Top five practices contributing to best-in-class order-to-cash performance

Introduction
Over the years, Finance organizations have played an increasing role in developing enterprise strategy and helping achieve tactical objectives to improve operational performance, drive cost reduction, identify new revenue opportunities and forecast future performance. Increasing demands for this type of support have necessitated that Finance transform itself to become more efficient, and in so doing, free up resources—from traditional accounting transaction activities to more resources dedicated to decision support.

Optimizing performance of the revenue cycle helps organizations expedite their cash flows and increase available working capital. A comparison to IBM's broader benchmarking database shows that European participants have a median cost for the revenue cycle of US$7.06 per US$1,000 revenue, of which an average of 70 percent constitutes personnel costs. Therefore, any increase in process efficiency can directly reduce process costs as, on average, approximately 20 percent of all Finance function FTEs are associated with the order-to-cash processes.
Adoption of leading practices drives effectiveness and quality in the revenue cycle

The IBM Institute for Business Value Benchmarking Program performed a statistical analysis of data collected in 2011 from over 280 organizations across a range of European countries and industry sectors. The analysis provides empirical evidence that positively correlates the adoption of several leading practices with top quartile performance in a variety of order-to-cash FTE, cycle time, transaction volume, and other quality and efficiency performance measures. The study examined the entire revenue cycle (see Figure 1).

We examined the correlation between order-to-cash top quartile performance and the adoption of the following leading practices:

1. Using tools for automatic assessment and cleansing of customer and product master data
2. Evaluating new accounts and orders for credit quality
3. Enforcing centralized credit limits and controls for national and international accounts
4. Viewing customer adherence to payment terms as a key indicator of the credit function’s performance
5. Sharing write-offs with the credit function.

These leading practices impact different parts of the revenue cycle (see Figure 2).

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**Figure 1:** This study included six processes within the order-to-cash (revenue) cycle.

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**Figure 2:** Different leading practices impact different processes within the order-to-cash cycle.
These leading practices impact different parts of the revenue cycle (see Figure 2) and overall adoption rates varied considerably between leading practices (see Figure 3).

Most organizations share write offs with the credit function (83 percent adoption) and enforce centralized credit limits and controls for national and international accounts (69 percent adoption). However, only 10 percent of organizations use tools for automatic assessment and cleansing of customer and product master data.

Using tools for automatic assessment and cleansing of customer and product master data

The use of technology to automatically assess and clean customer and product master data is a key enabler in maintaining high quality, consistent data. Accurate master data is a necessity to facilitate consolidated billing and collections, improve customer satisfaction, streamline visibility of inventory and provide a holistic view of the customer. It has significant impact on the number of FTEs per US$1 billion revenue for several key order-to-cash processes (see Figure 4). In particular, these organizations showed an improvement of over 80 percent in the median number of FTEs per US$1 billion revenue to manage sales orders and invoice customers, and over 50 percent improvement in the median number of FTEs to process accounts receivables and collections.

![Figure 3: Adoption rate of selected order-to-cash leading practices.](image)

![Figure 4: Organizations that use tools to automatically assess/cleanse customer/product master data compared to those that do not.](image)
Evaluating new accounts and orders for credit quality

Credit quality represents the overall financial health of an organization or individual and, by extension, its ability to fulfill financial obligations. Evaluating new accounts and orders for credit quality is an important practice to extend credit only where appropriate, and at the appropriate level. The impact of this practice is seen mostly in the customer credit, invoicing and accounts receivable processes through improvement in the number of transactions processed per FTE and key cycle times.

Transaction volumes per FTE: Organizations that evaluate new accounts and orders for credit quality show a 37 percent increase in the median number of credit reviews processed annually per FTE compared to those that do not. The difference is even more drastic when comparing the number of receipts per accounts receivable FTE annually. Organizations that have adopted this practice process more than four times the number of receipts (see Figure 5).

Cycle times: Organizations that have adopted this practice have lower median cycle times for credit approval and the generation of complete and correct billing data (see Figure 6).

Enforcing centralized credit limits and controls on national and international accounts

Centralizing credit management within the organization facilitates greater efficiencies and improves customer service by consolidating credit operations into one consistent and cohesive talent pool with fewer personnel, as well as consistent credit policies and reporting. This practice directly impacts the customer credit and invoicing processes, and overall, the adoption of this practice was positively correlated with top quartile performance in transaction volumes and cycle times.
**Transaction volumes per FTE:** Median performance for organizations with centralized credit limits and controls was significantly higher for all transaction volumes. On an annual basis, FTEs processed more than five times the number of sales order line items and more than four times the number of invoice line items (see Figure 7).

