

# IBM Kenexa Behavioral Assessments Product Guide



*Assessments that helps organizations find people and maximize performance*

---

## Benefits:

- Reduce recruiting costs and time-to-hire.
  - Concentrate your interviewing efforts on high-potential candidates.
  - Drive organizational performance by increasing quality of hire.
- 

## IBM Kenexa Behavioral Assessments for Hourly Roles on Cloud

Job Fit Bank Teller  
Job Fit Call Center  
Job Fit Hospitality Associate  
Job Fit Industrial Warehouse Worker  
Job Fit Retail Associate  
Job Fit Sales  
Organizational Cultural Match  
Custom Situational Judgment Test  
Customer Service Indicator Assessment  
Engagement Indicator Assessment  
Teamwork Indicator Assessment  
CAT Logical Reasoning Test (LRT)  
CAT Numerical Reasoning Test (NRT)  
CAT Verbal Reasoning Test (VRT)  
Sales Selector  
Distribution Associate Selector  
Hospitality Associate Selector Assessment  
Nurse Selector  
Inbound Call Center Selector  
Outbound Call Center Selector  
Service Associate Selector  
Bank Teller Selector  
Administrative Selector  
Retail Associate Selector  
Motivation Questionnaire  
Learning Styles Questionnaire



## **IBM Kenexa Behavioral Assessments for Professional and Managerial Roles on Cloud**

Occupational Personality Inventory (OPI)  
Dynamic Personality Sift (DPS)  
Manager Selector  
Restaurant Manager Selector Assessment  
Call Center Manager Selector  
Healthcare Manager Selector  
Hotel Manager Selector  
Sales Manager Selector  
Retail Manager Selector  
Onboarding Assessment  
Performance Indicator Assessment: Customer Service, Engagement, Teamwork  
CAT Combined Reasoning Test

## **IBM Kenexa Behavioral Assessments for Executive Roles on Cloud**

Leadership Behavioral Assessment  
Leadership Preference

### **For more information**

To learn how to build a smarter workforce, visit:  
[ibm.com/smarterworkforce](https://ibm.com/smarterworkforce)



---

© Copyright IBM Corporation 2016

IBM Corporation  
Software Group  
Route 100  
Somers, NY 10589

Produced in the United States of America  
September 2016

IBM, the IBM logo and [ibm.com](http://ibm.com) are trademarks of International Business Machines Corporation in the United States, other countries or both. If these and other IBM trademarked terms are marked on their first occurrence in this information with a trademark symbol (® or TM), these symbols indicate U.S. registered or common law trademarks owned by IBM at the time this information was published. Such trademarks may also be registered or common law trademarks in other countries. Other product, company or service names may be trademarks or service marks of others. A current list of IBM trademarks is available at "Copyright and trademark information" at: [ibm.com/legal/copytrade.shtml](http://ibm.com/legal/copytrade.shtml)

The content in this document (including currency OR pricing references which exclude applicable taxes) is current as of the initial date of publication and may be changed by IBM at any time. Not all offerings are available in every country in which IBM operates.

The performance data discussed herein is presented as derived under specific operating conditions. Actual results may vary. THE INFORMATION IN THIS DOCUMENT IS PROVIDED "AS IS" WITHOUT ANY WARRANTY, EXPRESS OR IMPLIED, INCLUDING WITHOUT ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND ANY WARRANTY OR CONDITION OF NONINFRINGEMENT. IBM products are warranted according to the terms and conditions of the agreements under which they are provided.



Please Recycle