

Amplifying employee voice

Better connect to the pulse of your workforce

Ready, willing and enable



83% of surveyed employees said they would **participate in an employee listening program**

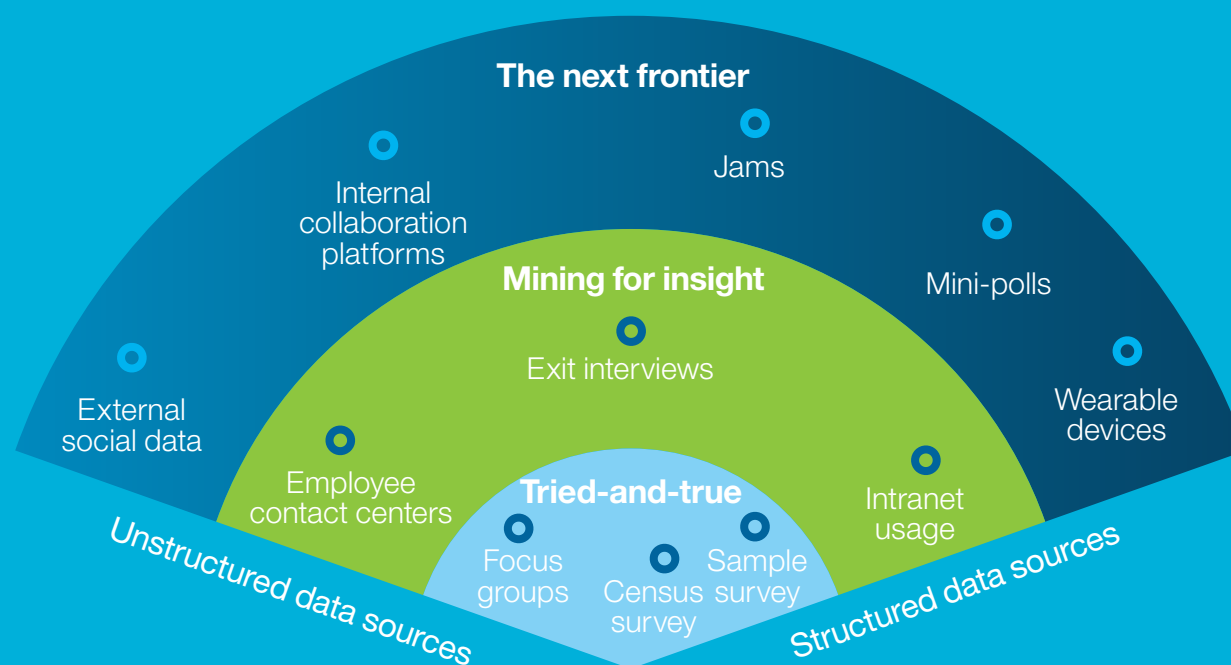


Only 62% of Baby Boomers surveyed believe **management will act on their input**, compared to 78% of Millennials



HR practitioners who use **multiple listening methods** rated their organizational performance and reputation 24% higher than those who do not

Sources of employee voice



Key stakeholders in a listening program



5 actions to drive employee listening success



Inspire audience participation



Match your objectives with your tools



Build a listening coalition across the enterprise



Pay attention to privacy



Make actions speak louder than words

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