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## Develop New Collar Talent through a Registered Mainframe Apprenticeship Program

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## Introduction

In recognition of the need for skilled workers in the z/OS® mainframe industry, we have developed this System Administrator Apprenticeship program. It has been designed to provide a structured training program to develop individuals into journey workers.

There are multiple roles in the mainframe world, and in some organizations the responsibilities overlap.

In this program, the System Administrator's responsibilities focus on maintaining the critical business data on the mainframe. The responsibilities include:

- Performing hardware-software upgrades
- Capacity planning
- Monitoring systems
- Installing the operating system
- Maintaining other system software or products running on the mainframe
- Day to day operations of the environment including change and problem management

This apprenticeship is a competency-based learning program measuring the skill acquisition through the individual apprentice's successful demonstration of acquired skills and knowledge.

## Work Process Schedule and Related Instruction Outline

### Overview

The following section contains work process, training outline, and related instruction for the System Administrator Apprenticeship. The criteria are segregated into three distinct parts.

- Part I: Work Process – This section delineates the general outline of basic, high-level requirements that each participant will need to satisfy including projects, coaching, job shadowing, and training.
- Part II: Outline of Related Instruction – This section outlines specific formal training that each participant will be required to complete or demonstrate mastery.
- Part III: Competencies and Performance Criteria – In support of this competency-based apprenticeship model, this section identifies what technical knowledge and professional behaviors will be evident as a product of achieving proficiency in these areas.

## Work Processes

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| Work Process  |
| Orientation to the Work Environment. The apprentice will be introduced to leadership personnel. He/she will become aware of mission and business objectives. He/she will also gain exposure to required processes as well as business conduct, safety and security policies. Tips for succeeding in the workplace will be reviewed with him/her. Any system access will be given. The mentor will meet with the apprentice to assess prior learning and experience and determine specific training requirements for apprentice. |
| Specific Business Area Knowledge. The manager will provide the apprentice with a detailed overview of the organization's work process and how it relates to other organizations within the company.   |
| Professional Development (Onboarding and Soft Skills Training)  |
| Technical Foundational Training   |
| Technical System Administrator Training   |
| Job Shadowing/Mentoring   |
| Formal/Informal Briefings   |
| Performance Evaluations   |
| On the Job Training:  |
| 1. Deploy and manage operating systems  |
| 2. Deploy and maintain other system software or products running on the mainframe   |
| 3. Implement monitoring, configuration management and reporting functions   |
| 4. Define and document best practices and support procedures; complete required documentation   |
| 5. Execute change management procedures including risk identification, test plans and back-out procedures   |
| 6. Implement system security procedures   |
| 7. Assist with capacity management and workload balancing   |
| 8. Code JCL   |
| 9. Write Simple REXX™ programs  |
| 10. Assist with disaster recovery plans   |
| 11. Assist with problem solving   |
| 12. Perform other duties as assigned  |

## Competencies and Performance Criteria

### Competencies

| # | Type:<br>Knowledge<br>/Skill/<br>Behavior | Description   |
|---|---|---|
|   | B   | Demonstrate key teamwork and collaborative behaviors  |
|   | B   | Demonstrate strong communication skills   |
|   | K / B                                     | Understand and model good feedback behaviors  |
|   | B   | Demonstrate a willingness to learn from mentors   |
|   | K/B                                       | Demonstrate a methodical approach to implementing change, adopting a risk mitigation approach   |
|   | K/B                                       | Demonstrate an ability to follow process and procedures with accurate and complete documentation  |
|   | K   | Demonstrate knowledge of key computer programming fundamentals including structured programming design and its relationship to data structures      |
|   | K   | Understand mainframe terminology and basic concepts   |
|   | K   | Understand mainframe hardware components and the structured nature of the mainframe I/O architecture  |
|   | K   | Understand access method concepts in MVS™ and the structure and design of VSAM files  |
|   | K   | Understand the associated software and system components that comprise a z/OS System, their purpose and how they interact                           |
|   | K   | Understand the concepts and facilities of TSO and IBM's Interactive System Productivity (ISPF), including familiarization with the Editors          |
|   | K   | Understand the structure of ICF catalogs and the related VTOC and index VTOC  |
|   | K   | Understand hierarchical and relational DBMS   |
|   | K   | Understand the concepts, functions and facilities of CICS®  |
|   | K   | Understand how security is implemented on the mainframe   |
|   | K   | Understand File Transfer tools, concepts and configuration  |
|   | K   | Understand how to use and exploit the additional utilities/ facilities/ program products widely utilized within an enterprise mainframe environment |
|   | K   | Understand what can go wrong in a mainframe environment   |

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|  | S | Be able to code job control statements with sound syntax to execute Mainframe programs and access datasets following best practices and standards  |
|  | S | Be able to create and use programs written in the REXX language  |
|  | S | Be able to exploit utilities/ facilities/ program products widely utilized within an enterprise mainframe environment such as IEBGENER, IDCAMS etc.  |
|  | S | Be able to define an HCD definition to create a z/OS LPAR and connect peripheral devices.  |
|  | S | Be able to install and implement IBM's z/OS Operating system   |
|  | S | Be able to install and implement a major Mainframe subsystem such as IMS™, Db2® or CICS.   |
|  | S | Be able to Install and customize z/OS UNIX® using IBM recommended methods  |
|  | S | Demonstrate the use of SMP/E to manage the deployment and lifecycle of mainframe software products   |
|  | S | Perform and upgrade of a major product in a production like environment, evaluating any risks and taking actions to mitigate/ minimize these risks via proven back-out plan and knowledge of what could wrong including effective testing. |

