\$	71.67
8.3	Systems Administrator -Associate	\$	34.84	\$	36.57
9	Data Administration				
9.1	Database Administrator	\$	53.51	\$	53.64
9.2	Database Analyst/Programmer – Senior	\$	117.11	\$	120.28
9.3	Database Analyst/Programmer – Intermediate	\$	42.87	\$	42.98
9.4	Database Analyst/Programmer – Associate	\$	38.14	\$	40.05
9.5	Advanced Database Analyst/Programmer - Senior	\$	50.82	\$	50.95
9.6	Advanced Database Analyst/Programmer - Intermediate	\$	42.87	\$	42.98
9.7	Advanced Database Analyst/Programmer – Associate	\$	38.14	\$	40.05
9.8	Database Librarian	\$	15.86	\$	16.65
10	Data Warehousing				
10.1	Data Warehousing Project Manager	\$	56.43	\$	56.57
10.2	Data Architect	\$	56.43	\$	56.57
10.3	Data Warehouse Analyst	\$	40.63	\$	42.66
10.4	Data Warehousing Programmer	\$	45.54	\$	47.82
10.5	Data Warehousing Administrator	\$	57.37	\$	57.37
11	Help Desk/End User Support				
11.1	Help Desk Coordinator	\$	61.05	\$	64.10
11.2	Help Desk Support Service Specialist – Senior	\$	61.05	\$	64.10

11.3	Help Desk Support Service Specialist – Intermediate	\$	56.07	\$	58.87
11.4	Help Desk Support Service Specialist – Associate	\$	40.56	\$	42.59
11.5	PC Support Manager	\$	54.95	\$	55.10
11.6	PC Systems Specialist	\$	31.15	\$	31.15
11.7	PC Maintenance Technician	\$	26.89	\$	28.24
12	Internet/Web Operations				
12.1	Web Project Manager	\$	50.96	\$	53.51
12.2	Web Designer - Senior	\$	38.89	\$	38.99
12.3	Web Designer - Intermediate	\$	32.92	\$	33.01
12.4	Web Designer - Associate	\$	29.78	\$	31.26
12.5	Web software Developer - Senior	\$	50.44	\$	52.95
12.6	Web software Developer - Intermediate	\$	24.60	\$	24.66
12.7	Web software Developer - Associate	\$	21.46	\$	22.53
12.8	Web Technical Administrator	\$	44.78	\$	44.89
12.9	Web Content Administrator	\$	36.15	\$	36.23
13	Network Administration/Support				
13.1	Network Administrator – Senior	\$	52.47	\$	52.47
13.2	Network Administrator – Intermediate	\$	43.97	\$	43.97
13.3	Network Administrator - Associate	\$	36.21	\$	38.03
13.4	Network Support Technician – Senior	\$	74.45	\$	78.18
13.5	Network Support Technician – Intermediate	\$	36.17	\$	36.26
13.6	Network Support Technician – Associate	\$	32.55	\$	34.18
14	Documentation				
14.1	Documentation Specialist – Senior	\$	22.02	\$	22.07
14.2	Documentation Specialist – Intermediate	\$	19.57	\$	19.61
14.3	Documentation Specialist –Associate	\$	18.01	\$	18.90
14.4	Technical Editor	\$	38.49	\$	38.58
14.5	CAD Specialist	\$	30.73	\$	32.27
14.6	Graphics Specialist	\$	24.01	\$	25.21
14.7	Draftsman – Senior	\$	37.50	\$	39.38
14.8	Draftsman – Intermediate	\$	28.32	\$	28.39
14.9	Draftsman - Associate	\$	25.95	\$	27.25
15	Enterprise Resource Planning (ERP)/Business Process Development				
15.1	ERP Business Analyst – Senior	\$	48.92	\$	49.04
15.2	ERP Business Analyst – Intermediate	\$	42.31	\$	42.42
15.3	ERP Business Analyst – Associate	\$	39.21	\$	41.16
15.4	Business Systems Analyst – Senior	\$	82.62	\$	86.36
15.5	Business Systems Analyst – Intermediate	\$	75.44	\$	79.21
15.6	Business Systems Analyst – Associate	\$	36.65	\$	38.49
16	IS Training				
16.1	Information Systems Training Manager	\$	55.51	\$	55.65
16.2	Information Systems Training Specialist – Senior	\$	37.04	\$	37.13
16.3	Information Systems Training Specialist – Intermediate	\$	31.12	\$	31.20
16.4	Information Systems Training Specialist – Associate	\$	27.36	\$	28.73
16.5	Instructor Technical Training – Senior	\$	37.04	\$	37.13
16.6	Instructor Technical Training – Intermediate	\$	31.12	\$	31.20
16.7	Instructor Technical Training – Associate	\$	27.36	\$	28.73
17	Audio Visual				
17.1	Audio Visual Fabrication Engineer - Senior	\$	25.95	\$	26.02
17.2	Audio Visual Fabrication Engineer - Intermediate	\$	21.01	\$	21.07
17.3	Audio Visual Fabrication Engineer - Associate	\$	19.45	\$	20.42
17.4	Audio Visual Programmer - Senior	\$	25.95	\$	26.02
17.5	Audio Visual Programmer - Intermediate	\$	21.01	\$	21.07
17.6	Audio Visual Programmer - Associate	\$	19.45	\$	20.42

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	0.00%
CHES Contract Source Equipment (Estimated)	0.00%
ESI Source Software (Estimated)	0.00%

Contract Year 5 (25 September 2022 to 24 September 2023)

Category #	Labor Category	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Management		
1.1	Program Manager – Senior	\$ 169.88	\$ 169.88
1.2	Program Manager – Intermediate	\$ 62.58	\$ 62.74
1.3	Program Manager – Associate	\$ 57.22	\$ 60.08
2	Project Management		
2.1	Project Manager - Senior	\$ 146.35	\$ 147.86
2.2	Project Manager - Intermediate	\$ 106.74	\$ 110.40
2.3	Project Manager - Associate	\$ 54.87	\$ 57.61
2.4	Enterprise Architect	\$ 58.12	\$ 58.27
2.5	Business Analyst -- Functional	\$ 42.79	\$ 42.90
2.6	Business Analyst -- Technical	\$ 39.19	\$ 41.15

