

**Contract Year 1 (Notice to Proceed Date - 13 April 2007)**

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 143.02	\$ 150.17
2	Program Manager - Intermediate	\$ 44.66	\$ 46.89
3	Program Manager - Associate	\$ 35.73	\$ 37.52
4	Project Manager - Senior	\$ 78.11	\$ 82.02
5	Project Manager - Intermediate	\$ 34.22	\$ 35.93
6	Project Manager - Associate	\$ 28.86	\$ 30.30
7	Project Planning Manager	\$ 44.53	\$ 46.75
8	Project Administrator	\$ 44.66	\$ 46.89
9	Project Engineer - Senior	\$ 83.98	\$ 88.18
10	Project Engineer - Intermediate	\$ 33.43	\$ 35.10
11	Project Engineer - Associate	\$ 25.43	\$ 26.70
12	Quality Assurance Analyst - Senior	\$ 65.36	\$ 68.63
13	Quality Assurance Analyst - Intermediate	\$ 21.93	\$ 23.02
14	Quality Assurance Analyst - Associate	\$ 18.91	\$ 19.86
15	Client/Server Network Architect	\$ 88.06	\$ 92.46
16	Software Architect	\$ 67.11	\$ 70.47
17	Systems Engineer - Senior	\$ 119.28	\$ 125.24
18	Systems Engineer - Intermediate	\$ 43.39	\$ 45.56
19	Systems Engineer - Associate	\$ 38.32	\$ 40.24
20	Managed Systems Engineer - Senior	\$ 37.80	\$ 39.69
21	Managed Systems Engineer - Intermediate	\$ 35.64	\$ 37.42
22	Managed Systems Engineer - Associate	\$ 29.70	\$ 31.19
23	Applications Systems Analyst - Senior	\$ 29.68	\$ 31.17
24	Applications Systems Analyst - Intermediate	\$ 23.24	\$ 24.40
25	Applications Systems Analyst - Associate	\$ 19.12	\$ 20.08
26	Software Engineer - Senior	\$ 119.28	\$ 125.24
27	Software Engineer - Intermediate	\$ 41.84	\$ 43.93
28	Software Engineer - Associate	\$ 32.96	\$ 34.61
29	Applications Programmer - Senior	\$ 47.82	\$ 50.21
30	Applications Programmer - Intermediate	\$ 25.02	\$ 29.77
31	Applications Programmer - Associate	\$ 17.96	\$ 18.86
32	IT Certified Professional - Senior	\$ 119.28	\$ 125.24
33	IT Certified Professional - Intermediate	\$ 26.43	\$ 27.75
34	IT Certified Professional - Associate	\$ 25.42	\$ 26.69
35	Seat Management Administrator	\$ 26.20	\$ 27.51
36	Configuration Management (CM) Specialist - Senior	\$ 55.20	\$ 57.96
37	Configuration Management (CM) Specialist - Intermediate	\$ 24.53	\$ 25.76
38	Configuration Management (CM) Specialist - Associate	\$ 14.23	\$ 14.94
39	Computer Operator - Senior	\$ 21.69	\$ 22.77
40	Computer Operator - Intermediate	\$ 14.09	\$ 14.79
41	Computer Operator - Associate	\$ 11.16	\$ 11.72
42	Information Assurance Engineer - Senior	\$ 124.92	\$ 131.17
43	Information Assurance Engineer - Intermediate	\$ 29.61	\$ 31.09
44	Information Assurance Engineer - Associate	\$ 17.79	\$ 18.68
45	Information Systems Auditor - Senior	\$ 58.43	\$ 61.35
46	Information Systems Auditor - Intermediate	\$ 23.30	\$ 24.47
47	Information Systems Auditor - Associate	\$ 19.14	\$ 20.10
48	Data Security Analyst - Senior	\$ 65.49	\$ 68.76
49	Data Security Analyst - Intermediate	\$ 23.55	\$ 24.73
50	Data Security Analyst - Associate	\$ 19.91	\$ 20.91
51	Disaster Recovery/COOP/Contingency Administrator	\$ 55.61	\$ 58.39
52	Information Security Specialist - Senior	\$ 37.14	\$ 39.00
53	Information Security Specialist - Intermediate	\$ 30.84	\$ 32.39
54	Information Security Specialist - Associate	\$ 24.67	\$ 25.90
55	Systems Administrator - Senior	\$ 50.32	\$ 52.84
56	Systems Administrator - Intermediate	\$ 30.27	\$ 31.78
57	Systems Administrator -Associate	\$ 26.64	\$ 27.97
58	Database Administrator	\$ 69.01	\$ 72.46