## Evidence Types

| Evidence Code | Description                               |
|---------------|---|
| O             | Observation                               |
| Q&A           | Questions and answers                     |
| P             | Learner products                          |
| RA            | Reflective accounts / personal statements |
| S             | Simulation                                |
| PD            | Professional discussion                   |
| A             | Assignments, projects, case studies       |
| MT            | Mentor testimony                          |
| EW            | Expert witness evidence                   |
| RPL           | Recognition of prior learning             |

## Principles and Practices Performance Criteria

| Job Role   | IBM Z® Administrator  |  |                             |                            |
|--|---|--|-----------------------------|----------------------------|
| Module   | Principles and Practices  |  |                             |                            |
| Competency Outcomes                                      | Assessment Criteria   | Evidence Type  | Sign Off Signature and Date | Education Module Reference |
| 1.0 Demonstrate key teamwork and collaborative behaviors | 1.1 Examples of teamwork and collaboration<br>1.2 Feedback from team members and mentors  | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |                             |                            |
| 2.0 Demonstrate strong communication skills              | 2.1 Examples of ability to present technical information clearly in both oral and written communications<br>2.2 Feedback from team members and mentors on ability to ask relevant questions | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |                             |                            |
| 3.0 Understand and model good feedback behaviors         | 3.1 Examples of giving and receiving feedback<br>3.2 Feedback from team members and mentors   | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A   |                             |                            |

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|  |  | <input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL   |  |  |
| 4.0 Demonstrate a willingness to learn from mentors  | 4.1 Feedback from mentors  | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |  |  |
| 5.0 Demonstrate a methodical approach to implementing change, adopting a risk mitigation approach    | 5.1 Evidence of following change management procedures<br>5.2 Evidence of assessing risk when implementing changes and having risk effective mitigation plans<br>5.3 Evidence of developing a back-out plan<br>5.4 Evidence of a test plan | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |  |  |
| 6.0 Demonstrate an ability to follow process and procedures with accurate and complete documentation | 6.1 Evidence of knowledge of processes and procedures<br>6.2 Documentation related to implementation of processes and procedures<br>6.3 Evidence of documentation of technical procedures for users  | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |  |  |

## Knowledge Performance Criteria

| Job Role   | IBM Z Administrator            |   |                              |                             |  |
|--|--------------------------------|---|------------------------------|-----------------------------|--|
| Module   | System Administrator Knowledge |   |                              |                             |  |
| Competency Outcomes  | Assessment Criteria            |   | Evidence Type                | Sign Off Signature and Date | Education Module Reference                       |
| 7.0 Knowledge: An understanding of structured programming design and its relationship to data structures | 7.1                            | Demonstrate an understanding of pseudocode.                                     | <input type="checkbox"/> O   |                             | <a href="#">Introduction to Computer Science</a> |
|  | 7.2                            | Demonstrate an understanding of variables, operators, constants and data types. | <input type="checkbox"/> Q&A |                             |  |
|  | 7.3                            | Demonstrate an understanding of functions, parameters and recursion.            | <input type="checkbox"/> P   |                             |  |
|  | 7.4                            | Demonstrate an understanding of arrays.   | <input type="checkbox"/> RA  |                             |  |
|  | 7.5                            | Demonstrate an understanding of APIs.   | <input type="checkbox"/> S   |                             |  |
| 8.0 Knowledge: An understanding of Mainframe terminology and basic concepts                              | 8.1                            | Describe and compare various IBM Z components:                                  | <input type="checkbox"/> O   |                             | <a href="#">IBM Z Fast Track</a>                 |
|  | 8.1.1                          | Frame layout and cage usage   | <input type="checkbox"/> Q&A |                             |  |
|  | 8.1.2                          | Server models, books, memory, and cache structure                               | <input type="checkbox"/> P   |                             |  |
|  | 8.1.3                          | Performance and millions of service units (MSUs)                                | <input type="checkbox"/> RA  |                             |  |
|  |                                |   | <input type="checkbox"/> S   |                             |  |
|  |                                |   | <input type="checkbox"/> PD  |                             |  |
|  |                                |   | <input type="checkbox"/> A   |                             |  |
|  |                                |   | <input type="checkbox"/> MT  |                             |  |
|  |                                |   | <input type="checkbox"/> EW  |                             |  |
|  |                                |   | <input type="checkbox"/> RPL |                             |  |

