Tackling the skills crisis through technology

How AI and other emerging technologies are impacting talent development

Organizations that have fully implemented cognitive capabilities for learning and development have a 16% higher learning budget per employee...

Fully implemented: $182.89
Piloting: $181.98
Not considering: $158.33

... and they are 12x more likely to spend more than half of their learning budget on developing digital skills such as cybersecurity, data science and AI.

Fully implemented: 70%
Piloting: 28%
Not considering: 6%

Organizations that extensively use technology for personalized learning have development programs that better meet their needs.

3X as likely to have a management development program for people manager development needs

54% Extensive use of technology

Leading HR organizations are tackling the skills challenge by embracing AI and other capabilities to create ongoing personalized skills development programs.

How can your organization better leverage AI and other capabilities to improve talent development?

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