2.7	Project Administrator	\$	52.89	\$	54.55
2.8	Project Administrator - Associate	\$	49.20	\$	50.68
2.9	Facility Staff Support – Senior	\$	47.47	\$	48.42
2.10	Facility Staff Support – Intermediate	\$	40.87	\$	41.68
2;11	Facility Staff Support – Associate	\$	41.78	\$	43.87
3	Quality Assurance				
3.1	Quality Assurance Manager– Senior	\$	67.94	\$	71.32
3.2	Quality Assurance Analyst – Intermediate	\$	32.23	\$	32.31
3.3	Quality Assurance Analyst – Associate	\$	28.23	\$	29.63
4	IT Systems Architecture				
4.1	Chief Enterprise Architect	\$	160.39	\$	162.47
4.2	Lead Enterprise Architect	\$	158.43	\$	160.67
4.3	Senior IT Systems Solution Architect	\$	184.84	\$	184.84
4.4	Client/Server Network Architect	\$	54.05	\$	56.75
4.5	Software Architect	\$	106.74	\$	112.07
4;6	Systems Engineer - Senior	\$	177.65	\$	177.65
4.7	Systems Engineer - Intermediate	\$	80.53	\$	84.55
4.8	Systems Engineer - Associate	\$	72.25	\$	75.86
4.9	Network Engineer – Senior	\$	50.79	\$	50.92
4.10	Network Engineer – Intermediate	\$	43.03	\$	43.14
4.11	Network Engineer – Associate	\$	39.11	\$	41.07
4.12	Managed System Engineer - Senior	\$	95.59	\$	100.37
4.13	Managed Systems Engineer - Intermediate	\$	88.70	\$	91.92
4.14	Managed Systems Engineer - Associate	\$	41.53	\$	43.61
5	Application Systems				
5.1	Applications Systems Analyst – Senior	\$	46.49	\$	46.61
5.2	Applications Systems Analyst – Intermediate	\$	40.89	\$	40.99
5.3	Applications Systems Analyst – Associate	\$	39.31	\$	41.28
5.4	Software Engineer – Senior	\$	127.54	\$	129.69
5.5	Software Engineer – Intermediate	\$	119.99	\$	119.99
5.6	Software Engineer – Associate	\$	40.45	\$	42.48
5.7	Applications Programmer – Senior	\$	85.11	\$	89.37
5.8	Applications Programmer – Intermediate	\$	74.67	\$	74.67
5.9	Applications Programmer – Associate	\$	39.70	\$	41.68
5.10	IT Certified Professional – Senior	\$	47.31	\$	47.31
5.11	IT Certified Professional –Intermediate	\$	40.42	\$	42.44
5.12	IT Certified Professional – Associate	\$	33.53	\$	35.21
6	Operations and Logistics				
6.1	Seat Management Administrator.	\$	52.90	\$	52.90
6.2	Configuration Management (CM) Specialist - Senior	\$	55.93	\$	56.06
6.3	Configuration Management (CM) Specialist - Intermediate	\$	47.29	\$	47.42
6.4	Configuration Management (CM) Specialist - Associate	\$	41.66	\$	43.74
6.5	Computer Operator – Senior	\$	31.17	\$	32.72
6.6	Computer Operator – Intermediate	\$	24.29	\$	24.34
6.7	Computer Operator – Associate	\$	22.67	\$	23.80
6.8	Distribution Operations Specialist – Senior	\$	34.99	\$	35.08
6.9	Distribution Operations Specialist – Intermediate	\$	30.14	\$	30.22
6.10	Distribution Operations Specialist - Associate	\$	28.61	\$	30.04
7	Information Assurance (Cybersecurity)				
7.1	Information Assurance Engineer - Senior	\$	182.66	\$	182.66
7.2	Information Assurance Engineer - Intermediate	\$	42.06	\$	44.16
7.3	Information Assurance Engineer - Associate	\$	35.37	\$	37.14
7.4	Information Systems Auditor – Senior	\$	49.42	\$	51.90
7.5	Information Systems Auditor – Intermediate	\$	42.06	\$	44.16
7.6	Information Systems Auditor – Associate	\$	35.37	\$	37.14
7.7	Data Security Analyst – Senior	\$	80.72	\$	83.96
7.8	Data Security Analyst – Intermediate	\$	73.47	\$	76.10
7.9	Data Security Analyst – Associate	\$	39.51	\$	41.49
7.10	Disaster Recovery/COOP/Contingency Administrator	\$	124.89	\$	128.56
7.11	Information Security Specialist - Senior	\$	49.83	\$	52.31
7.12	Information Security Specialist - Intermediate	\$	42.62	\$	44.75
7.13	Information Security Specialist - Associate	\$	35.80	\$	37.59
7.14	IA Policy and Compliance Certified Professional – Senior	\$	140.05	\$	143.11
7.15	IA Policy and Compliance Certified Professional – Intermediate	\$	95.15	\$	98.85
7.16	IA Policy and Compliance Certified Professional – Associate	\$	56.15	\$	58.95
7.17	Cyber Operations Research Analyst – Senior	\$	54.07	\$	54.20
7.18	Cyber Operations Research Analyst – Intermediate	\$	47.16	\$	47.27
7.19	Cyber Operations Research Analyst – Associate	\$	44.28	\$	46.49
7.20	Cyber Operations Malware Analyst – Senior	\$	58.66	\$	61.60
7.21	Cyber Operations Malware Analyst – Intermediate	\$	47.16	\$	47.27
7.22	Cyber Operations Malware Analyst – Associate	\$	44.28	\$	46.49
7.23	Cyber Watch Operations Certified Analyst – Senior	\$	68.10	\$	71.51
7.24	Cyber Watch Operations Certified Analyst – Intermediate	\$	54.77	\$	54.90
7.25	Cyber Watch Operations Certified Analyst – Associate	\$	51.45	\$	54.02
8	System Administration				
8.1	Systems Administrator – Senior	\$	78.30	\$	82.22
8.2	Systems Administrator – Intermediate	\$	70.96	\$	73.82
8.3	Systems Administrator -Associate	\$	35.88	\$	37.67
9	Data Administration				
9.1	Database Administrator	\$	55.12	\$	55.25
9.2	Database Analyst/Programmer – Senior	\$	120.62	\$	123.88

9.3	Database Analyst/Programmer – Intermediate	\$	44.15	\$	44.27
9.4	Database Analyst/Programmer – Associate	\$	39.28	\$	41.25
9.5	Advanced Database Analyst/Programmer - Senior	\$	52.35	\$	52.48
9.6	Advanced Database Analyst/Programmer - Intermediate	\$	44.15	\$	44.27
9.7	Advanced Database Analyst/Programmer – Associate	\$	39.28	\$	41.25
9.8	Database Librarian	\$	16.33	\$	17.15
10	Data Warehousing				
10.1	Data Warehousing Project Manager	\$	58.12	\$	58.27
10.2	Data Architect	\$	58.12	\$	58.27
10.3	Data Warehouse Analyst	\$	41.85	\$	43.94
10.4	Data Warehousing Programmer	\$	46.91	\$	49.25
10.5	Data Warehousing Administrator	\$	59.09	\$	59.09
11	Help Desk/End User Support				
11.1	Help Desk Coordinator	\$	62.88	\$	66.02
11.2	Help Desk Support Service Specialist – Senior	\$	62.88	\$	66.02
11.3	Help Desk Support Service Specialist – Intermediate	\$	57.75	\$	60.63
11.4	Help Desk Support Service Specialist – Associate	\$	41.78	\$	43.87
11.5	PC Support Manager	\$	56.60	\$	56.75
11.6	PC Systems Specialist	\$	32.09	\$	32.09
11.7	PC Maintenance Technician	\$	27.70	\$	29.08
12	Internet/Web Operations				
12.1	Web Project Manager	\$	52.49	\$	55.12
12.2	Web Designer - Senior	\$	40.06	\$	40.16
12.3	Web Designer - Intermediate	\$	33.91	\$	34.00
12.4	Web Designer - Associate	\$	30.67	\$	32.20
12.5	Web software Developer - Senior	\$	51.95	\$	54.54
12.6	Web software Developer - Intermediate	\$	25.34	\$	25.40
12.7	Web software Developer - Associate	\$	22.10	\$	23.21
12.8	Web Technical Administrator	\$	46.12	\$	46.24
12.9	Web Content Administrator	\$	37.23	\$	37.32
13	Network Administration/Support				
13.1	Network Administrator – Senior	\$	54.05	\$	54.05
13.2	Network Administrator – Intermediate	\$	45.29	\$	45.29
13.3	Network Administrator - Associate	\$	37.30	\$	39.17
13.4	Network Support Technician – Senior	\$	76.68	\$	80.53
13.5	Network Support Technician – Intermediate	\$	37.25	\$	37.34
13.6	Network Support Technician – Associate	\$	33.53	\$	35.21
14	Documentation				
14.1	Documentation Specialist – Senior	\$	22.68	\$	22.74
14.2	Documentation Specialist – Intermediate	\$	20.16	\$	20.20
14.3	Documentation Specialist –Associate	\$	18.55	\$	19.47
14.4	Technical Editor	\$	39.64	\$	39.74
14.5	CAD Specialist	\$	31.65	\$	33.24
14.6	Graphics Specialist	\$	24.73	\$	25.97
14.7	Draftsman – Senior	\$	38.63	\$	40.56
14.8	Draftsman – Intermediate	\$	29.17	\$	29.24
14.9	Draftsman - Associate	\$	26.73	\$	28.07
15	Enterprise Resource Planning (ERP)/Business Process Development				
15.1	ERP Business Analyst – Senior	\$	50.39	\$	50.51
15.2	ERP Business Analyst – Intermediate	\$	43.58	\$	43.69
15.3	ERP Business Analyst – Associate	\$	40.38	\$	42.40
15.4	Business Systems Analyst – Senior	\$	85.10	\$	88.95
15.5	Business Systems Analyst – Intermediate	\$	77.71	\$	81.59
15.6	Business Systems Analyst – Associate	\$	37.75	\$	39.64
16	IS Training				
16.1	Information Systems Training Manager	\$	57.18	\$	57.32
16.2	Information Systems Training Specialist – Senior	\$	38.15	\$	38.24
16.3	Information Systems Training Specialist – Intermediate	\$	32.05	\$	32.13
16.4	Information Systems Training Specialist – Associate	\$	28.18	\$	29.59
16.5	Instructor Technical Training – Senior	\$	38.15	\$	38.24
16.6	Instructor Technical Training – Intermediate	\$	32.05	\$	32.13
16.7	Instructor Technical Training – Associate	\$	28.18	\$	29.59
17	Audio Visual				
17.1	Audio Visual Fabrication Engineer - Senior	\$	26.73	\$	26.80
17.2	Audio Visual Fabrication Engineer - Intermediate	\$	21.64	\$	21.70
17.3	Audio Visual Fabrication Engineer - Associate	\$	20.03	\$	21.04
17.4	Audio Visual Programmer - Senior	\$	26.73	\$	26.80
17.5	Audio Visual Programmer - Intermediate	\$	21.64	\$	21.70
17.6	Audio Visual Programmer - Associate	\$	20.03	\$	21.04