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| <p>9.0 Understand mainframe hardware components and the structured nature of the Mainframe I/O architecture</p> | <p>9.1 Describe how and what IBM Z physical components are used when processing instructions and performing an I/O operation</p> <p>9.2 Identify IBM Z Capacity on Demand (CoD) options available for planned and unplanned outages</p> <p>9.3 Describe the CoD provisioning architecture and which servers can use it</p> <p>9.4 Describe how logical partitioning is used, resource assignments, and initialization activities</p> <p>9.5 Describe mainframe channels, usage, and CHPID assignments</p> <p>9.6 Describe the purpose and use of HCD</p> <p>9.7 Identify mainframe operating systems and their supported mainframe servers</p> <p>9.8 Describe the various queues that are used to dispatch work</p> <p>9.9 Describe the difference between a base and Parallel Sysplex®</p> <p>9.10 List Parallel Sysplex main characteristics</p> <p>9.11 Describe the purpose and use of the coupling facility</p> <p>9.12 Identify the difference between the following sysplex configurations</p> <p>9.12.1 MULTISYSTEM</p> <p>9.12.2 MONOPLEX</p> <p>9.12.3 XCFLOCAL</p> <p>9.13 Identify and describe the major enhancements provided by the IBM Z software and hardware platform:</p> <p>9.13.1 64-bit architecture, IRD, HiperSockets™, MLCSS, MIDAW</p> <p>9.13.2 Multiple subchannel sets, zHPF, CPM, HiperDispatch, zDAC</p> |  |  |  |
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|  | <p>9.13.3 TEF, RI, DAT2, Flash Express, zAware, and autonomic computing</p> <p>9.14 Identify processor architectural modes and their supported addressing implementations:</p> <p>9.14.1 Bimodal</p> <p>9.14.2 Trimodal</p> <p>9.14.3 Address spaces</p> <p>9.14.4 Virtual addressing</p> <p>9.14.5 Storage usage</p> <p>9.15 Describe the various queues that are used to dispatch work</p> <p>9.16 Use system commands to display active address spaces and identify their current status</p> <p>9.17 Describe the high-level interaction between z/OS, CSS, and I/O devices during I/O processing</p> <p>9.18 Describe the role of the HMC and SE for IBM Z servers</p> <p>9.19 Identify and change the HMC user interface style</p> <p>9.20 Identify CPC and image objects usage on the HMC</p> <p>9.21 Build and customize user-defined groups</p> <p>9.22 Identify profile types, usage, and assign profiles to objects</p> <p>9.23 Use the Details window to determine object status and assignments</p> <p>9.24 Describe how and why unacceptable status conditions and hardware messages are presented to the HMC</p> <p>9.25 Identify the HMC activation process for CPCs and images</p> <p>9.26 Send messages to the operating system</p> <p>9.27 List program management services that z/OS provides</p> <p>9.28 List main elements and optional features of the z/OS system</p> |  |  |  |
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| 9.29 | Explain system libraries, their use, and methods for managing their content                        |  |  |  |
| 9.30 | List main components of a data center and recent improvements being made to data centers           |  |  |  |
| 9.31 | Describe the responsibilities of JES   |  |  |  |
| 9.32 | Describe the use of traditional DB/DC applications like CICS, IMS, and Db2 on z/OS                 |  |  |  |
| 9.33 | Describe the purpose of the Language Environment   |  |  |  |
| 9.34 | Describe the support provided for object-oriented application development on z/OS                  |  |  |  |
| 9.35 | Explain the differences between authorization and authentication                                   |  |  |  |
| 9.36 | Identify some firewall technologies within the security server                                     |  |  |  |
| 9.37 | Describe the Lightweight Directory Access Protocol (LDAP)  |  |  |  |
| 9.38 | Describe the purpose and benefit of z/OS Management Facility                                       |  |  |  |
| 9.39 | Describe the functions provided z/OS Management Facility   |  |  |  |
| 9.40 | List SDSF commands used to display jobs, active users, and tasks                                   |  |  |  |
| 9.41 | Know how to filter SDSF output based on DEST, PREFIX, OWNER and SYSNAME                            |  |  |  |
| 9.42 | Know how to enter JES and MVS commands through SDSF and use ULOG to view commands and their output |  |  |  |
| 9.43 | Describe the main features of UNIX System Services (USS) in z/OS                                   |  |  |  |
| 9.44 | Describe briefly the UNIX shell and utilities  |  |  |  |
| 9.45 | Describe the hierarchical file system (HFS)  |  |  |  |
| 9.46 | Describe the application services provided in USS  |  |  |  |
| 9.47 | Describe how to start and manage a process in USS  |  |  |  |
| 9.48 | Identify the different types of utility programs   |  |  |  |

