

LOOKING TO ELEVATE HIRING? PRE-HIRE ASSESSMENTS ARE FOR YOU!

In this job seeker's market, HR needs better tools than ever before to elevate recruitment success. Enter pre-hire assessments. Top-performing companies understand how beneficial it is to have a clear idea for candidate capabilities and overall performance. In fact, Best-in-Class adoption has grown by 13% in just the past year.



Best-in-Class companies are:

2.1X

more likely to create success profiles of top performers

2X

more likely to provide hiring managers with insights into whether candidates are good cultural fits for jobs

95%

more likely to have a consistent competency model used for hiring

49%

more likely to have a process in place to identify high-potential talent

45%

more likely to use pre-hire assessments as part of the hiring process

as compared
to All Others



Read the full report: [*Pre-Hire Assessments: An Asset for HR in the Age of the Candidate*](#), May, 2015, Aberdeen Group

The bottom line: Best-in-Class organizations grasp that there are multiple steps necessary in order to successfully hire exactly who they need to flourish as a business. Pre-hire assessments are valuable, but they need to be paired with a competency model, profiles of effective current employees, a process to identify high potentials, and synchronization with hiring managers.