59	Database Analyst/Programmer - Senior	\$	61.69	\$	64.77
60	Database Analyst/Programmer - Intermediate	\$	28.36	\$	29.78
61	Database Analyst/Programmer - Associate	\$	22.37	\$	23.49
62	Database Librarian	\$	18.96	\$	19.91
63	Data Warehousing Project Manager	\$	35.04	\$	36.79
64	Data Architect	\$	72.65	\$	76.28
65	Data Warehouse Analyst	\$	25.46	\$	26.74
66	Data Warehousing Programmer	\$	23.59	\$	24.77
67	Data Warehousing Administrator	\$	22.99	\$	24.14
68	Help Desk Coordinator	\$	32.72	\$	34.36
69	Help Desk Support Service Specialist - Senior	\$	53.99	\$	56.69
70	Help Desk Support Service Specialist - Intermediate	\$	20.67	\$	21.70
71	Help Desk Support Service Specialist - Associate	\$	13.20	\$	13.86
72	PC Support Manager	\$	20.86	\$	21.90
73	PC Systems Specialist	\$	19.72	\$	20.71
74	PC Maintenance Technician	\$	41.96	\$	44.06
75	Web Project Manager	\$	30.20	\$	31.71
76	Web Designer - Senior	\$	56.41	\$	59.23
77	Web Designer - Intermediate	\$	23.81	\$	25.00
78	Web Designer - Associate	\$	17.94	\$	18.84
79	Web Software Developer - Senior	\$	57.60	\$	60.48
80	Web Software Developer - Intermediate	\$	26.11	\$	27.42
81	Web Software Developer - Associate	\$	20.28	\$	21.29
82	Web Technical Administrator	\$	25.29	\$	26.55
83	Web Content Administrator	\$	20.65	\$	24.58
84	Network Administrator - Senior	\$	53.53	\$	56.21
85	Network Administrator - Intermediate	\$	24.38	\$	25.60
86	Network Administrator - Associate	\$	18.17	\$	19.08
87	Network Support Technician - Senior	\$	52.08	\$	54.68
88	Network Support Technician - Intermediate	\$	19.99	\$	20.99
89	Network Support Technician - Associate	\$	15.81	\$	16.60
90	Documentation Specialist - Senior	\$	44.68	\$	46.91
91	Documentation Specialist - Intermediate	\$	24.38	\$	25.60
92	Documentation Specialist - Associate	\$	17.94	\$	19.02
93	Technical Editor	\$	27.48	\$	28.85
94	Graphics Specialist	\$	15.43	\$	16.20
95	ERP Business Analyst - Senior	\$	48.59	\$	51.02
96	ERP Business Analyst - Intermediate	\$	35.62	\$	37.40
97	ERP Business Analyst - Associate	\$	26.50	\$	27.83
98	Business Systems Analyst - Senior	\$	135.67	\$	142.45
99	Business Systems Analyst - Intermediate	\$	63.88	\$	67.07
100	Business Systems Analyst - Associate	\$	19.17	\$	20.13
101	Information Systems Training Manager	\$	33.19	\$	34.85
102	Information Systems Training Specialist - Senior	\$	67.20	\$	70.56
103	Information Systems Training Specialist - Intermediate	\$	27.51	\$	28.89
104	Information Systems Training Specialist - Associate	\$	14.98	\$	15.73

**Other Direct Costs**

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
ODC-Time and Material (Estimated)	0.00%
ASCP Contract Source Equipment (Estimated)	0.00%
Travel and Per Diem (Estimated)	2.96%
ESI Source Software (Estimated)	0.00%
<b>Other</b>	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