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| <p>10.0 Understand access method concepts in MVS and the structure and design of VSAM files</p>   | <p>10.1 Discuss VSAM data set creation through JCL<br/> 10.2 Describe the following data sets and how they are used and accessed (random or sequential):<br/> 10.2.1 KSDS<br/> 10.2.2 ESDS<br/> 10.2.3 RRDS<br/> 10.2.4 LDS</p>  | <p><input type="checkbox"/>O<br/> <input type="checkbox"/>Q&amp;A<br/> <input type="checkbox"/>P<br/> <input type="checkbox"/>RA<br/> <input type="checkbox"/>S<br/> <input type="checkbox"/>PD<br/> <input type="checkbox"/>A<br/> <input type="checkbox"/>MT<br/> <input type="checkbox"/>EW<br/> <input type="checkbox"/>RPL</p> |  | <p><a href="#">IBM Z Fast Track</a></p> |
| <p>11.0 Knowledge: An understanding of the associated software and system components that comprise a z/OS System, their purpose and how they interact</p> | <p>11.1 Identify the installation requirements for an enterprise server and how z/OS supports these requirements<br/> 11.2 Discuss the services for application enablement in a z/OS environment<br/> 11.3 Identify how z/OS provides support for On Demand Business<br/> 11.4 Describe how security is ensured in a z/OS environment<br/> 11.5 Identify products and tools that support a central point of control<br/> 11.6 Characterize products and facilities that support z/OS systems<br/> 11.7 Describe the essential system services of z/OS<br/> 11.8 List the z/Architecture® processor configurations for z/OS<br/> 11.9 Describe z/OS connectivity, communication facilities, and interfaces<br/> 11.10 Describe how Z creates a single system of systems<br/> 11.11 Describe the concept, strategy, and benefits of the z/OS environment<br/> 11.12 Describe application enablement in z/OS<br/> 11.13 Describe On Demand Business support in z/OS<br/> 11.14 Explain connectivity to the z/OS environment</p> | <p><input type="checkbox"/>O<br/> <input type="checkbox"/>Q&amp;A<br/> <input type="checkbox"/>P<br/> <input type="checkbox"/>RA<br/> <input type="checkbox"/>S<br/> <input type="checkbox"/>PD<br/> <input type="checkbox"/>A<br/> <input type="checkbox"/>MT<br/> <input type="checkbox"/>EW<br/> <input type="checkbox"/>RPL</p> |  | <p><a href="#">IBM Z Fast Track</a></p> |

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|  | <p>11.15 Describe security support provided by z/OS</p> <p>11.16 Describe the different types of Systems Management support (Tivoli®, SMP/E, SMF, and RMF™)</p> <p>11.17 Describe the scalability, availability, backup, and recovery features in z/OS</p> <p>11.18 Describe System Services support (storage management, job management, work management, data sets, and data set management)</p> <p>11.19 Describe IBM Z processor configurations and Z hardware</p>   |   |  |   |
| <p>12.0 Understand the concepts and facilities of TSO and IBM's Interactive System Productivity (ISPF), including familiarization with the Editors</p> | <p>12.1 Log on to TSO and start ISPF/PDF</p> <p>12.2 Navigate through ISPF/PDF dialogs and use the basic ISPF/PDF functions and the ISPF Editor</p> <p>12.3 Use ISPF/PDF to allocate data sets and edit data sets (including hierarchical file system (HFS) files) using the ISPF Editor primary and line commands</p> <p>12.4 Use ISPF to create and manipulate (copy, rename, delete, list, sort, and merge) data sets</p> <p>12.5 List attributes of TSO/E</p> <p>12.6 Name the three data set types</p> <p>12.7 Describe the attributes of data set names</p> <p>12.8 Use line and prefix commands while editing data set</p> <p>12.9 Describe and use TSO/E commands</p> <p>12.10 Perform simple modifications to existing ISPF/PDF panels</p> <p>12.11 Invoke a REXX exec and TSO CLIST</p> <p>12.12 Review job status and job output using SDSF</p> <p>12.13 Invoke UNIX processes</p> <p>12.14 Manipulate HFS directories and file systems using the UNIX System Services ISHELL</p> | <p><input type="checkbox"/>O</p> <p><input type="checkbox"/>Q&amp;A</p> <p><input type="checkbox"/>P</p> <p><input type="checkbox"/>RA</p> <p><input type="checkbox"/>S</p> <p><input type="checkbox"/>PD</p> <p><input type="checkbox"/>A</p> <p><input type="checkbox"/>MT</p> <p><input type="checkbox"/>EW</p> <p><input type="checkbox"/>RPL</p> |  | <p><a href="#">IBM Z Fast Track</a></p> |
| <p>13.0 Understand the structure of ICF catalogs and the related VTOC and</p>  | <p>13.1 Describe the classical z/OS data management</p> <p>13.1.1 DASD init: VTOC, VTOC index</p> <p>13.1.2 ICF catalog creation: BCS, VVDS</p> <p>13.1.3 MCAT/UCAT</p>  | <p><input type="checkbox"/>O</p> <p><input type="checkbox"/>Q&amp;A</p> <p><input type="checkbox"/>P</p> <p><input type="checkbox"/>RA</p>  |  | <p><a href="#">IBM Z Fast Track</a></p> |