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	0.00%
CHESS Contract Source Equipment (Estimated)	0.00%
ESI Source Software (Estimated)	0.00%

Category #	Labor Category	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Management		
1.1	Program Manager – Senior	\$ 174.98	\$ 174.98
1.2	Program Manager – Intermediate	\$ 64.46	\$ 64.62
1.3	Program Manager – Associate	\$ 58.94	\$ 61.88
2	Project Management		
2.1	Project Manager - Senior	\$ 150.74	\$ 152.29
2.2	Project Manager - Intermediate	\$ 109.95	\$ 113.71
2.3	Project Manager - Associate	\$ 56.51	\$ 59.34
2.4	Enterprise Architect	\$ 59.86	\$ 60.02
2.5	Business Analyst -- Functional	\$ 44.08	\$ 44.19
2.6	Business Analyst -- Technical	\$ 40.37	\$ 42.38
2.7	Project Administrator	\$ 54.47	\$ 56.19
2.8	Project Administrator - Associate	\$ 50.67	\$ 52.20
2.9	Facility Staff Support – Senior	\$ 48.90	\$ 49.87
2.10	Facility Staff Support – Intermediate	\$ 42.09	\$ 42.93
2;11	Facility Staff Support – Associate	\$ 43.03	\$ 45.19
3	Quality Assurance		
3.1	Quality Assurance Manager– Senior	\$ 69.97	\$ 73.46
3.2	Quality Assurance Analyst – Intermediate	\$ 33.20	\$ 33.28
3.3	Quality Assurance Analyst – Associate	\$ 29.07	\$ 30.52
4	IT Systems Architecture		
4.1	Chief Enterprise Architect	\$ 165.20	\$ 167.34
4.2	Lead Enterprise Architect	\$ 163.18	\$ 165.49
4.3	Senior IT Systems Solution Architect	\$ 190.39	\$ 190.39
4.4	Client/Server Network Architect	\$ 55.67	\$ 58.45
4.5	Software Architect	\$ 109.95	\$ 115.43
4;6	Systems Engineer - Senior	\$ 182.98	\$ 182.98
4.7	Systems Engineer - Intermediate	\$ 82.95	\$ 87.08
4.8	Systems Engineer - Associate	\$ 74.41	\$ 78.14
4.9	Network Engineer – Senior	\$ 52.32	\$ 52.45
4.10	Network Engineer – Intermediate	\$ 44.32	\$ 44.43
4.11	Network Engineer – Associate	\$ 40.28	\$ 42.30
4.12	Managed System Engineer - Senior	\$ 98.46	\$ 103.38
4.13	Managed Systems Engineer - Intermediate	\$ 91.36	\$ 94.68
4.14	Managed Systems Engineer - Associate	\$ 42.78	\$ 44.92
5	Application Systems		
5.1	Applications Systems Analyst – Senior	\$ 47.89	\$ 48.01
5.2	Applications Systems Analyst – Intermediate	\$ 42.12	\$ 42.22
5.3	Applications Systems Analyst – Associate	\$ 40.49	\$ 42.52
5.4	Software Engineer – Senior	\$ 131.37	\$ 133.58
5.5	Software Engineer – Intermediate	\$ 123.59	\$ 123.59
5.6	Software Engineer – Associate	\$ 41.66	\$ 43.75
5.7	Applications Programmer – Senior	\$ 87.66	\$ 92.05
5.8	Applications Programmer – Intermediate	\$ 76.91	\$ 76.91
5.9	Applications Programmer – Associate	\$ 40.89	\$ 42.93
5.10	IT Certified Professional – Senior	\$ 48.72	\$ 48.72
5.11	IT Certified Professional –Intermediate	\$ 41.63	\$ 43.72
5.12	IT Certified Professional – Associate	\$ 34.53	\$ 36.26
6	Operations and Logistics		
6.1	Seat Management Administrator.	\$ 54.49	\$ 54.49
6.2	Configuration Management (CM) Specialist - Senior	\$ 57.60	\$ 57.74
6.3	Configuration Management (CM) Specialist - Intermediate	\$ 48.71	\$ 48.84
6.4	Configuration Management (CM) Specialist - Associate	\$ 42.90	\$ 45.05
6.5	Computer Operator – Senior	\$ 32.10	\$ 33.70
6.6	Computer Operator – Intermediate	\$ 25.02	\$ 25.08
6.7	Computer Operator – Associate	\$ 23.35	\$ 24.52
6.8	Distribution Operations Specialist – Senior	\$ 36.04	\$ 36.13
6.9	Distribution Operations Specialist – Intermediate	\$ 31.05	\$ 31.13
6.10	Distribution Operations Specialist - Associate	\$ 29.47	\$ 30.94
7	Information Assurance (Cybersecurity)		
7.1	Information Assurance Engineer - Senior	\$ 188.14	\$ 188.14
7.2	Information Assurance Engineer - Intermediate	\$ 43.32	\$ 45.49
7.3	Information Assurance Engineer - Associate	\$ 36.44	\$ 38.26
7.4	Information Systems Auditor – Senior	\$ 50.90	\$ 53.45
7.5	Information Systems Auditor – Intermediate	\$ 43.32	\$ 45.49
7.6	Information Systems Auditor – Associate	\$ 36.44	\$ 38.26
7.7	Data Security Analyst – Senior	\$ 83.14	\$ 86.48
7.8	Data Security Analyst – Intermediate	\$ 75.68	\$ 78.38
7.9	Data Security Analyst – Associate	\$ 40.69	\$ 42.73
7.10	Disaster Recovery/COOP/Contingency Administrator	\$ 128.63	\$ 132.41
7.11	Information Security Specialist - Senior	\$ 51.32	\$ 53.88
7.12	Information Security Specialist - Intermediate	\$ 43.90	\$ 46.09
7.13	Information Security Specialist - Associate	\$ 36.88	\$ 38.72
7.14	IA Policy and Compliance Certified Professional – Senior	\$ 144.25	\$ 147.40
7.15	IA Policy and Compliance Certified Professional – Intermediate	\$ 98.01	\$ 101.82
7.16	IA Policy and Compliance Certified Professional – Associate	\$ 57.84	\$ 60.72
7.17	Cyber Operations Research Analyst – Senior	\$ 55.69	\$ 55.83
7.18	Cyber Operations Research Analyst – Intermediate	\$ 48.57	\$ 48.69

