

Starting the workforce analytics journey

# The first 100 days

The first 100 days of any effort is critical to success. Analytics is no different. Our team of experts and the people they have interviewed have sat in analytics roles in HR, they've learned a lot about what works and what doesn't. Here's your opportunity to learn from them. And of course, the first 100 days is only the beginning.

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## Setting your direction

- Step 1: Articulate your objectives
- Step 2: Define your governance model
- Step 3: Get a quick win

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## Defining your approach

- Step 4: Know your data
- Step 5: Know your technology options
- Step 6: Know your partner options

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## Growing your capability

- Step 7: Identify roles and skills
- Step 8: Complete your business plan
- Step 9: Build momentum

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## The ongoing journey

- Step 10: Implement

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## And beyond

Learn more about starting the workforce analytics journey and finding success in the first 100 days.

[Read the full report](#)