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| index VTOC   | <p>13.1.4 IDCAMS utility</p> <p>13.1.5 DFSMS™: DFSMSdss™, DFSMShsm™</p> <p>13.1.6 Data, storage, and management classes</p> <p>13.1.7 Define the hierarchical data management</p> <p>13.1.8 HFS file system</p> <p>13.1.9 zFS file system</p>  | <input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL  |   |  |
| 14.0 Knowledge: Understand hierarchical and relational DBMS    | <p>14.1 Explain how databases are used in a typical online business.</p> <p>14.2 Describe two models for network connectivity for large systems</p> <p>14.3 Explain the role of Db2 in online transaction processing</p> <p>14.4 List common Db2 data structures</p> <p>14.5 Compose simple SQL queries to run on z/OS</p> <p>14.6 Give an overview of application programming with Db2</p> <p>14.7 Explain what the IMS components are</p> <p>14.8 Describe the structure of the IMS DB subsystem</p> | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |   | <a href="#">Introduction to the New Mainframe: z/OS Basics (An IBM Redbook® Publication)</a><br>(Chapter 12) |
| 15.0 Understand the concepts, functions and facilities of CICS | <p>15.1 Describe the role of large systems in a typical online business</p> <p>15.2 List the attributes common to most transaction systems</p> <p>15.3 Explain the role of CICS in online transaction processing</p> <p>15.4 Describe CICS programs, CICS transactions, and CICS tasks</p> <p>15.5 Explain what conversational and pseudo-conversational programming is</p> <p>15.6 Explain CICS and web enabling</p> <p>15.7 Discuss the IMS components</p>   | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |   | <a href="#">Introduction to the New Mainframe: z/OS Basics (An IBM Redbook Publication)</a><br>(Chapter 13)  |
| 16.0 Understand how security is implemented on the mainframe   | <p>16.1 List and describe the basic features and concepts of IBM Z architecture and of the z/OS operating system as they relate to security administration</p> <p>16.2 Identify the security requirements of a system</p>  | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P   | Z | <a href="#">IBM Z Fast Track</a>   |

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|   | <p>16.3 Discuss z/OS security architecture</p> <p>16.4 Describe the components of network security</p> <p>16.5 Describe how security is handled in USS</p> <p>16.6 Use the basic facilities and features of the implemented security product</p> <p>16.7 Use the security product to define users and protect resources</p> <p>16.8 Describe how security is implemented in USS</p> <p>16.9 Identify security considerations for Multiple Virtual Storage (MVS) data sets and HFS files</p>  | <p><input type="checkbox"/>RA</p> <p><input type="checkbox"/>S</p> <p><input type="checkbox"/>PD</p> <p><input type="checkbox"/>A</p> <p><input type="checkbox"/>MT</p> <p><input type="checkbox"/>EW</p> <p><input type="checkbox"/>RPL</p>  |  |                                  |
| <p>17.0 Knowledge: Understand file transfer tools, concepts and configurations</p>  | <p>17.1 Connect to a remote host to get/put files</p> <p>17.2 Describe Managed File Transfer including auditability, security, recoverability and platform connectivity.</p> <p>17.3 Compare internal and external file transfers.</p>   | <p><input type="checkbox"/>O</p> <p><input type="checkbox"/>Q&amp;A</p> <p><input type="checkbox"/>P</p> <p><input type="checkbox"/>RA</p> <p><input type="checkbox"/>S</p> <p><input type="checkbox"/>PD</p> <p><input type="checkbox"/>A</p> <p><input type="checkbox"/>MT</p> <p><input type="checkbox"/>EW</p> <p><input type="checkbox"/>RPL</p> |  | <a href="#">IBM Z Fast Track</a> |
| <p>18.0 Understand how to use and exploit the additional utilities/ facilities/ program products widely utilized within an enterprise mainframe environment</p> | <p>18.1 Describe the system initialization process of the z/OS operating systems</p> <p>18.2 State the differences between an address space, data space, and hyperspace</p> <p>18.3 Describe the process of translating a virtual address to a real address</p> <p>18.4 Explain the difference between paging and swapping</p> <p>18.5 Define a z/OS task</p> <p>18.6 Describe dispatching, interrupt processing, supervisor calls, cross memory services, and serialization</p> <p>18.7 Describe the purpose of the Job Entry Subsystem (JES)</p> | <p><input type="checkbox"/>O</p> <p><input type="checkbox"/>Q&amp;A</p> <p><input type="checkbox"/>P</p> <p><input type="checkbox"/>RA</p> <p><input type="checkbox"/>S</p> <p><input type="checkbox"/>PD</p> <p><input type="checkbox"/>A</p> <p><input type="checkbox"/>MT</p> <p><input type="checkbox"/>EW</p> <p><input type="checkbox"/>RPL</p> |  | <a href="#">z/OS Facilities</a>  |

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|   | <p>18.8 Illustrate the flow of a job through the z/OS environment</p> <p>18.9 Describe the allocation process for data sets in the z/OS environments</p> <p>18.10 Illustrate how an I/O request is processed in a z/OS environment</p> <p>18.11 Describe how workload management is accomplished in a z/OS environment</p> <p>18.12 Explain the z/OS recovery processes and list available Problem Determination Tools</p> <p>18.13 Describe z/OS storage management concepts</p> <p>18.14 Describe the UNIX System Services functions provided in the z/OS environments</p> <p>18.15 Explain the network topologies and protocol support provided in z/OS</p> <p>18.16 Describe system security and network security for a z/OS environment</p> |   |  |   |
| <p>19.0 Understand what can go wrong in a mainframe environment</p> | <p>19.1 Explain the MVS functions and control blocks necessary to support a task in a multitasking and multiprocessing environment</p> <p>19.2 Describe the software and hardware functions that allow a program to interact with programs running in other address spaces, use data in other address spaces, and use data in data spaces</p> <p>19.3 Trace the flow of an I/O operation from the initial request in the application program through the completion of data transfer</p> <p>19.4 Identify the control blocks that describe the current status of an I/O request</p> <p>19.5 Describe the functions of the z/OS BCP Virtual, Real, and Auxiliary Storage Managers</p>   | <p><input type="checkbox"/>O</p> <p><input type="checkbox"/>Q&amp;A</p> <p><input type="checkbox"/>P</p> <p><input type="checkbox"/>RA</p> <p><input type="checkbox"/>S</p> <p><input type="checkbox"/>PD</p> <p><input type="checkbox"/>A</p> <p><input type="checkbox"/>MT</p> <p><input type="checkbox"/>EW</p> <p><input type="checkbox"/>RPL</p> |  | <p><a href="#">IBM Z Fast Track</a></p> |