7.19	Cyber Operations Research Analyst – Associate	\$	45.61	\$	47.89
7.20	Cyber Operations Malware Analyst – Senior	\$	60.42	\$	63.45
7.21	Cyber Operations Malware Analyst – Intermediate	\$	48.57	\$	48.69
7.22	Cyber Operations Malware Analyst – Associate	\$	45.61	\$	47.89
7.23	Cyber Watch Operations Certified Analyst – Senior	\$	70.15	\$	73.66
7.24	Cyber Watch Operations Certified Analyst – Intermediate	\$	56.41	\$	56.55
7.25	Cyber Watch Operations Certified Analyst – Associate	\$	52.99	\$	55.65
8	System Administration				
8.1	Systems Administrator – Senior	\$	80.65	\$	84.68
8.2	Systems Administrator – Intermediate	\$	73.09	\$	76.04
8.3	Systems Administrator -Associate	\$	36.96	\$	38.80
9	Data Administration				
9.1	Database Administrator	\$	56.77	\$	56.91
9.2	Database Analyst/Programmer – Senior	\$	124.24	\$	127.60
9.3	Database Analyst/Programmer – Intermediate	\$	45.48	\$	45.59
9.4	Database Analyst/Programmer – Associate	\$	40.46	\$	42.49
9.5	Advanced Database Analyst/Programmer - Senior	\$	53.92	\$	54.06
9.6	Advanced Database Analyst/Programmer - Intermediate	\$	45.48	\$	45.59
9.7	Advanced Database Analyst/Programmer – Associate	\$	40.46	\$	42.49
9.8	Database Librarian	\$	16.82	\$	17.67
10	Data Warehousing				
10.1	Data Warehousing Project Manager	\$	59.86	\$	60.02
10.2	Data Architect	\$	59.86	\$	60.02
10.3	Data Warehouse Analyst	\$	43.10	\$	45.26
10.4	Data Warehousing Programmer	\$	48.32	\$	50.73
10.5	Data Warehousing Administrator	\$	60.86	\$	60.86
11	Help Desk/End User Support				
11.1	Help Desk Coordinator	\$	64.77	\$	68.00
11.2	Help Desk Support Service Specialist – Senior	\$	64.77	\$	68.00
11.3	Help Desk Support Service Specialist – Intermediate	\$	59.48	\$	62.45
11.4	Help Desk Support Service Specialist – Associate	\$	43.03	\$	45.19
11.5	PC Support Manager	\$	58.30	\$	58.45
11.6	PC Systems Specialist	\$	33.05	\$	33.05
11.7	PC Maintenance Technician	\$	28.53	\$	29.96
12	Internet/Web Operations				
12.1	Web Project Manager	\$	54.07	\$	56.77
12.2	Web Designer - Senior	\$	41.26	\$	41.36
12.3	Web Designer - Intermediate	\$	34.93	\$	35.02
12.4	Web Designer - Associate	\$	31.59	\$	33.17
12.5	Web software Developer - Senior	\$	53.51	\$	56.18
12.6	Web software Developer - Intermediate	\$	26.10	\$	26.16
12.7	Web software Developer - Associate	\$	22.77	\$	23.90
12.8	Web Technical Administrator	\$	47.51	\$	47.62
12.9	Web Content Administrator	\$	38.35	\$	38.44
13	Network Administration/Support				
13.1	Network Administrator – Senior	\$	55.67	\$	55.67
13.2	Network Administrator – Intermediate	\$	46.65	\$	46.65
13.3	Network Administrator - Associate	\$	38.42	\$	40.34
13.4	Network Support Technician – Senior	\$	78.98	\$	82.95
13.5	Network Support Technician – Intermediate	\$	38.37	\$	38.46
13.6	Network Support Technician – Associate	\$	34.53	\$	36.26
14	Documentation				
14.1	Documentation Specialist – Senior	\$	23.36	\$	23.42
14.2	Documentation Specialist – Intermediate	\$	20.76	\$	20.81
14.3	Documentation Specialist –Associate	\$	19.10	\$	20.06
14.4	Technical Editor	\$	40.83	\$	40.93
14.5	CAD Specialist	\$	32.60	\$	34.23
14.6	Graphics Specialist	\$	25.47	\$	26.74
14.7	Draftsman – Senior	\$	39.79	\$	41.78
14.8	Draftsman – Intermediate	\$	30.05	\$	30.12
14.9	Draftsman - Associate	\$	27.53	\$	28.91
15	Enterprise Resource Planning (ERP)/Business Process Development				
15.1	ERP Business Analyst – Senior	\$	51.90	\$	52.03
15.2	ERP Business Analyst – Intermediate	\$	44.89	\$	45.00
15.3	ERP Business Analyst – Associate	\$	41.59	\$	43.67
15.4	Business Systems Analyst – Senior	\$	87.65	\$	91.62
15.5	Business Systems Analyst – Intermediate	\$	80.04	\$	84.04
15.6	Business Systems Analyst – Associate	\$	38.88	\$	40.83
16	IS Training				
16.1	Information Systems Training Manager	\$	58.89	\$	59.04
16.2	Information Systems Training Specialist – Senior	\$	39.30	\$	39.39
16.3	Information Systems Training Specialist – Intermediate	\$	33.02	\$	33.10
16.4	Information Systems Training Specialist – Associate	\$	29.03	\$	30.48
16.5	Instructor Technical Training – Senior	\$	39.30	\$	39.39
16.6	Instructor Technical Training – Intermediate	\$	33.02	\$	33.10
16.7	Instructor Technical Training – Associate	\$	29.03	\$	30.48
17	Audio Visual				
17.1	Audio Visual Fabrication Engineer - Senior	\$	27.53	\$	27.60
17.2	Audio Visual Fabrication Engineer - Intermediate	\$	22.29	\$	22.35
17.3	Audio Visual Fabrication Engineer - Associate	\$	20.64	\$	21.67
17.4	Audio Visual Programmer - Senior	\$	27.53	\$	27.60

17.5 Audio Visual Programmer - Intermediate	\$	22.29	\$	22.35
17.6 Audio Visual Programmer - Associate	\$	20.64	\$	21.67

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
CHESS Contract Source Equipment (Estimated)	0.00%
ESI Source Software (Estimated)	0.00%

Contract Year 7 (25 September 2024 to 24 September 2025)

Category #	Labor Category	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Management		
1.1	Program Manager – Senior	\$ 180.23	\$ 180.23
1.2	Program Manager – Intermediate	\$ 66.39	\$ 66.56
1.3	Program Manager – Associate	\$ 60.71	\$ 63.74
2	Project Management		
2.1	Project Manager - Senior	\$ 155.26	\$ 156.86
2.2	Project Manager - Intermediate	\$ 113.24	\$ 117.12
2.3	Project Manager - Associate	\$ 58.21	\$ 61.12
2.4	Enterprise Architect	\$ 61.66	\$ 61.82
2.5	Business Analyst -- Functional	\$ 45.40	\$ 45.52
2.6	Business Analyst -- Technical	\$ 41.58	\$ 43.65
2.7	Project Administrator	\$ 56.11	\$ 57.88
2.8	Project Administrator - Associate	\$ 52.19	\$ 53.77
2.9	Facility Staff Support – Senior	\$ 50.37	\$ 51.37
2.10	Facility Staff Support – Intermediate	\$ 43.36	\$ 44.22
2;11	Facility Staff Support – Associate	\$ 44.32	\$ 46.54
3	Quality Assurance		
3.1	Quality Assurance Manager– Senior	\$ 72.07	\$ 75.67
3.2	Quality Assurance Analyst – Intermediate	\$ 34.20	\$ 34.28
3.3	Quality Assurance Analyst – Associate	\$ 29.95	\$ 31.44
4	IT Systems Architecture		
4.1	Chief Enterprise Architect	\$ 170.15	\$ 172.36
4.2	Lead Enterprise Architect	\$ 168.07	\$ 170.45
4.3	Senior IT Systems Solution Architect	\$ 196.10	\$ 196.10
4.4	Client/Server Network Architect	\$ 57.34	\$ 60.20
4.5	Software Architect	\$ 113.24	\$ 118.89
4;6	Systems Engineer - Senior	\$ 188.47	\$ 188.47
4.7	Systems Engineer - Intermediate	\$ 85.43	\$ 89.70
4.8	Systems Engineer - Associate	\$ 76.65	\$ 80.48
4.9	Network Engineer – Senior	\$ 53.89	\$ 54.02
4.10	Network Engineer – Intermediate	\$ 45.65	\$ 45.77
4.11	Network Engineer – Associate	\$ 41.49	\$ 43.57
4.12	Managed System Engineer - Senior	\$ 101.41	\$ 106.49
4.13	Managed Systems Engineer - Intermediate	\$ 94.10	\$ 97.52
4.14	Managed Systems Engineer - Associate	\$ 44.06	\$ 46.27
5	Application Systems		
5.1	Applications Systems Analyst – Senior	\$ 49.33	\$ 49.45
5.2	Applications Systems Analyst – Intermediate	\$ 43.38	\$ 43.49
5.3	Applications Systems Analyst – Associate	\$ 41.71	\$ 43.80
5.4	Software Engineer – Senior	\$ 135.31	\$ 137.59
5.5	Software Engineer – Intermediate	\$ 127.30	\$ 127.30
5.6	Software Engineer – Associate	\$ 42.91	\$ 45.06
5.7	Applications Programmer – Senior	\$ 90.29	\$ 94.81
5.8	Applications Programmer – Intermediate	\$ 79.21	\$ 79.21
5.9	Applications Programmer – Associate	\$ 42.11	\$ 44.22
5.10	IT Certified Professional – Senior	\$ 50.19	\$ 50.19
5.11	IT Certified Professional –Intermediate	\$ 42.88	\$ 45.03
5.12	IT Certified Professional – Associate	\$ 35.57	\$ 37.35
6	Operations and Logistics		
6.1	Seat Management Administrator.	\$ 56.12	\$ 56.12
6.2	Configuration Management (CM) Specialist - Senior	\$ 59.33	\$ 59.48
6.3	Configuration Management (CM) Specialist - Intermediate	\$ 50.17	\$ 50.31
6.4	Configuration Management (CM) Specialist - Associate	\$ 44.19	\$ 46.40
6.5	Computer Operator – Senior	\$ 33.06	\$ 34.71
6.6	Computer Operator – Intermediate	\$ 25.77	\$ 25.83
6.7	Computer Operator – Associate	\$ 24.05	\$ 25.25
6.8	Distribution Operations Specialist – Senior	\$ 37.12	\$ 37.22
6.9	Distribution Operations Specialist – Intermediate	\$ 31.98	\$ 32.06
6.10	Distribution Operations Specialist - Associate	\$ 30.35	\$ 31.87
7	Information Assurance (Cybersecurity)		
7.1	Information Assurance Engineer - Senior	\$ 193.78	\$ 193.78
7.2	Information Assurance Engineer - Intermediate	\$ 44.62	\$ 46.85
7.3	Information Assurance Engineer - Associate	\$ 37.53	\$ 39.40

