Amplifying employee voice
Better connect to the pulse of your workforce

Ready, willing and enable

- 83% of surveyed employees said they would participate in an employee listening program.
- Only 62% of Baby Boomers surveyed believe management will act on their input, compared to 78% of Millennials.
- HR practitioners who use multiple listening methods rated their organizational performance and reputation 24% higher than those who do not.

Sources of employee voice

Key stakeholders in a listening program

5 actions to drive employee listening success

- Inspire audience participation
- Match your objectives with your tools
- Build a listening coalition across the enterprise
- Pay attention to privacy
- Make actions speak louder than words

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