**Contract Year 2 (14 April 2007 - 13 April 2008)**

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 147.74	\$ 155.13
2	Program Manager - Intermediate	\$ 46.13	\$ 48.44
3	Program Manager - Associate	\$ 36.91	\$ 38.76
4	Project Manager - Senior	\$ 80.69	\$ 84.73
5	Project Manager - Intermediate	\$ 35.35	\$ 37.12
6	Project Manager - Associate	\$ 29.81	\$ 31.30
7	Project Planning Manager	\$ 46.00	\$ 48.29
8	Project Administrator	\$ 46.13	\$ 48.44
9	Project Engineer - Senior	\$ 86.75	\$ 91.09
10	Project Engineer - Intermediate	\$ 34.53	\$ 36.26
11	Project Engineer - Associate	\$ 26.27	\$ 27.58
12	Quality Assurance Analyst - Senior	\$ 67.52	\$ 70.89
13	Quality Assurance Analyst - Intermediate	\$ 22.65	\$ 23.78
14	Quality Assurance Analyst - Associate	\$ 19.53	\$ 20.52
15	Client/Server Network Architect	\$ 90.97	\$ 95.51
16	Software Architect	\$ 69.32	\$ 72.80
17	Systems Engineer - Senior	\$ 123.22	\$ 129.37
18	Systems Engineer - Intermediate	\$ 44.82	\$ 47.06
19	Systems Engineer - Associate	\$ 39.58	\$ 41.57
20	Managed Systems Engineer - Senior	\$ 39.05	\$ 41.00
21	Managed Systems Engineer - Intermediate	\$ 36.82	\$ 38.65
22	Managed Systems Engineer - Associate	\$ 30.68	\$ 32.22
23	Applications Systems Analyst - Senior	\$ 30.66	\$ 32.20
24	Applications Systems Analyst - Intermediate	\$ 24.01	\$ 25.21
25	Applications Systems Analyst - Associate	\$ 19.75	\$ 20.74
26	Software Engineer - Senior	\$ 123.22	\$ 129.37
27	Software Engineer - Intermediate	\$ 43.22	\$ 45.38
28	Software Engineer - Associate	\$ 34.05	\$ 35.75
29	Applications Programmer - Senior	\$ 49.40	\$ 51.87
30	Applications Programmer - Intermediate	\$ 25.85	\$ 30.75
31	Applications Programmer - Associate	\$ 18.55	\$ 19.48
32	IT Certified Professional - Senior	\$ 123.22	\$ 129.37
33	IT Certified Professional - Intermediate	\$ 27.30	\$ 28.67
34	IT Certified Professional - Associate	\$ 26.26	\$ 27.57
35	Seat Management Administrator	\$ 27.06	\$ 28.42
36	Configuration Management (CM) Specialist - Senior	\$ 57.02	\$ 59.87
37	Configuration Management (CM) Specialist - Intermediate	\$ 25.34	\$ 26.61
38	Configuration Management (CM) Specialist - Associate	\$ 14.70	\$ 15.43
39	Computer Operator - Senior	\$ 22.41	\$ 23.52
40	Computer Operator - Intermediate	\$ 14.55	\$ 15.28
41	Computer Operator - Associate	\$ 11.53	\$ 12.11
42	Information Assurance Engineer - Senior	\$ 129.04	\$ 135.50
43	Information Assurance Engineer - Intermediate	\$ 30.59	\$ 32.12
44	Information Assurance Engineer - Associate	\$ 18.38	\$ 19.30
45	Information Systems Auditor - Senior	\$ 60.36	\$ 63.37
46	Information Systems Auditor - Intermediate	\$ 24.07	\$ 25.28
47	Information Systems Auditor - Associate	\$ 19.77	\$ 20.76
48	Data Security Analyst - Senior	\$ 67.65	\$ 71.03
49	Data Security Analyst - Intermediate	\$ 24.33	\$ 25.55
50	Data Security Analyst - Associate	\$ 20.57	\$ 21.60
51	Disaster Recovery/COOP/Contingency Administrator	\$ 57.45	\$ 60.32
52	Information Security Specialist - Senior	\$ 38.37	\$ 40.29
53	Information Security Specialist - Intermediate	\$ 31.86	\$ 33.46
54	Information Security Specialist - Associate	\$ 25.48	\$ 26.75
55	Systems Administrator - Senior	\$ 51.98	\$ 54.58
56	Systems Administrator - Intermediate	\$ 31.27	\$ 32.83
57	Systems Administrator -Associate	\$ 27.52	\$ 28.89
58	Database Administrator	\$ 71.29	\$ 74.85
59	Database Analyst/Programmer - Senior	\$ 63.73	\$ 66.91
60	Database Analyst/Programmer - Intermediate	\$ 29.30	\$ 30.76
61	Database Analyst/Programmer - Associate	\$ 23.11	\$ 24.27
62	Database Librarian	\$ 19.59	\$ 20.57
63	Data Warehousing Project Manager	\$ 36.20	\$ 38.00

