

Learning lessons: Leveraging AI to deliver HR services

Less than 50% of over 500 talent development managers surveyed across the globe say their talent strategy is effective.

20% of respondents are
HR high performers.

The AI difference

With fully implemented AI for learning and development, organizations and their employees see clear and measurable benefits.

[Learn more](#)

Who

are HR high performers?

They have substantially improved
3 shared traits:



Develop workforce skills
to meet emerging
opportunities



Cultivate the next generation to
lead a more flexible and diverse
workforce



**Foster collaboration and
knowledge sharing**
to drive efficiency and innovation

What

do HR high performers
execute better?

Strategies to build, buy, or borrow
talent (train, hire, or consult talent)

*Somewhat or highly effective at
build, buy, borrow*



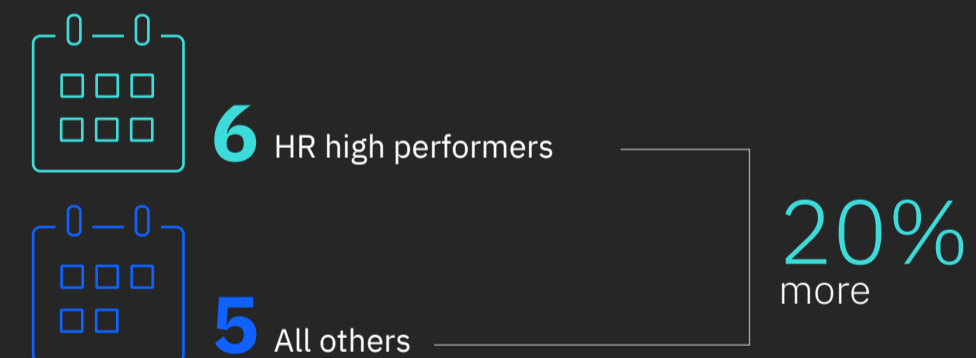
HR high performers **51%** | All others **39%**

Why

do they execute better?

They deliver more for less.

Average learning days per employee



Learning budget per employee

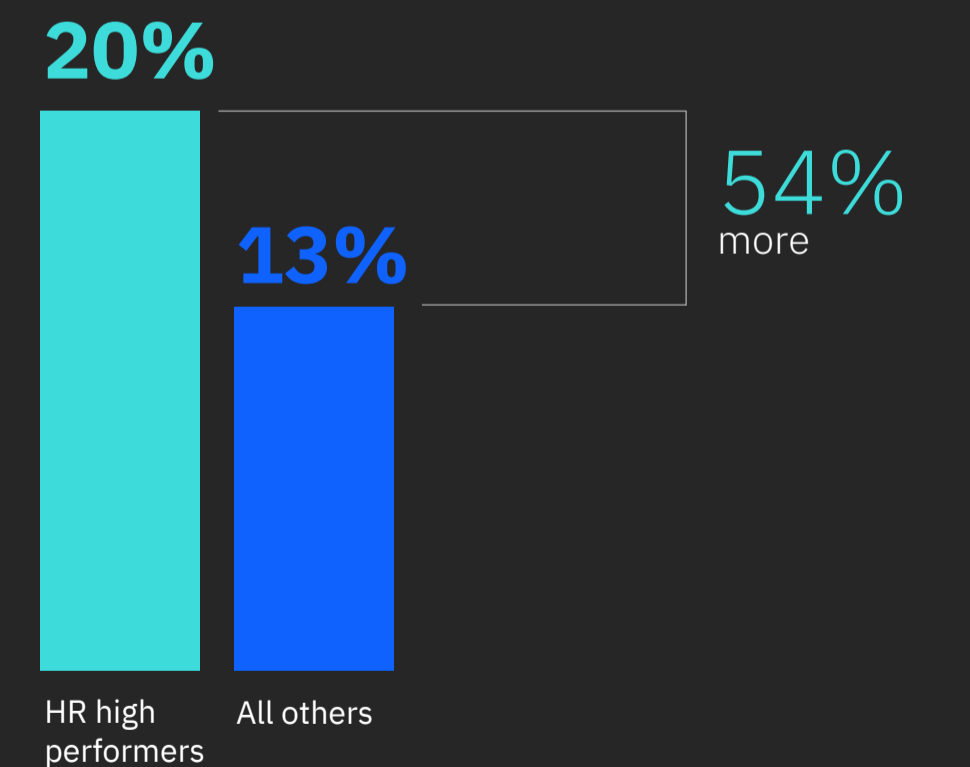


How

do they deliver more learning
more efficiently?

AI helps set them apart.

*Have fully implemented
cognitive computing capabilities*



Source: IBV Performance Data and Benchmarking, 2021.

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