7.4	Information Systems Auditor – Senior	\$	52.43	\$	55.06
7.5	Information Systems Auditor – Intermediate	\$	44.62	\$	46.85
7.6	Information Systems Auditor – Associate	\$	37.53	\$	39.40
7.7	Data Security Analyst – Senior	\$	85.64	\$	89.08
7.8	Data Security Analyst – Intermediate	\$	77.95	\$	80.73
7.9	Data Security Analyst – Associate	\$	41.91	\$	44.01
7.10	Disaster Recovery/COOP/Contingency Administrator	\$	132.49	\$	136.38
7.11	Information Security Specialist - Senior	\$	52.86	\$	55.50
7.12	Information Security Specialist - Intermediate	\$	45.22	\$	47.48
7.13	Information Security Specialist - Associate	\$	37.98	\$	39.88
7.14	IA Policy and Compliance Certified Professional – Senior	\$	148.58	\$	151.82
7.15	IA Policy and Compliance Certified Professional – Intermediate	\$	100.95	\$	104.87
7.16	IA Policy and Compliance Certified Professional – Associate	\$	59.57	\$	62.54
7.17	Cyber Operations Research Analyst – Senior	\$	57.36	\$	57.51
7.18	Cyber Operations Research Analyst – Intermediate	\$	50.03	\$	50.15
7.19	Cyber Operations Research Analyst – Associate	\$	46.97	\$	49.33
7.20	Cyber Operations Malware Analyst – Senior	\$	62.23	\$	65.35
7.21	Cyber Operations Malware Analyst – Intermediate	\$	50.03	\$	50.15
7.22	Cyber Operations Malware Analyst – Associate	\$	46.97	\$	49.33
7.23	Cyber Watch Operations Certified Analyst – Senior	\$	72.25	\$	75.87
7.24	Cyber Watch Operations Certified Analyst – Intermediate	\$	58.10	\$	58.25
7.25	Cyber Watch Operations Certified Analyst – Associate	\$	54.58	\$	57.31
8	System Administration				
8.1	Systems Administrator – Senior	\$	83.07	\$	87.23
8.2	Systems Administrator – Intermediate	\$	75.28	\$	78.32
8.3	Systems Administrator -Associate	\$	38.07	\$	39.96
9	Data Administration				
9.1	Database Administrator	\$	58.47	\$	58.62
9.2	Database Analyst/Programmer – Senior	\$	127.97	\$	131.43
9.3	Database Analyst/Programmer – Intermediate	\$	46.84	\$	46.96
9.4	Database Analyst/Programmer – Associate	\$	41.67	\$	43.76
9.5	Advanced Database Analyst/Programmer - Senior	\$	55.54	\$	55.68
9.6	Advanced Database Analyst/Programmer - Intermediate	\$	46.84	\$	46.96
9.7	Advanced Database Analyst/Programmer – Associate	\$	41.67	\$	43.76
9.8	Database Librarian	\$	17.33	\$	18.20
10	Data Warehousing				
10.1	Data Warehousing Project Manager	\$	61.66	\$	61.82
10.2	Data Architect	\$	61.66	\$	61.82
10.3	Data Warehouse Analyst	\$	44.39	\$	46.62
10.4	Data Warehousing Programmer	\$	49.77	\$	52.25
10.5	Data Warehousing Administrator	\$	62.69	\$	62.69
11	Help Desk/End User Support				
11.1	Help Desk Coordinator	\$	66.71	\$	70.04
11.2	Help Desk Support Service Specialist – Senior	\$	66.71	\$	70.04
11.3	Help Desk Support Service Specialist – Intermediate	\$	61.27	\$	64.32
11.4	Help Desk Support Service Specialist – Associate	\$	44.32	\$	46.54
11.5	PC Support Manager	\$	60.05	\$	60.20
11.6	PC Systems Specialist	\$	34.04	\$	34.04
11.7	PC Maintenance Technician	\$	29.39	\$	30.85
12	Internet/Web Operations				
12.1	Web Project Manager	\$	55.69	\$	58.47
12.2	Web Designer - Senior	\$	42.50	\$	42.60
12.3	Web Designer - Intermediate	\$	35.98	\$	36.07
12.4	Web Designer - Associate	\$	32.54	\$	34.16
12.5	Web software Developer - Senior	\$	55.12	\$	57.86
12.6	Web software Developer - Intermediate	\$	26.88	\$	26.95
12.7	Web software Developer - Associate	\$	23.45	\$	24.62
12.8	Web Technical Administrator	\$	48.93	\$	49.05
12.9	Web Content Administrator	\$	39.50	\$	39.59
13	Network Administration/Support				
13.1	Network Administrator – Senior	\$	57.34	\$	57.34
13.2	Network Administrator – Intermediate	\$	48.05	\$	48.05
13.3	Network Administrator - Associate	\$	39.57	\$	41.55
13.4	Network Support Technician – Senior	\$	81.35	\$	85.43
13.5	Network Support Technician – Intermediate	\$	39.52	\$	39.62
13.6	Network Support Technician – Associate	\$	35.57	\$	37.35
14	Documentation				
14.1	Documentation Specialist – Senior	\$	24.06	\$	24.12
14.2	Documentation Specialist – Intermediate	\$	21.39	\$	21.43
14.3	Documentation Specialist –Associate	\$	19.68	\$	20.66
14.4	Technical Editor	\$	42.05	\$	42.16
14.5	CAD Specialist	\$	33.58	\$	35.26
14.6	Graphics Specialist	\$	26.23	\$	27.55
14.7	Draftsman – Senior	\$	40.98	\$	43.03
14.8	Draftsman – Intermediate	\$	30.95	\$	31.02
14.9	Draftsman - Associate	\$	28.36	\$	29.78
15	Enterprise Resource Planning (ERP)/Business Process Development				
15.1	ERP Business Analyst – Senior	\$	53.46	\$	53.59
15.2	ERP Business Analyst – Intermediate	\$	46.23	\$	46.35
15.3	ERP Business Analyst – Associate	\$	42.84	\$	44.98
15.4	Business Systems Analyst – Senior	\$	90.28	\$	94.37

15.5	Business Systems Analyst – Intermediate	\$	82.44	\$	86.56
15.6	Business Systems Analyst – Associate	\$	40.05	\$	42.05
16	IS Training				
16.1	Information Systems Training Manager	\$	60.66	\$	60.81
16.2	Information Systems Training Specialist – Senior	\$	40.48	\$	40.57
16.3	Information Systems Training Specialist – Intermediate	\$	34.01	\$	34.09
16.4	Information Systems Training Specialist – Associate	\$	29.90	\$	31.39
16.5	Instructor Technical Training – Senior	\$	40.48	\$	40.57
16.6	Instructor Technical Training – Intermediate	\$	34.01	\$	34.09
16.7	Instructor Technical Training – Associate	\$	29.90	\$	31.39
17	Audio Visual				
17.1	Audio Visual Fabrication Engineer - Senior	\$	28.36	\$	28.43
17.2	Audio Visual Fabrication Engineer - Intermediate	\$	22.96	\$	23.02
17.3	Audio Visual Fabrication Engineer - Associate	\$	21.25	\$	22.32
17.4	Audio Visual Programmer - Senior	\$	28.36	\$	28.43
17.5	Audio Visual Programmer - Intermediate	\$	22.96	\$	23.02
17.6	Audio Visual Programmer - Associate	\$	21.25	\$	22.32

