

# Looking Back to Lead Forward



## *Identify and Promote Proven Strategies in your District*

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### Highlights

Complimentary 1.5 day design thinking workshop to help system and school leaders begin to:

- Explore the successes and challenges encountered over the past 16 months
  - Identify and promote the successful instructional and assessment strategies to effectively support in-class and remote learners
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As staff and students return to school in September 2021, it will be essential for leaders to identify the successes and challenges they faced over the past 16 months to support them as they learn forward together.

Parents, students, teachers, and school leaders across Canada all agree that the past year and a half was challenging in all aspects of life, including how and where students were able to learn. The traditional learning environment was impacted in so many ways.

As we move into the 2021-2022 school year, the questions many are asking is what was the impact on student learning? How do we know what the which instructional and assessment strategies were the most effective? How can they continue to be used to ensure all students, whether in class or remote are able to learn forward?

To plan forward, it is essential that you take the time to identify what happened:

- How many of your students learned remotely and for how long? What were the achievement results of remote learners?
- How many students were able to learn in class and for how long? What were the achievement results of in class learners?
- Did your teachers use similar strategies for students, regardless of where they were learning?
- Do you know which strategies were the most effective and which strategies are no longer relevant?
- Do you have a plan to ensure that, going forward, your staff have the strategies and tools to support all students no matter where they are learning?

To help your team, as you look back to lead forward, IBM's K-12 Education Consultants are offering a 1.5-day design thinking workshop to help you begin to answer these questions.



## Methodology

IBM K-12 consultants will work closely with system and school leaders in a workshop where diverse stakeholders will reflect on their experiences and observations from the past 18 months to understand the impact and begin to develop recommendations to positively impact staff and students moving forward. The 1.5 days will include:

- i. 1 day discovery with Students and Staff:
  - We will conduct three separate sessions with students, classroom teachers and school leaders. Through facilitated conversations and online surveys, each group will provide feedback on their experiences with respect to their learning over the past 18 months.
  - The IBM team will consolidate the feedback, identifying successes and challenges.
- ii. .5 day workshop with Senior Leaders
  - The IBM K-12 consultants will present the findings from the discovery session to the senior leaders of the district. Through facilitated discussions, these findings will be explored by senior system leaders. In addition, you will be led through an activity to identify the next steps that would be required to build a high-level plan to ensure successful practices become part of all teachers' toolkit.

After the session, a summary report of the findings and discussion will be provided to the Senior Team. A follow-on engagement to build an Always Ready to Learn plan could be used to complete the next steps that were identified by the Senior Team.

## Why IBM?

It has been said that business can learn a lot from education and vice-versa. The IBM Canada K-12 Teaching and Learning Consulting team is comprised of experienced educators and educational leaders whose only work is to support change in K-12 educational settings across Canada. We have been working with school divisions for over 30 years to ensure your journey through change is effective, efficient, and has a positive impact on all students, teachers, and other stakeholders.

## For more information

To learn more about IBM K-12 **Looking Back to Lead Forward** Design Thinking Workshop, please contact your IBM Marketing Representative. For more information on all our IBM K-12 Consulting and Professional Services, visit: [www.ibm.com/industries/education/canada-k-12-service-briefs](http://www.ibm.com/industries/education/canada-k-12-service-briefs)



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September 2021

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