**Cycle times:** Organizations with centralized credit limits and controls had a 60 percent faster cycle time to approve credit and a 33 percent faster cycle time to generate complete and correct billing data (see Figure 8).

**Viewing customer adherence to payment terms as a key indicator of the credit function’s performance**

This practice particularly impacts the credit, invoicing and accounts receivable processes since firmly linking timely customer payments to the credit function’s performance provides incentive to optimize credit policies and mitigate credit risks. Organizations that adopted this practice showed significant improvements in: transaction volumes processed per FTE, key cycle times, and other efficiency and quality measures, such as electronic processing of invoices.

**Transaction volumes per FTE:** Median performance of organizations that view customer adherence to payment terms as a key indicator of the credit function’s performance was significantly better than that of organizations that assess the credit function only to a limited degree or not at all based on customer adherence to payment terms.

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**Figure 7:** Organizations that enforce centralized credit limits on national/international accounts compared to those that do not.

**Figure 8:** Organizations that enforce centralized credit limits on national/international accounts compared to those that do not.
Organizations that firmly link on-time payments to the credit function’s performance processed more than ten times the number of receipts per accounts receivable FTE, twice as many adjustments and deductions per adjustments/deductions FTE, and twice the number of credit reviews per customer credit FTEs than organizations that do not (see Figure 9).

**Cycle times:** The median cycle time to process customer credit for organizations that directly linked on-time customer payments to the credit function’s performance was only two days, compared to a median of 8 or more days for the other organizations. Furthermore, the data shows a linear progression in median cycle times to create correct and complete billing data. It took three days for those respondents who view on-time customer payment as a key indicator, compared to four days for those who connect the two to a limited extent and five days for organizations that do not connect the two at all (see Figure 10).

**Figure 9:** Organizations that view customer adherence to payment terms as a key performance indicator show significantly higher annual transaction volumes per FTE.

**Figure 10:** Organizations that view customer adherence to payment terms as a key performance indicator show significantly lower median cycle time in days.
Other efficiency and quality measures: Based on the extent to which on-time customer payment was linked with the credit function’s performance, there was a linear progression in median performance for invoice line items. Organizations with a firm link had the highest median percentage invoiced and entered into the GL electronically (98 percent), as well as the lowest median percentage of line items adjusted by customers prior to payment (0 percent, see Figure 11).

![Percentage of total annual invoice line items](image)

- **Entered into GL electronically:**
  - Key indicator / significant extent: 98%
  - Limited extent: 70%
  - Not at all: 60%

- **Invoiced electronically:**
  - Key indicator / significant extent: 98%
  - Limited extent: 60%
  - Not at all: 40%

- **Adjusted by customer prior to payment:**
  - Key indicator / significant extent: 0%
  - Limited extent: 2%
  - Not at all: 2%

*Source: IBM Benchmarking Program.*

**Figure 11:** Organizations that view customer adherence to payment terms as a key performance indicator show significantly higher efficiency and quality.
They also had 30 percent lower days sales outstanding and received 16 percent more of their receipts electronically (see Figure 12).

**Sharing write offs with the credit function**
Sharing write offs with the credit function is one example of establishing a cross-functional approach to working capital accountability and supporting collaboration between the credit and collections functions. This practice mainly impacts key cycle times in the credit, accounts receivable and adjustments/deductions processes within the revenue cycle. Organizations that share write offs with the credit function have a 37 percent faster cycle time for credit approval and a 20 percent faster cycle time to generate complete and correct billing data (see Figure 13).

**There is no single solution**
While the IBM benchmarking data clearly shows an improvement in quality and efficiency metrics associated with the adoption of several leading practices in the revenue cycle, there is no one practice that influences performance in all examined order-to-cash processes and performance measures. Together, these practices aid in generating revenue lift by eliminating some root causes for billing inaccuracies and by enabling an organization to tap into new customer risk segments using tailored pricing terms based on a better understanding of the organization’s credit risk and exposure. Improved invoice timing and accuracy help decrease days sales outstanding. And, a cross-functional information sharing approach on credit policies and write offs not only improves insight into customers and their payment behaviors—it also improves the dispute resolution process and results in lower write offs.

In terms of the number of FTEs, the order-to-cash process is one of the largest in the Finance organization; it certainly is an area with key impact on working capital. Adoption of the leading practices detailed here should be in conjunction with a more holistic review of other contributing factors that enable top performers. As examined in previous studies, an effective service delivery model that enables common technology and sound data management practices can make a crucial difference in Finance function performance. To effectively implement leading practices requires an organization to look closer at current capabilities and skills, delivery models, and IT infrastructure and architecture.

For more information
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