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
CHESS Contract Source Equipment (Estimated)	0.00%
ESI Source Software (Estimated)	0.00%

Contract Year 8 (25 September 2025 to 24 September 2026)

Category #	Labor Category	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Management		
1.1	Program Manager – Senior	\$ 185.64	\$ 185.64
1.2	Program Manager – Intermediate	\$ 68.38	\$ 68.55
1.3	Program Manager – Associate	\$ 62.53	\$ 65.65
2	Project Management		
2.1	Project Manager - Senior	\$ 159.92	\$ 161.57
2.2	Project Manager - Intermediate	\$ 116.64	\$ 120.64
2.3	Project Manager - Associate	\$ 59.96	\$ 62.96
2.4	Enterprise Architect	\$ 63.51	\$ 63.67
2.5	Business Analyst -- Functional	\$ 46.76	\$ 46.88
2.6	Business Analyst -- Technical	\$ 42.82	\$ 44.96
2.7	Project Administrator	\$ 57.79	\$ 59.61
2.8	Project Administrator - Associate	\$ 53.76	\$ 55.38
2.9	Facility Staff Support – Senior	\$ 51.88	\$ 52.91
2.10	Facility Staff Support – Intermediate	\$ 44.66	\$ 45.54
2.11	Facility Staff Support – Associate	\$ 45.65	\$ 47.94
3	Quality Assurance		
3.1	Quality Assurance Manager-- Senior	\$ 74.24	\$ 77.94
3.2	Quality Assurance Analyst – Intermediate	\$ 35.22	\$ 35.31
3.3	Quality Assurance Analyst – Associate	\$ 30.85	\$ 32.38
4	IT Systems Architecture		
4.1	Chief Enterprise Architect	\$ 175.26	\$ 177.53
4.2	Lead Enterprise Architect	\$ 173.12	\$ 175.56
4.3	Senior IT Systems Solution Architect	\$ 201.98	\$ 201.98
4.4	Client/Server Network Architect	\$ 59.06	\$ 62.01
4.5	Software Architect	\$ 116.64	\$ 122.46
4.6	Systems Engineer - Senior	\$ 194.12	\$ 194.12
4.7	Systems Engineer - Intermediate	\$ 88.00	\$ 92.39
4.8	Systems Engineer - Associate	\$ 78.95	\$ 82.89
4.9	Network Engineer – Senior	\$ 55.50	\$ 55.64
4.10	Network Engineer – Intermediate	\$ 47.02	\$ 47.14
4.11	Network Engineer – Associate	\$ 42.74	\$ 44.88
4.12	Managed System Engineer - Senior	\$ 104.45	\$ 109.68
4.13	Managed Systems Engineer - Intermediate	\$ 96.93	\$ 100.44
4.14	Managed Systems Engineer - Associate	\$ 45.38	\$ 47.66
5	Application Systems		
5.1	Applications Systems Analyst – Senior	\$ 50.81	\$ 50.93
5.2	Applications Systems Analyst – Intermediate	\$ 44.68	\$ 44.79
5.3	Applications Systems Analyst – Associate	\$ 42.96	\$ 45.11
5.4	Software Engineer – Senior	\$ 139.37	\$ 141.72
5.5	Software Engineer – Intermediate	\$ 131.12	\$ 131.12
5.6	Software Engineer – Associate	\$ 44.20	\$ 46.42
5.7	Applications Programmer – Senior	\$ 93.00	\$ 97.65
5.8	Applications Programmer – Intermediate	\$ 81.59	\$ 81.59
5.9	Applications Programmer – Associate	\$ 43.38	\$ 45.54
5.10	IT Certified Professional – Senior	\$ 51.69	\$ 51.69
5.11	IT Certified Professional –Intermediate	\$ 44.16	\$ 46.38
5.12	IT Certified Professional – Associate	\$ 36.64	\$ 38.47

6	Operations and Logistics				
6.1	Seat Management Administrator.	\$	57.80	\$	57.80
6.2	Configuration Management (CM) Specialist - Senior	\$	61.11	\$	61.26
6.3	Configuration Management (CM) Specialist - Intermediate	\$	51.68	\$	51.81
6.4	Configuration Management (CM) Specialist - Associate	\$	45.52	\$	47.79
6.5	Computer Operator – Senior	\$	34.06	\$	35.75
6.6	Computer Operator – Intermediate	\$	26.54	\$	26.60
6.7	Computer Operator – Associate	\$	24.77	\$	26.01
6.8	Distribution Operations Specialist – Senior	\$	38.24	\$	38.34
6.9	Distribution Operations Specialist – Intermediate	\$	32.94	\$	33.02
6.10	Distribution Operations Specialist - Associate	\$	31.26	\$	32.83
7	Information Assurance (Cybersecurity)				
7.1	Information Assurance Engineer - Senior	\$	199.60	\$	199.60
7.2	Information Assurance Engineer - Intermediate	\$	45.96	\$	48.26
7.3	Information Assurance Engineer - Associate	\$	38.65	\$	40.59
7.4	Information Systems Auditor – Senior	\$	54.00	\$	56.71
7.5	Information Systems Auditor – Intermediate	\$	45.96	\$	48.26
7.6	Information Systems Auditor – Associate	\$	38.65	\$	40.59
7.7	Data Security Analyst – Senior	\$	88.21	\$	91.75
7.8	Data Security Analyst – Intermediate	\$	80.29	\$	83.15
7.9	Data Security Analyst – Associate	\$	43.17	\$	45.33
7.10	Disaster Recovery/COOP/Contingency Administrator	\$	136.47	\$	140.48
7.11	Information Security Specialist - Senior	\$	54.45	\$	57.16
7.12	Information Security Specialist - Intermediate	\$	46.58	\$	48.90
7.13	Information Security Specialist - Associate	\$	39.12	\$	41.08
7.14	IA Policy and Compliance Certified Professional – Senior	\$	153.03	\$	156.38
7.15	IA Policy and Compliance Certified Professional – Intermediate	\$	103.97	\$	108.02
7.16	IA Policy and Compliance Certified Professional – Associate	\$	61.36	\$	64.42
7.17	Cyber Operations Research Analyst – Senior	\$	59.08	\$	59.23
7.18	Cyber Operations Research Analyst – Intermediate	\$	51.53	\$	51.65
7.19	Cyber Operations Research Analyst – Associate	\$	48.38	\$	50.81
7.20	Cyber Operations Malware Analyst – Senior	\$	64.10	\$	67.31
7.21	Cyber Operations Malware Analyst – Intermediate	\$	51.53	\$	51.65
7.22	Cyber Operations Malware Analyst – Associate	\$	48.38	\$	50.81
7.23	Cyber Watch Operations Certified Analyst – Senior	\$	74.42	\$	78.15
7.24	Cyber Watch Operations Certified Analyst – Intermediate	\$	59.85	\$	59.99
7.25	Cyber Watch Operations Certified Analyst – Associate	\$	56.22	\$	59.03
8	System Administration				
8.1	Systems Administrator – Senior	\$	85.56	\$	89.84
8.2	Systems Administrator – Intermediate	\$	77.54	\$	80.67
8.3	Systems Administrator -Associate	\$	39.21	\$	41.16
9	Data Administration				
9.1	Database Administrator	\$	60.23	\$	60.37
9.2	Database Analyst/Programmer – Senior	\$	131.81	\$	135.37
9.3	Database Analyst/Programmer – Intermediate	\$	48.25	\$	48.37
9.4	Database Analyst/Programmer – Associate	\$	42.92	\$	45.07
9.5	Advanced Database Analyst/Programmer - Senior	\$	57.20	\$	57.35
9.6	Advanced Database Analyst/Programmer - Intermediate	\$	48.25	\$	48.37
9.7	Advanced Database Analyst/Programmer – Associate	\$	42.92	\$	45.07
9.8	Database Librarian	\$	17.85	\$	18.74
10	Data Warehousing				
10.1	Data Warehousing Project Manager	\$	63.51	\$	63.67
10.2	Data Architect	\$	63.51	\$	63.67
10.3	Data Warehouse Analyst	\$	45.73	\$	48.01
10.4	Data Warehousing Programmer	\$	51.26	\$	53.82
10.5	Data Warehousing Administrator	\$	64.57	\$	64.57
11	Help Desk/End User Support				
11.1	Help Desk Coordinator	\$	68.71	\$	72.14
11.2	Help Desk Support Service Specialist – Senior	\$	68.71	\$	72.14
11.3	Help Desk Support Service Specialist – Intermediate	\$	63.10	\$	66.25
11.4	Help Desk Support Service Specialist – Associate	\$	45.65	\$	47.94
11.5	PC Support Manager	\$	61.85	\$	62.01
11.6	PC Systems Specialist	\$	35.06	\$	35.06
11.7	PC Maintenance Technician	\$	30.27	\$	31.78
12	Internet/Web Operations				
12.1	Web Project Manager	\$	57.36	\$	60.23
12.2	Web Designer - Senior	\$	43.77	\$	43.88
12.3	Web Designer - Intermediate	\$	37.06	\$	37.15
12.4	Web Designer - Associate	\$	33.51	\$	35.19
12.5	Web software Developer - Senior	\$	56.77	\$	59.60
12.6	Web software Developer - Intermediate	\$	27.68	\$	27.76
12.7	Web software Developer - Associate	\$	24.15	\$	25.36
12.8	Web Technical Administrator	\$	50.40	\$	50.52
12.9	Web Content Administrator	\$	40.68	\$	40.78
13	Network Administration/Support				
13.1	Network Administrator – Senior	\$	59.06	\$	59.06
13.2	Network Administrator – Intermediate	\$	49.49	\$	49.49
13.3	Network Administrator - Associate	\$	40.76	\$	42.80
13.4	Network Support Technician – Senior	\$	83.79	\$	88.00
13.5	Network Support Technician – Intermediate	\$	40.71	\$	40.81
13.6	Network Support Technician – Associate	\$	36.64	\$	38.47

