

DIVERSE and MINORITY CONSTITUENCIES

GEOGRAPHY	Diverse CATEGORY
Asia Pacific	<ul style="list-style-type: none"> • MBE (Minority Business Enterprise) • WBE (Women Business Enterprise) • PWD (People with Disabilities) • GLBT (Gay, Lesbian, Bisexual or Transgendered) • Aboriginals (Australia, New Zealand, Taiwan) • 55 Ethnic Minorities (China) • Ethnic Minority Zone Business (China) • Schedule Caste, Schedule Tribe and Backward Caste (India) • Local area (business located in a historically disadvantaged area in Okinawa and Hokkaido) - Japan • Women (30% ownership required) - Japan • Minorities (Chinese; Korean) - Japan • War Veterans (Korea)
Canada	<ul style="list-style-type: none"> • MBE (Minority Business Enterprise) • WBE (Women Business Enterprise) • PWD (People with Disabilities) • GLBT (Gay, Lesbian, Bisexual or Transgendered)
Europe, Middle East, Africa	<ul style="list-style-type: none"> • MBE (Minority Business Enterprise, including Black) • WBE (Women Business Enterprise) • PWD (People with Disabilities) • GLBT (Gay, Lesbian, Bisexual or Transgendered) • Veterans (UK) • Economically Disadvantaged Zones (SME & headquartered in a DZS defined by the EU) https://ec.europa.eu/regional_policy/2021-2027_en
Latin America	<ul style="list-style-type: none"> • MBE (Minority Business Enterprise) • WBE (Women Business Enterprise) • PWD (People with Disabilities) • GLBT (Gay, Lesbian, Bisexual or Transgendered) • Senior People or 'Adulto Mayor'
United States	<ul style="list-style-type: none"> • OTSB/LB - Other than Small Business / Large Business • SB - Small Business • SBE – Small Business Enterprise • SDB - Small-Disadvantaged • WOSB - Woman-Owned Small Business • EDWOSB - Economically-Disadvantaged Woman-Owned Small Business • HUBZone/HUBZ - SBA Certified Historically Underutilized Business Zone (Federal Only) • VOSB – Veteran-Owned Small Business • SDVOSB – Service-Disabled Veteran-Owned Small Business • 8a – SBA Certified 8a Small Disadvantaged Business • DBE – Disadvantaged Business Enterprise • WBE – Woman Business Enterprise • HUB – State Historically Underutilized Business Zone (e.g.: Texas, North Carolina, etc.) • HBCU/MI – Historically, Black Colleges and Universities and Minority • PID or ABILITYONE – People with Disabilities and/or AbilityOne (Source America and NIB Non-Profits)

DIVERSE and MINORITY CONSTITUENCIES

GEOGRAPHY	CONSTITUENCY
Asia Pacific	<ul style="list-style-type: none"> Australia, New Zealand, Taiwan: Aboriginals China - Ethnic Minority Zone Business, 55 Ethnic Minorities: Mongolian, Hui, Tibetan, Uygur, Miao, Yi, Zhuang, Buyi, Korean, Manchu, Dong, Yao, Bai, Tujia, Hani, Kazakh, Dai, Li, Lisu, Wa, She, Gaoshan, Lahu, Shui, Dongxiang, Naxi, Jingpo, Khalkh, Tu, Tahur, Mulao, Qiang, Bulang, Sala, Maonan, Gelao, Xibo, Achang, Pumi, Tajik, Nu, Uzbek, Russian, Ewenki, Deang, Baoan, Yugu, Jing, Tatar, Dulong, Elunchun, Hezhe, Minba, Luoba and Jinuo. India: Schedule caste, Schedule tribe, Backward caste Japan Minorities (Chinese; Korean)
Canada	<ul style="list-style-type: none"> Aboriginals (Native Indian, Inuit or Metis) Visible Ethnic Minorities (Arab/West Asian, Black, Chinese, Japanese (East Asian), Filipino, Korean, Latin American, and South/Southeast Asian)
Europe, Middle East, Africa	<ul style="list-style-type: none"> Germany: German National Ethnic Minority (e.g. Frisians, Sorbs, Danes, Roma and Sinti) Africa - all countries: Black ownership and black woman ownership (black includes African, Colored/Mixed Race, Chinese and Indian persons) South Africa B-BBEE (black empowered or black owned entities that are qualifying Exempted Micro Enterprises (EME) and Qualifying Small Enterprise (QSE) suppliers) United Kingdom (UK): Mixed (White and Black Caribbean/White and Black African, White and Asian), Asian (Indian, Pakistani, Bangladeshi) Black (Caribbean and African) Chinese
Latin America	<ul style="list-style-type: none"> Aboriginal - Native Indians Visible Ethnic Minorities - Arab/West Asian, Black, Chinese, Filipino, Korean, Japanese (East Asian), and South/Southeast Asian
United States	<ul style="list-style-type: none"> ANC – Alaskan Native Corporation/Native American TO – Tribally-Owned MBE – Minority Business Enterprise BO – Black / African American HBCU/MI – Historically, Black Colleges and Universities and Minority Institutions HIS – Hispanic/Latin American AP – Asian Pacific APSC – Asian Pacific Subcontinent NHO – Native Hawaiian PI – Pacific Islander MENA – Middle Eastern and North Africa LGBTQ – Lesbian, gay, bisexual, transgender, queer, gender non-confirming, and non-binary

Diasadvantaged Zones in Europe

EU SME Definition on Business Size
(small/medium)

https://single-market-economy.ec.europa.eu/smes/sme-definition_en

The economically disadvantaged regions in
Europe

[ANNEX I \(2021 - 2027\)](#)