

# Futurists Share Why Open HR Is Transforming a #SmarterWorkforce

"An open solution allows big HR and Talent shops to move quickly and engage the technology they need to better their business."

- *Tim Sackett*  
@TimSackett



"I see Open HR being akin to crowdsourcing. It allows companies to use the wisdom of the cloud ecosystem to find the best solution to their HCM software issues."

- *Michael D. Haberman*  
@HRComplianceGuy

"Companies adopting open HR, cloud-based solutions will realize clear competitive advantages in workforce productivity and employee engagement as business becomes more mobile and remote."

- *Brian Moran*  
@BrianMoran



"All sustainable change happens at the ground level, and with 'employees' increasingly being treated as 'consumers' of HR services, an open approach is foundational to the future of our industry."

- *Mark Stelzner*  
@stelzner

"Simply put...best tech + best tools = best talent and more profits."

- *JoAnn Corley*  
@JoAnnCorley



"Much in the way open source code allowed for rapid development and improvement of software, open HR allows for custom self-enhancement by those who know their needs the best, the customer!"

- *Dr. Woody*  
@DrWoody

"I like Open Anything. Seems odd to me that anyone would consider anything but Open once they move to Open."

- *Warren Whitlock*  
@WarrenWhitlock



"Open HR allows vendors to better serve the customer. Regardless of their niche, HR tech vendors can collaborate and compliment one another that may allow better fluidity of information and increased productivity for customers."

- *Janine Truitt*  
@CzarinaofHR

The Kenexa Open HR initiative gives clients choice and flexibility as they build out their next generation HR systems by welcoming all HR data and applications to assist in achieving business goals.

To learn more about IBM Kenexa Open HR Solutions visit [www.ibm.com/kenexa-unlocked](http://www.ibm.com/kenexa-unlocked)