14	Documentation				
14.1	Documentation Specialist – Senior	\$	24.78	\$	24.84
14.2	Documentation Specialist – Intermediate	\$	22.03	\$	22.08
14.3	Documentation Specialist –Associate	\$	20.27	\$	21.28
14.4	Technical Editor	\$	43.32	\$	43.43
14.5	CAD Specialist	\$	34.58	\$	36.32
14.6	Graphics Specialist	\$	27.02	\$	28.37
14.7	Draftsman – Senior	\$	42.21	\$	44.32
14.8	Draftsman – Intermediate	\$	31.88	\$	31.95
14.9	Draftsman - Associate	\$	29.21	\$	30.67
15	Enterprise Resource Planning (ERP)/Business Process Development				
15.1	ERP Business Analyst – Senior	\$	55.06	\$	55.20
15.2	ERP Business Analyst – Intermediate	\$	47.62	\$	47.74
15.3	ERP Business Analyst – Associate	\$	44.13	\$	46.33
15.4	Business Systems Analyst – Senior	\$	92.99	\$	97.20
15.5	Business Systems Analyst – Intermediate	\$	84.91	\$	89.15
15.6	Business Systems Analyst – Associate	\$	41.25	\$	43.32
16	IS Training				
16.1	Information Systems Training Manager	\$	62.48	\$	62.64
16.2	Information Systems Training Specialist – Senior	\$	41.69	\$	41.79
16.3	Information Systems Training Specialist – Intermediate	\$	35.03	\$	35.11
16.4	Information Systems Training Specialist – Associate	\$	30.80	\$	32.33
16.5	Instructor Technical Training – Senior	\$	41.69	\$	41.79
16.6	Instructor Technical Training – Intermediate	\$	35.03	\$	35.11
16.7	Instructor Technical Training – Associate	\$	30.80	\$	32.33
17	Audio Visual				
17.1	Audio Visual Fabrication Engineer - Senior	\$	29.21	\$	29.28
17.2	Audio Visual Fabrication Engineer - Intermediate	\$	23.65	\$	23.71
17.3	Audio Visual Fabrication Engineer - Associate	\$	21.89	\$	22.99
17.4	Audio Visual Programmer - Senior	\$	29.21	\$	29.28
17.5	Audio Visual Programmer - Intermediate	\$	23.65	\$	23.71
17.6	Audio Visual Programmer - Associate	\$	21.89	\$	22.99

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
CHESS Contract Source Equipment (Estimated)	0.00%
ESI Source Software (Estimated)	0.00%

Contract Year 9 (25 September 2026 to 24 September 2027)

Category #	Labor Category	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Management		
1.1	Program Manager – Senior	\$ 191.21	\$ 191.21
1.2	Program Manager – Intermediate	\$ 70.43	\$ 70.61
1.3	Program Manager – Associate	\$ 64.40	\$ 67.62
2	Project Management		
2.1	Project Manager - Senior	\$ 164.72	\$ 166.42
2.2	Project Manager - Intermediate	\$ 120.14	\$ 124.26
2.3	Project Manager - Associate	\$ 61.76	\$ 64.85
2.4	Enterprise Architect	\$ 65.42	\$ 65.58
2.5	Business Analyst -- Functional	\$ 48.16	\$ 48.29
2.6	Business Analyst -- Technical	\$ 44.11	\$ 46.31
2.7	Project Administrator	\$ 59.53	\$ 61.40
2.8	Project Administrator - Associate	\$ 55.37	\$ 57.04
2.9	Facility Staff Support – Senior	\$ 53.43	\$ 54.50
2.10	Facility Staff Support – Intermediate	\$ 46.00	\$ 46.91
2;11	Facility Staff Support – Associate	\$ 47.02	\$ 49.38
3	Quality Assurance		
3.1	Quality Assurance Manager– Senior	\$ 76.46	\$ 80.28
3.2	Quality Assurance Analyst – Intermediate	\$ 36.28	\$ 36.37
3.3	Quality Assurance Analyst – Associate	\$ 31.77	\$ 33.35
4	IT Systems Architecture		
4.1	Chief Enterprise Architect	\$ 180.51	\$ 182.86
4.2	Lead Enterprise Architect	\$ 178.31	\$ 180.83
4.3	Senior IT Systems Solution Architect	\$ 208.04	\$ 208.04
4.4	Client/Server Network Architect	\$ 60.83	\$ 63.87
4.5	Software Architect	\$ 120.14	\$ 126.13
4.6	Systems Engineer - Senior	\$ 199.95	\$ 199.95
4.7	Systems Engineer - Intermediate	\$ 90.64	\$ 95.16
4.8	Systems Engineer - Associate	\$ 81.31	\$ 85.38
4.9	Network Engineer – Senior	\$ 57.17	\$ 57.31
4.10	Network Engineer – Intermediate	\$ 48.43	\$ 48.56
4.11	Network Engineer – Associate	\$ 44.02	\$ 46.22
4.12	Managed System Engineer - Senior	\$ 107.59	\$ 112.97

