

IBM Business Continuity Solutions for **Oracle** HCM Cloud



Managing **Critical Job Continuity Planning** in Oracle HCM Cloud

Supporting Essential & Critical Service Areas Through Workforce Redeployment

The world-wide Corona Virus (COVID-19) pandemic is placing tremendous pressure on the critical services that governments and companies need to provide to citizens and customers. To address this issue, organizations need to rapidly redeploy non-critical personnel to support the increased demand in essential and critical service areas.

Quickly Redeploy, Boosting Essential & Critical Service Response

The solution leverages Oracle Talent Management Cloud to help our public and private sector clients, through an intelligent and automated best-fit mechanism, to quickly identify employees that are currently not deployed in critical positions but that have the skills and competencies to qualify for those critical jobs.

How does Critical Job Continuity Planning help?

IBM is ready to provide clients with the Cloud-based talent management tool to identify critical resources for redeployment:



Rapidly setup enterprise and employee data to identify critical resources, their critical skills and availability



Employ IBM leading practices on talent profiles, modelling and best-fit competency matching.



Set up the best-fit process in Oracle Talent Management Cloud to quickly match the right resources for redeployment.

Aiding the **Essential and Critical Services** impacted by COVID-19

Key features:



Accelerate the matching of the right people to high demand critical service roles



Reduce manual processes and lower time-to-redeployment of personnel to in-demand essential service roles



Pre-built assets for configuration, security, test scripts and training manuals. (Oracle HCM Cloud – core HR and Talent Management modules are prerequisites.)



Implemented in less than 3 weeks with total client effort of 2 days or less



\$75k CAD cost for a core set of 10,000 employees

We're here for you.

To learn more about this special offer from IBM please contact:

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Produced in the United States of America

April 2020

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