64	Data Architect	\$	75.05	\$	78.80
65	Data Warehouse Analyst	\$	26.30	\$	27.62
66	Data Warehousing Programmer	\$	24.37	\$	25.59
67	Data Warehousing Administrator	\$	23.75	\$	24.94
68	Help Desk Coordinator	\$	33.80	\$	35.49
69	Help Desk Support Service Specialist - Senior	\$	55.77	\$	58.56
70	Help Desk Support Service Specialist - Intermediate	\$	21.35	\$	22.42
71	Help Desk Support Service Specialist - Associate	\$	13.64	\$	14.32
72	PC Support Manager	\$	21.55	\$	22.62
73	PC Systems Specialist	\$	20.37	\$	21.39
74	PC Maintenance Technician	\$	43.34	\$	45.51
75	Web Project Manager	\$	31.20	\$	32.76
76	Web Designer - Senior	\$	58.27	\$	61.18
77	Web Designer - Intermediate	\$	24.60	\$	25.83
78	Web Designer - Associate	\$	18.53	\$	19.46
79	Web Software Developer - Senior	\$	59.50	\$	62.48
80	Web Software Developer - Intermediate	\$	26.97	\$	28.32
81	Web Software Developer - Associate	\$	20.95	\$	21.99
82	Web Technical Administrator	\$	26.12	\$	27.43
83	Web Content Administrator	\$	21.33	\$	25.39
84	Network Administrator - Senior	\$	55.30	\$	58.06
85	Network Administrator - Intermediate	\$	25.18	\$	26.44
86	Network Administrator - Associate	\$	18.77	\$	19.71
87	Network Support Technician - Senior	\$	53.80	\$	56.48
88	Network Support Technician - Intermediate	\$	20.65	\$	21.68
89	Network Support Technician - Associate	\$	16.33	\$	17.15
90	Documentation Specialist - Senior	\$	46.15	\$	48.46
91	Documentation Specialist - Intermediate	\$	25.18	\$	26.44
92	Documentation Specialist - Associate	\$	18.53	\$	19.65
93	Technical Editor	\$	28.39	\$	29.80
94	Graphics Specialist	\$	15.94	\$	16.73
95	ERP Business Analyst - Senior	\$	50.19	\$	52.70
96	ERP Business Analyst - Intermediate	\$	36.80	\$	38.63
97	ERP Business Analyst - Associate	\$	27.37	\$	28.75
98	Business Systems Analyst - Senior	\$	140.15	\$	147.15
99	Business Systems Analyst - Intermediate	\$	65.99	\$	69.28
100	Business Systems Analyst - Associate	\$	19.80	\$	20.79
101	Information Systems Training Manager	\$	34.29	\$	36.00
102	Information Systems Training Specialist - Senior	\$	69.42	\$	72.89
103	Information Systems Training Specialist - Intermediate	\$	28.42	\$	29.84
104	Information Systems Training Specialist - Associate	\$	15.47	\$	16.25
105	Chief Enterprise Architect	\$	187.95	\$	197.35
106	Lead Enterprise Architect	\$	170.67	\$	179.20
107	Senior IT Systems Solution Architect	\$	170.67	\$	179.20

**Other Direct Costs**

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
ODC-Time and Material (Estimated)	0.00%
ASCP Contract Source Equipment (Estimated)	0.00%
Travel and Per Diem (Estimated)	2.96%
ESI Source Software (Estimated)	0.00%
<b>Other</b>	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