4.13	Managed Systems Engineer - Intermediate	\$	99.83	\$	103.46
4.14	Managed Systems Engineer - Associate	\$	46.74	\$	49.09
5	Application Systems				
5.1	Applications Systems Analyst – Senior	\$	52.33	\$	52.46
5.2	Applications Systems Analyst – Intermediate	\$	46.02	\$	46.14
5.3	Applications Systems Analyst – Associate	\$	44.25	\$	46.47
5.4	Software Engineer – Senior	\$	143.55	\$	145.97
5.5	Software Engineer – Intermediate	\$	135.05	\$	135.05
5.6	Software Engineer – Associate	\$	45.53	\$	47.81
5.7	Applications Programmer – Senior	\$	95.79	\$	100.58
5.8	Applications Programmer – Intermediate	\$	84.04	\$	84.04
5.9	Applications Programmer – Associate	\$	44.68	\$	46.91
5.10	IT Certified Professional – Senior	\$	53.24	\$	53.24
5.11	IT Certified Professional –Intermediate	\$	45.49	\$	47.77
5.12	IT Certified Professional – Associate	\$	37.74	\$	39.62
6	Operations and Logistics				
6.1	Seat Management Administrator.	\$	59.54	\$	59.54
6.2	Configuration Management (CM) Specialist - Senior	\$	62.95	\$	63.10
6.3	Configuration Management (CM) Specialist - Intermediate	\$	53.23	\$	53.37
6.4	Configuration Management (CM) Specialist - Associate	\$	46.88	\$	49.23
6.5	Computer Operator – Senior	\$	35.08	\$	36.83
6.6	Computer Operator – Intermediate	\$	27.34	\$	27.40
6.7	Computer Operator – Associate	\$	25.51	\$	26.79
6.8	Distribution Operations Specialist – Senior	\$	39.38	\$	39.49
6.9	Distribution Operations Specialist – Intermediate	\$	33.92	\$	34.01
6.10	Distribution Operations Specialist - Associate	\$	32.20	\$	33.81
7	Information Assurance				
7.1	Information Assurance Engineer - Senior	\$	205.58	\$	205.58
7.2	Information Assurance Engineer - Intermediate	\$	47.34	\$	49.71
7.3	Information Assurance Engineer - Associate	\$	39.81	\$	41.80
7.4	Information Systems Auditor – Senior	\$	55.62	\$	58.41
7.5	Information Systems Auditor – Intermediate	\$	47.34	\$	49.71
7.6	Information Systems Auditor – Associate	\$	39.81	\$	41.80
7.7	Data Security Analyst – Senior	\$	90.85	\$	94.50
7.8	Data Security Analyst – Intermediate	\$	82.69	\$	85.65
7.9	Data Security Analyst – Associate	\$	44.46	\$	46.69
7.10	Disaster Recovery/COOP/Contingency Administrator	\$	140.56	\$	144.69
7.11	Information Security Specialist - Senior	\$	56.08	\$	58.88
7.12	Information Security Specialist - Intermediate	\$	47.97	\$	50.37
7.13	Information Security Specialist - Associate	\$	40.30	\$	42.31
7.14	IA Policy and Compliance Certified Professional – Senior	\$	157.62	\$	161.07
7.15	IA Policy and Compliance Certified Professional – Intermediate	\$	107.09	\$	111.26
7.16	IA Policy and Compliance Certified Professional – Associate	\$	63.20	\$	66.35
7.17	Cyber Operations Research Analyst – Senior	\$	60.86	\$	61.01
7.18	Cyber Operations Research Analyst – Intermediate	\$	53.08	\$	53.20
7.19	Cyber Operations Research Analyst – Associate	\$	49.83	\$	52.33
7.20	Cyber Operations Malware Analyst – Senior	\$	66.02	\$	69.33
7.21	Cyber Operations Malware Analyst – Intermediate	\$	53.08	\$	53.20
7.22	Cyber Operations Malware Analyst – Associate	\$	49.83	\$	52.33
7.23	Cyber Watch Operations Certified Analyst – Senior	\$	76.65	\$	80.49
7.24	Cyber Watch Operations Certified Analyst – Intermediate	\$	61.64	\$	61.79
7.25	Cyber Watch Operations Certified Analyst – Associate	\$	57.90	\$	60.80
8	System Administration				
8.1	Systems Administrator – Senior	\$	88.13	\$	92.54
8.2	Systems Administrator – Intermediate	\$	79.87	\$	83.09
8.3	Systems Administrator -Associate	\$	40.38	\$	42.40
9	Data Administration				
9.1	Database Administrator	\$	62.03	\$	62.19
9.2	Database Analyst/Programmer – Senior	\$	135.76	\$	139.43
9.3	Database Analyst/Programmer – Intermediate	\$	49.70	\$	49.82
9.4	Database Analyst/Programmer – Associate	\$	44.21	\$	46.43
9.5	Advanced Database Analyst/Programmer - Senior	\$	58.92	\$	59.07
9.6	Advanced Database Analyst/Programmer - Intermediate	\$	49.70	\$	49.82
9.7	Advanced Database Analyst/Programmer – Associate	\$	44.21	\$	46.43
9.8	Database Librarian	\$	18.38	\$	19.31
10	Data Warehousing				
10.1	Data Warehousing Project Manager	\$	65.42	\$	65.58
10.2	Data Architect	\$	65.42	\$	65.58
10.3	Data Warehouse Analyst	\$	47.10	\$	49.45
10.4	Data Warehousing Programmer	\$	52.80	\$	55.43
10.5	Data Warehousing Administrator	\$	66.51	\$	66.51
11	Help Desk/End User Support				
11.1	Help Desk Coordinator	\$	70.77	\$	74.31
11.2	Help Desk Support Service Specialist – Senior	\$	70.77	\$	74.31
11.3	Help Desk Support Service Specialist – Intermediate	\$	65.00	\$	68.24
11.4	Help Desk Support Service Specialist – Associate	\$	47.02	\$	49.38
11.5	PC Support Manager	\$	63.71	\$	63.87
11.6	PC Systems Specialist	\$	36.12	\$	36.12
11.7	PC Maintenance Technician	\$	31.18	\$	32.73
12	Internet/Web Operations				
12.1	Web Project Manager	\$	59.08	\$	62.03

12.2	Web Designer - Senior	\$	45.08	\$	45.20
12.3	Web Designer - Intermediate	\$	38.17	\$	38.27
12.4	Web Designer - Associate	\$	34.52	\$	36.24
12.5	Web software Developer - Senior	\$	58.47	\$	61.39
12.6	Web software Developer - Intermediate	\$	28.51	\$	28.59
12.7	Web software Developer - Associate	\$	24.88	\$	26.12
12.8	Web Technical Administrator	\$	51.91	\$	52.04
12.9	Web Content Administrator	\$	41.90	\$	42.01
13	Network Administration/Support				
13.1	Network Administrator – Senior	\$	60.83	\$	60.83
13.2	Network Administrator – Intermediate	\$	50.97	\$	50.97
13.3	Network Administrator - Associate	\$	41.98	\$	44.08
13.4	Network Support Technician – Senior	\$	86.31	\$	90.64
13.5	Network Support Technician – Intermediate	\$	41.93	\$	42.03
13.6	Network Support Technician – Associate	\$	37.74	\$	39.62
14	Documentation				
14.1	Documentation Specialist – Senior	\$	25.53	\$	25.59
14.2	Documentation Specialist – Intermediate	\$	22.69	\$	22.74
14.3	Documentation Specialist –Associate	\$	20.88	\$	21.92
14.4	Technical Editor	\$	44.62	\$	44.73
14.5	CAD Specialist	\$	35.62	\$	37.41
14.6	Graphics Specialist	\$	27.83	\$	29.22
14.7	Draftsman – Senior	\$	43.48	\$	45.65
14.8	Draftsman – Intermediate	\$	32.83	\$	32.91
14.9	Draftsman - Associate	\$	30.09	\$	31.59
15	Enterprise Resource Planning (ERP)/Business Process Development				
15.1	ERP Business Analyst – Senior	\$	56.71	\$	56.85
15.2	ERP Business Analyst – Intermediate	\$	49.05	\$	49.18
15.3	ERP Business Analyst – Associate	\$	45.45	\$	47.72
15.4	Business Systems Analyst – Senior	\$	95.78	\$	100.11
15.5	Business Systems Analyst – Intermediate	\$	87.46	\$	91.83
15.6	Business Systems Analyst – Associate	\$	42.49	\$	44.62
16	IS Training				
16.1	Information Systems Training Manager	\$	64.35	\$	64.52
16.2	Information Systems Training Specialist – Senior	\$	42.94	\$	43.04
16.3	Information Systems Training Specialist – Intermediate	\$	36.08	\$	36.17
16.4	Information Systems Training Specialist – Associate	\$	31.72	\$	33.30
16.5	Instructor Technical Training – Senior	\$	42.94	\$	43.04
16.6	Instructor Technical Training – Intermediate	\$	36.08	\$	36.17
16.7	Instructor Technical Training – Associate	\$	31.72	\$	33.30
17	Audio Visual				
17.1	Audio Visual Fabrication Engineer - Senior	\$	30.09	\$	30.16
17.2	Audio Visual Fabrication Engineer - Intermediate	\$	24.36	\$	24.42
17.3	Audio Visual Fabrication Engineer - Associate	\$	22.55	\$	23.68
17.4	Audio Visual Programmer - Senior	\$	30.09	\$	30.16
17.5	Audio Visual Programmer - Intermediate	\$	24.36	\$	24.42
17.6	Audio Visual Programmer - Associate	\$	22.55	\$	23.68

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
CHESS Contract Source Equipment (Estimated)	0.00%
ESI Source Software (Estimated)	0.00%