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|  | <p>19.6 Describe the functions performed by the Recovery Termination Manager and recovery management components to minimize failure impact and enhance error correction</p> <p>19.7 Select the appropriate IBM publication to provide further technical information (SRLs, Technical Bulletins, Self-study and other z/OS courses)</p> <p>19.8 Describe the services provided by cross system extended services (XES)</p> <p>19.9 Identify and explain the purpose of the cache, list, and lock structures</p> <p>19.10 Plan the implementation of the global resource serialization STAR environment.0.2 pref</p> |  |  |  |
|--|--|--|--|--|

## Skills Performance Criteria

| Job Role   | IBM Z Administrator  |  |                             |                                  |
|--|--|--|-----------------------------|----------------------------------|
| Module   | System Administrator Skills  |  |                             |                                  |
| Competency Outcomes  | Assessment Criteria  | Evidence Type  | Sign Off Signature and Date | Education Module Reference       |
| 20.0 Be able to code job control statements with sound syntax to execute mainframe programs and access datasets following best practices and standards | 20.1 Use JOB, EXEC, DD and COMMENT statements in a multistep job<br>20.2 Explain JCL errors, return codes, and ABENDs<br>20.3 Use the functions of system and data set utility programs<br>20.4 Use the COND parameter and conditional execution of job steps<br>20.5 Use various record formats supported by z/OS<br>20.6 Use blocked and unblocked data sets<br>20.7 Discuss system-determined block size<br>20.8 Use SMS-managed data sets<br>20.9 Differentiate between PDS and PDSE data sets<br>20.10 Describe a procedure<br>20.11 Differentiate between a cataloged procedure and in-stream procedure<br>20.12 Describe procedure modifications through overriding, adding, or nullifying parameters<br>20.13 Compare the PROC and EXEC statements for supplying symbolic parameters | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |                             | <a href="#">IBM Z Fast Track</a> |

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|   | <p>20.14 Code basic JCL statements using proper syntax and coding rules, including JCL for:</p> <p>20.14.1 Creating new data sets</p> <p>20.14.2 Referencing existing data sets</p> <p>20.14.3 Condition code testing</p> <p>20.14.4 IF/THEN/ELSE/ENDIF constructs</p> <p>20.14.5 Generation data groups</p> <p>20.14.6 Output routing</p> <p>20.14.7 Invoking a program and passing PARM parameters</p> <p>20.14.8 Using the DISP parameter</p> <p>20.15 Identify Storage Management Subsystem requirements and:</p> <p>20.15.1 Code instream and cataloged procedures</p> <p>20.15.2 Use symbolic parameters in procedures</p> <p>20.15.3 Code procedure overrides and additions super</p> <p>20.15.4 Use selected utility programs</p> <p>20.15.5 Describe tape processing facilities</p> <p>20.16 Code sort and merge control statements and associated JCL statements</p> <p>20.17 Tailor existing JCL and submit batch jobs</p> <p>20.18 Use symbolic parameters to modify procedures</p> |  |  |   |
| <p>21.0 Be able to create and use programs written in the REXX language</p> | <p>21.1 Write and execute a program using the REXX language using various data parsing techniques and built-in REXX functions</p> <p>21.2 Create user-defined internal and external functions and subroutines</p> <p>21.3 Issue host commands from within REXX execs</p> <p>21.4 Code programs that read and write data sets</p>  | <p><input type="checkbox"/>O</p> <p><input type="checkbox"/>Q&amp;A</p> <p><input type="checkbox"/>P</p> <p><input type="checkbox"/>RA</p> <p><input type="checkbox"/>S</p> <p><input type="checkbox"/>PD</p> <p><input type="checkbox"/>A</p> <p><input type="checkbox"/>MT</p> |  | <p><a href="#">z/OS REXX Programming Workshop</a></p> |

