



Leadership for Effective Change

Enhance change initiatives with proven, powerful, and practical strategies

“The only way that we can grow is if we change. The only way that we can change is if we learn.”

– C. JoyBell

Highlights

- Use effective and proven change strategies to implement change
- Harness the power of your district and school culture to support change
- Develop a detailed plan to effectively manage change

All school divisions across the country deal with change as part of their fabric, in their efforts to improve teaching and learning to enhance student achievement and growth. Whether it's new curriculum, changes in assessment or design practice or the inclusion of technology in learning, change is the only constant.

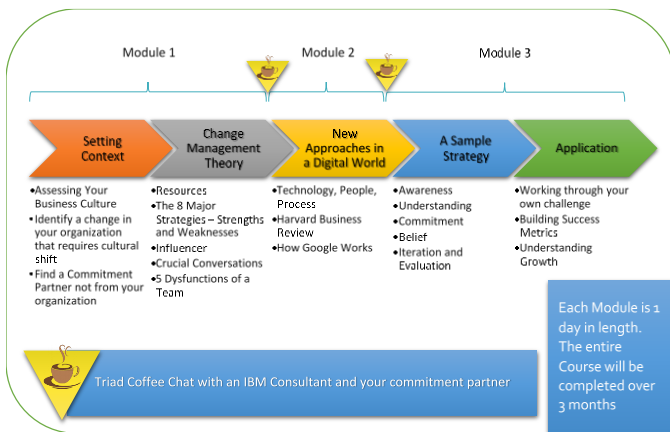
How well do your leadership teams manage the rapid changes taking place in your educational environment?

Your leaders are adept at developing improvement plans but often have difficulty with implementing their plan. There is often a lack of following through in a methodical manner – perhaps due to the perceived organizational culture or the lack of creating a successful implementation plan. This engagement will show your leaders how to use their organization structure and change theory to implement their plan.

Using your District Culture as a Positive Force for Change

Another issue may be the perception that an individual cannot have a positive impact on their district. We will show your team how to use your district culture as a positive force for change.

IBM Canada K-12 has created a three-part series that will provide system and school leaders with strategies, processes and approaches to plan for the successful implementation of any change initiative. This engagement is unique in that it is designed to ensure contextualized learning through individualized coaching support as leaders work through strategic planning for their selected change initiative.



Upon completion of this series, leaders will have enhanced their skills with proven, powerful, and practical strategies to support their school system with the implementation of new curricula, new professional practice standards or any other district specific change initiative.

Additionally, participants will receive a IBM-approved digital credential, which can be added to their personal portfolio.

Solution Offering:

This workshop is designed for district leadership teams charged with the implementation of change initiatives.

With this workshop, we will help you develop a strong understanding of change processes, build on your existing skill set, and expand on your strategies to shift cultures within your organization in the implementation of change initiatives.

Methodology

This offering is a three-day modular workshop series generally offered over several months to support a change implementation process but can be tailored for a school or district to be offered over a shorter time period. Each of these three days is led by an IBM Education Consultant and is open to a maximum of 20 educators.

Divisional senior team members, principals and vice-principals, and other system leaders will work through strategic planning for their selected change initiative, relative to their own context, with facilitated support.

Between each of the three face-to-face sessions, there are touchpoint (synchronous or asynchronous) sessions for every participant. Participants will connect with at least one other colleague and an IBM Education Consultant to discuss their change journey as they work on their plan and initiative between modules.

Typical Length of Engagement: 5 days

Why IBM?

It has been said that business can learn a lot from education and vice-versa. The IBM Canada K-12 Teaching and Learning Consulting team is comprised of past educators and educational leaders whose only work is to support change in K-12 educational settings across Canada. They have been working with school divisions for over 30 years to ensure their journey through change is effective, efficient, and has a positive impact on all students, teachers and other stakeholders.

For more information

To learn more about IBM K-12 **Leadership for Effective Change** and arrange a session that could change the way you lead and manage change in your organization, please contact your IBM Marketing Representative.

For more information on all our IBM K-12 Consulting and Professional Services, visit:

www.ibm.com/industries/education/canada-k-12-service-briefs



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