



Highlights

Rapid deployment

Deploy your social learning management functionality quickly and easily.

Scale as you grow

Phased implementation of functionality.

SaaS delivery

Removes concerns around hardware, software, upgrades and maintenance, and helps eliminate additional IT resource requirements.

Lower cost of ownership

Overall costs tend to be less than singularly purposed learning management systems that do not include social capabilities.

Flexible enterprise deployment

Components are available for enterprise deployment to work in conjunction with or extend your existing environment.

IBM Kenexa learning suite solution

A robust suite, including formal, social, and mobile learning as well as a learning content management system

With the increase in e-Learning and self-driven knowledge consumption through learning management systems, avenues for face-to-face knowledge transfer have diminished. Informal and social learning are often disjointed from training and are rarely captured and made available for future training needs.

IBM Kenexa learning suite solution is an industry leading learning suite that incorporates an enterprise-grade social learning management system. Social features include networking, collaboration and sharing capabilities as well as interactive elements that enable users to rate learning content and share their experiences with other users. Other components of the suite include a Learning Content Management System (LCMS), and Mobile Learning capabilities.



Features

Learning management

- Enables students to easily search courses, enroll and track progress for formal, informal, social or mobile learning, and enables the creation and monitoring of personal education plans, skills and competencies.
- Enables managers to use automated enrollment and progress monitoring.
- Enables administrators to organize and manage e-Learning, mobile and instructor-led content.
- Enables users to customize the interface and co-brand the site for multiple audiences.
- Provides administrators the ability to automate notifications for assigned courses, approval requirements, changes in class rosters and more.
- Includes a reporting engine with robust out-of-the-box reports for roles, as well as custom reporting, and robust survey and feedback capabilities.

Social networking, collaboration and sharing

- Have learners interact with experts, while the system intelligently routes questions to the best suited individuals.
- Use private messaging for coaching and mentoring.
- Enable learners to engage and share ideas through collaborative learning, communities and social tagging, with the added advantage of the content being tracked and stored in a vetted, online environment.
- Workspaces empower learners and instructors to work together as a virtual team to collaborate on a curriculum, course, project or other learning activities.
- Leverage your organization's organically created knowledge bank to answer ongoing questions.
- Gauge contributor value with built-in rating system on documents and posts.
- Keep abreast of community news and trends through email subscriptions or RSS.

Mobile learning capabilities

- Create interactive modules for learning, performance support and priority communications.
- Generate quizzes, surveys and assessments.
- Utilize built-in Microsoft PowerPoint capabilities, such as audio, video, Adobe Flash and Microsoft SmartArt.
- Renders content dynamically to devices, from the most basic mobile phones to smart phones and tablets.
- Provides automatic media conversion and streaming for popular mobile platforms such as Android, Blackberry, iPhone, Symbian and Windows.
- Offers native smart phone applications to synchronize modules and results in the background.
- Analyze results of interactions, progress and completions on a standalone basis or integrated with corporate systems.

Content development and delivery

- Leverage the familiar PowerPoint model to rapidly develop e-Learning and mobile content. Developers can take advantage of the powerful collaborative development, management, maintenance and delivery capabilities.
- Robust content management, built-in workflow and editorial reviews permit multiple authors to work collaboratively and reuse valuable learning assets.
- Drag-and-drop development, course wizards, hundreds of templates and styles, along with support for multiple image types, Adobe Flash, and streaming media and audio accelerate the development of engaging content.
- Content and role management effectively monitor learning asset use by assigning access rights to content and templates.
- Automatic content versioning provides change control and auditing.
- Personalize course delivery through reusable and modular content.

Snapshot

Social learning management

Robust, configurable, enterprise-grade learning management to administer, document, track, report and deliver courses in support of classroom, online, social and mobile learning. The suite fuses social capabilities with the formal learning process, adding networking, collaboration and sharing to the online formal learning process.

Mobile capabilities

Rapidly develop, deploy and analyze the use of device-independent mobile content to support on the go learning, performance support and priority communications.

Content development and management

The suite enables the development, management, maintenance and delivery of modular and personalized training.

For more information

To learn how to build a smarter workforce, visit:
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