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|  | <p>21.5 Use instructions and commands that manipulate the data stack</p> <p>21.6 Use REXX debugging tools</p> <p>21.7 Write error-handling routines to trap and recover errors</p> <p>21.8 Issue host commands from within REXX execs and capture and process their output</p> <p>21.9 Create ISREDIT macros in REXX</p> <p>21.10 Use stem variables to manipulate complex data structures</p> <p>21.11 Create REXX procedures that can interact with the z/OS operator's console</p> <p>21.12 Explain how a CLIST differs from a REXX exec</p> | <input type="checkbox"/> EW<br><input type="checkbox"/> RPL  |  |  |
| <p>22.0 Be able to exploit IBM utility programs such as IEBGENER, IDCAMS etc.</p>                    | <p>22.1 Code utility control statements appropriate for:</p> <p>22.1.1 IEBGENER</p> <p>22.1.2 IEBPTPCH</p> <p>22.1.3 IEHLIST</p> <p>22.1.4 IDCAMS</p>   | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |  | <a href="#">IBM Z Fast Track</a>               |
| <p>23.0 Be able to define an HCD definition to create a z/OS LPAR and connect peripheral devices</p> | <p>23.1 Identify and list the HCD definition process sequence</p> <p>23.2 Use the HCD dialogs to define a configuration</p> <p>23.3 Connect peripheral devices</p>  | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW                                 |  | <a href="#">z/OS System Services Structure</a> |

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|  |   | <input type="checkbox"/> RPL   |  |   |
| 24.0 Be able to install and implement IBM's z/OS Operating system                          | 24.1 Create a z/OS implementation plan for the installation and configuration of a z/OS environment<br>24.2 Configure the z/OS system layout according to local requirements<br>24.3 Execute the installation jobs created by the installation dialog and any related customization task necessary to build an initial IPLable z/OS system<br>24.4 Perform the hardware and software configuration tasks required to IPL a z/OS system<br>24.5 Perform basic PARMLIB customization of the new z/OS base necessary to provide a stable platform for migration and testing of other products and applications on the new z/OS level<br>24.6 Document the z/OS system configuration for future installations | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |  | <a href="#">SMP/E for z/OS Workshop</a> |
| 25.0 Be able to install and implement a major Mainframe subsystem such as IMS, Db2 or CICS | 25.1 Provide appropriate parameters for the Install<br>25.2 Define system data sets/databases<br>25.3 Initialize system data sets/databases<br>25.4 Define user authorization exits<br>25.5 Establish necessary security procedures<br>25.6 Perform the installation<br>25.7 Verify the installation  | <input type="checkbox"/> O<br><input type="checkbox"/> Q&A<br><input type="checkbox"/> P<br><input type="checkbox"/> RA<br><input type="checkbox"/> S<br><input type="checkbox"/> PD<br><input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |  | <a href="#">SMP/E for z/OS Workshop</a> |

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| <p>26.0 Be able to Install and customize z/OS UNIX using IBM recommended methods</p>                           | <p>26.1 Execute the tasks required to prepare a z/OS installation for implementing z/OS UNIX</p> <p>26.2 Execute the tasks to install the z/OS UNIX software features</p> <p>26.3 Use the information provided in this class to perform the basic customization necessary to fully implement the z/OS UNIX kernel, the file system, the shell and utilities, and z/OS UNIX applications</p> <p>26.4 Put in place the security required for z/OS UNIX resources and applications</p> <p>26.5 Make appropriate definitions for the activation of TCP/IP sockets by z/OS UNIX</p> <p>26.6 Identify and use the processes and data required for monitoring and tuning the z/OS UNIX environment</p> | <p><input type="checkbox"/>O</p> <p><input type="checkbox"/>Q&amp;A</p> <p><input type="checkbox"/>P</p> <p><input type="checkbox"/>RA</p> <p><input type="checkbox"/>S</p> <p><input type="checkbox"/>PD</p> <p><input type="checkbox"/>A</p> <p><input type="checkbox"/>MT</p> <p><input type="checkbox"/>EW</p> <p><input type="checkbox"/>RPL</p> |  | <p><a href="#">SMP/E for z/OS Workshop</a></p> |
| <p>27.0 Demonstrate the use of SMP/E to manage the deployment and lifecycle of mainframe software products</p> | <p>27.1 Use the SMP/E dialogs to install a product and its related service</p> <p>27.2 Manage exception SYSMOD data</p> <p>27.3 Use primary and secondary data sets as required by SMP/E</p> <p>27.4 Analyze output from SMP/E processing and resolve commonly encountered problems</p> <p>27.5 Use the REPORT command to determine software dependencies between zones</p> <p>27.6 Use the BUILD MCS process to create a function SYSMOD from an installed product and its service</p> <p>27.7 Use SMP/E functions to install software service automatically over the internet</p> <p>27.8 Implement support for communication server FTP client</p>   | <p><input type="checkbox"/>O</p> <p><input type="checkbox"/>Q&amp;A</p> <p><input type="checkbox"/>P</p> <p><input type="checkbox"/>RA</p> <p><input type="checkbox"/>S</p> <p><input type="checkbox"/>PD</p> <p><input type="checkbox"/>A</p> <p><input type="checkbox"/>MT</p> <p><input type="checkbox"/>EW</p> <p><input type="checkbox"/>RPL</p> |  | <p><a href="#">SMP/E for z/OS Workshop</a></p> |

