## A two-front battle

How governments can prevail in the face of the global skills crisis

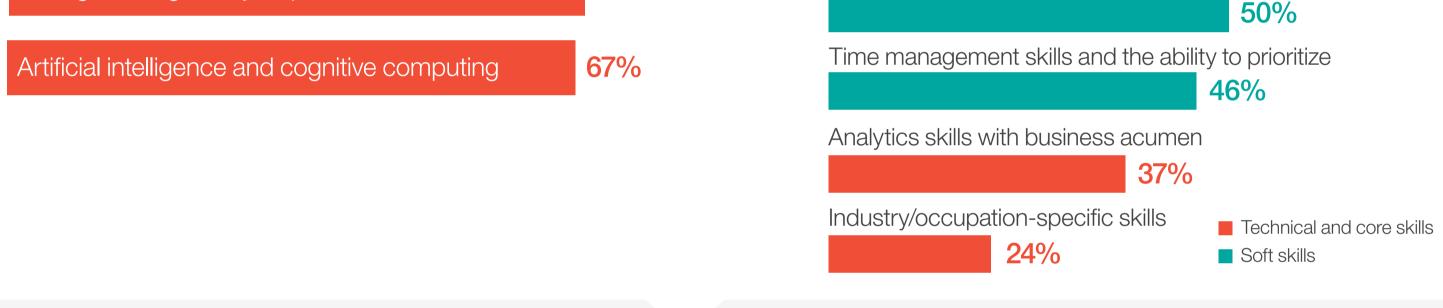
Rapid technological advances, increased globalization and unprecedented industry disruption are destabilizing traditional job roles and fueling a global skills crisis.

Economic globalization and changing competitive pressure	s <b>78%</b>
Advances in industry-specific technologies	<b>76</b> %
Changes in industry business and operating models	<b>76%</b>
Advances in general technology	75%
Expanded trade and global economic specialization	74%
Changes in regulatory requirements 68%	I

This disruption is impacting the skills most in demand by government organizations.

Technical core capabilities for science, technology, engineering and mathematics (STEM)

	<b>66%</b>
Basic computer and software/application skills	
	<b>66%</b>
Ability to communicate effectively in a business contex	×t
<b>56%</b>	
Fundamental core skills around reading, writing and arithmetic	
<b>54%</b>	
Willingness to be flexible, agile and adaptable to change	ge
<b>52%</b>	
Ability to work effectively in team environments	



Leaders in government and the private sector cite major challenges in finding workers with required skills and maintaining worker skills.



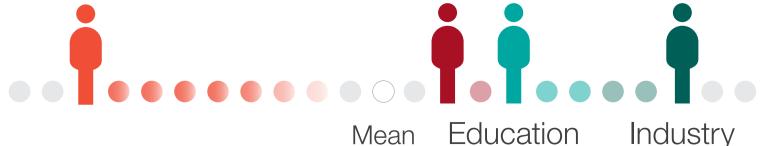
61 percent of government executives struggle to keep workforce skills relevant in the face of rapid technological advancement



51 percent of executives across industries cite finding appropriately skilled workers in local labor markets among their greatest skills-related challenges

Leaders from government and industry are divided in their views of the nature of the problem and how to solve it.

Labor/ workforce policy



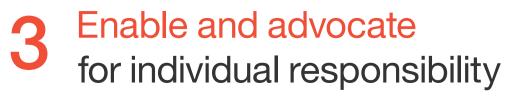
Workforce development/ employment services



To address this challenge, government leaders must join forces with key ecosystem partners and embrace three high-level strategies:

- Build and strengthen regional ecosystems
- **Prioritize and invest** 
  - in proven, innovative solutions

## **Perspective spectrum**



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