



Highlights

- Integrates with existing recruiting system or available as a standalone solution.
 - Engages users with faster and easier-to-use features.
 - Configures easily for quick candidate scoring, reporting and analysis.
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IBM Kenexa Assess on Cloud

Leverage global content technology to assess top talent

IBM® Kenexa® Assess on Cloud is one of the industry's largest and most powerful global content solution available in the marketplace today – providing you with industry-leading tools and support to find quality candidates and maximize their performance.

Kenexa Assess is highly configurable, enabling you to quickly and easily create tailored assessments to measure what matters most in your organization.

Features

This solution is a dynamic administration system that brings together our industry-leading content library, consulting expertise and best-in-class technology to provide one of the most powerful solutions to help your organization find quality candidates and maximize their performance.

Content library

We administer over 30 million assessments annually via Kenexa Assess content library, which consists of our foundational competencies and over 200,000 assessment questions.

Our competency library includes skills-based traits to highperforming behaviors, enabling you to create assessments to measure what matters in your organization. Our 200,000-plus item bank consists of tactical skills questions, experience and bio-data, situational judgment, cognitive ability as well as behavioral trait measurement.



Consulting experience

Measuring what matters starts with defining what drives your business outcomes. The validity and reliability behind the assessment is what will predict future results. With over 100 industrial-organizational (I/O) psychologists on staff, many with over 10 years of experience in their field of expertise, you can be confident that we have the depth and knowledge to assess what is important to your company.

Best-in-class technology

Managing talent is a top priority in any organization. To do this, you need technology that works with you, not against you. It needs to be flexible, powerful and adaptable. And let us face it, it needs to reflect your company and attract great talent. Our solution can provide just that.

Combining the power of IBM® Kenexa® BrassRing on Cloud, an industry-leading recruitment technology system, with Kenexa Assess, provides you with the ability to create an exceptionally positive candidate experience, which provides predictive business outcomes.

Configurable reports

Individual reports generated from Kenexa Assess are highly configurable. Company logos can be added, branding elements can be applied and content can be edited to fit the culture of your organization. We have a library of standard report formats and can easily configure customer-specific report styles. Multilingual capabilities make Kenexa Assess an ideal global tool.

Custom user interface

We know it is important to make the right impression with applicants, so this solution is designed with a configurable user interface. You can create an engaging user experience as well as communicate your organization's unique brand and culture.

Key features

Localization, export of assessment data to standard file formats and expert systems reporting (advanced analytics) are also among some of the key product features of Kenexa Assess.

For more information

To learn how to build a smarter workforce, visit:
ibm.com/social-business



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