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|   | 27.9 | Use the RECEIVE ORDER command to order and install z/OS maintenance automatically over the Internet |  |  |   |
| 28.0 Perform and upgrade of a major product in a production like environment, evaluating any risks and taking actions to mitigate/minimize these risks via proven back-out plan and knowledge of what could wrong including effective testing | 28.1 | Create an implementation plan   | <input type="checkbox"/> O   |  | <a href="#">SMP/E for z/OS Workshop</a> |
|   | 28.2 | Perform a risk assessment   | <input type="checkbox"/> Q&A   |  |   |
|   | 28.3 | Create a back out plan  | <input type="checkbox"/> P   |  |   |
|   | 28.4 | Create a test plan  | <input type="checkbox"/> RA  |  |   |
|   | 28.5 | Use change management processes to execute the implementation plan                                  | <input type="checkbox"/> S<br><input type="checkbox"/> PD  |  |   |
|   | 28.6 | Perform testing   | <input type="checkbox"/> A<br><input type="checkbox"/> MT<br><input type="checkbox"/> EW<br><input type="checkbox"/> RPL |  |   |

## Outline of Related Instruction

### Foundational Instruction

| Training   | Type     | Formal Training Hours |
|--|----------|-----------------------|
| Onboarding and Softskill/Business Software Training  | ANY      | 56                    |
| <a href="#">Introduction to Computer Science</a> <ul style="list-style-type: none"> <li>• Algorithms</li> <li>• Data structures</li> <li>• Software Engineering</li> <li>• Writing Computer Programs</li> </ul>  | Virtual  | 40                    |
| <i><a href="#">IBM Z Fast Track</a> (the following 3 courses can be taken instead):</i>  | Multiple | 80                    |
| <ul style="list-style-type: none"> <li>• <a href="#">An Introduction to the z/OS Environment</a> (16 hours) <ul style="list-style-type: none"> <li>• Requirements of an enterprise server</li> <li>• Application enablement</li> <li>• Enabling On Demand Business on z/OS</li> <li>• z/OS connectivity</li> <li>• Security in a z/OS environment</li> <li>• Systems management</li> <li>• System and data availability</li> <li>• System services</li> <li>• Z</li> </ul> </li> </ul> | Multiple |                       |
| <ul style="list-style-type: none"> <li>• <a href="#">Fundamental System Skills in z/OS</a> (40 hours) <ul style="list-style-type: none"> <li>• z/Architecture and z/OS</li> <li>• ISPF/PDF</li> <li>• RACF</li> <li>• TSO/E</li> <li>• JCL</li> <li>• Procedures</li> <li>• Unix System Services</li> <li>• ISHELL and hierarchical file system</li> </ul> </li> </ul>   | Multiple |                       |
| <ul style="list-style-type: none"> <li>• <a href="#">z/OS JCL and Utilities</a> (36 hours) <ul style="list-style-type: none"> <li>• Syntax and coding rules for JCL</li> <li>• Conditional coding</li> <li>• Input and output</li> <li>• Storage management subsystem requirements</li> <li>• Procedures</li> <li>• Utility Programs</li> <li>• Sort and merge</li> <li>• ABENDs</li> </ul> </li> </ul>  | Multiple |                       |
| <a href="#">z/OS REXX Programming Workshop</a> <ul style="list-style-type: none"> <li>• Writing functions and subroutines</li> <li>• Debugging and error handling</li> <li>• Executing host commands</li> <li>• Compound variables and the data stack</li> </ul>   | Multiple | 36                    |

|  |                    |       |
|--|--------------------|-------|
| <ul style="list-style-type: none"> <li>• Reading and writing data sets in REXX</li> <li>• The parse instruction</li> <li>• REXX: REXX compiler, REXX in batch, MVS console commands</li> </ul> |                    |       |
| <a href="#">Introduction to the New Mainframe: z/OS Basics (An IBM Redbook Publication)</a>  | Self-Study Reading | 39.25 |
| <a href="#">IBM z/OS V2R2 Communications Server TCP/IP Implementation: Volume 2 Standard Applications (Chapter 3)</a>  | Self-Study Reading | 8     |

### System Administrator Instruction

| Training   |          | Formal Training Hours |
|--|----------|-----------------------|
| <a href="#">z/OS Facilities</a> <ul style="list-style-type: none"> <li>• Storage management</li> <li>• Managing work</li> <li>• Input/output processing</li> <li>• Data management</li> <li>• Job management</li> <li>• IPL and system initialization</li> <li>• Termination and recovery analysis</li> <li>• Installing and configuring</li> <li>• Communicating</li> <li>• Security in z/OS</li> </ul> | Multiple | 36                    |
| <a href="#">z/OS System Services Structure</a> <ul style="list-style-type: none"> <li>• Operating environment initialization</li> <li>• Task management</li> <li>• Addressability</li> <li>• Input/Output supervisor</li> <li>• Storage management</li> <li>• Recovery termination manager</li> </ul>  | Multiple | 36                    |
| <a href="#">SMP/E for z/OS Workshop</a> <ul style="list-style-type: none"> <li>• SMP/E as a tool for system maintenance</li> <li>• SYSMOD, REPORT, BUILDMCS, RECEIVE, ORDER</li> <li>• Install products and services</li> <li>• Primary and secondary data sets</li> <li>• SMP/E problem resolution</li> </ul>   | Multiple | 36                    |

Note: Multiple means available in either Virtual or Classroom formats from providers.



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