**Contract Year 3 (14 April 2008 - 13 April 2009)**

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 152.62	\$ 160.25

2	Program Manager - Intermediate	\$	47.65	\$	50.04
3	Program Manager - Associate	\$	38.13	\$	40.04
4	Project Manager - Senior	\$	83.35	\$	87.53
5	Project Manager - Intermediate	\$	36.52	\$	38.34
6	Project Manager - Associate	\$	30.79	\$	32.33
7	Project Planning Manager	\$	47.52	\$	49.88
8	Project Administrator	\$	47.65	\$	50.04
9	Project Engineer - Senior	\$	89.61	\$	94.10
10	Project Engineer - Intermediate	\$	35.67	\$	37.46
11	Project Engineer - Associate	\$	27.14	\$	28.49
12	Quality Assurance Analyst - Senior	\$	69.75	\$	73.23
13	Quality Assurance Analyst - Intermediate	\$	23.40	\$	24.56
14	Quality Assurance Analyst - Associate	\$	20.17	\$	21.20
15	Client/Server Network Architect	\$	93.97	\$	98.66
16	Software Architect	\$	71.61	\$	75.20
17	Systems Engineer - Senior	\$	127.29	\$	133.64
18	Systems Engineer - Intermediate	\$	46.30	\$	48.61
19	Systems Engineer - Associate	\$	40.89	\$	42.94
20	Managed Systems Engineer - Senior	\$	40.34	\$	42.35
21	Managed Systems Engineer - Intermediate	\$	38.04	\$	39.93
22	Managed Systems Engineer - Associate	\$	31.69	\$	33.28
23	Applications Systems Analyst - Senior	\$	31.67	\$	33.26
24	Applications Systems Analyst - Intermediate	\$	24.80	\$	26.04
25	Applications Systems Analyst - Associate	\$	20.40	\$	21.42
26	Software Engineer - Senior	\$	127.29	\$	133.64
27	Software Engineer - Intermediate	\$	44.65	\$	46.88
28	Software Engineer - Associate	\$	35.17	\$	36.93
29	Applications Programmer - Senior	\$	51.03	\$	53.58
30	Applications Programmer - Intermediate	\$	26.70	\$	31.76
31	Applications Programmer - Associate	\$	19.16	\$	20.12
32	IT Certified Professional - Senior	\$	127.29	\$	133.64
33	IT Certified Professional - Intermediate	\$	28.20	\$	29.62
34	IT Certified Professional - Associate	\$	27.13	\$	28.48
35	Seat Management Administrator	\$	27.95	\$	29.36
36	Configuration Management (CM) Specialist - Senior	\$	58.90	\$	61.85
37	Configuration Management (CM) Specialist - Intermediate	\$	26.18	\$	27.49
38	Configuration Management (CM) Specialist - Associate	\$	15.19	\$	15.94
39	Computer Operator - Senior	\$	23.15	\$	24.30
40	Computer Operator - Intermediate	\$	15.03	\$	15.78
41	Computer Operator - Associate	\$	11.91	\$	12.51
42	Information Assurance Engineer - Senior	\$	133.30	\$	139.97
43	Information Assurance Engineer - Intermediate	\$	31.60	\$	33.18
44	Information Assurance Engineer - Associate	\$	18.99	\$	19.94
45	Information Systems Auditor - Senior	\$	62.35	\$	65.46
46	Information Systems Auditor - Intermediate	\$	24.86	\$	26.11
47	Information Systems Auditor - Associate	\$	20.42	\$	21.45
48	Data Security Analyst - Senior	\$	69.88	\$	73.37
49	Data Security Analyst - Intermediate	\$	25.13	\$	26.39
50	Data Security Analyst - Associate	\$	21.25	\$	22.31
51	Disaster Recovery/COOP/Contingency Administrator	\$	59.35	\$	62.31
52	Information Security Specialist - Senior	\$	39.64	\$	41.62
53	Information Security Specialist - Intermediate	\$	32.91	\$	34.56
54	Information Security Specialist - Associate	\$	26.32	\$	27.63
55	Systems Administrator - Senior	\$	53.70	\$	56.38
56	Systems Administrator - Intermediate	\$	32.30	\$	33.91
57	Systems Administrator -Associate	\$	28.43	\$	29.84
58	Database Administrator	\$	73.64	\$	77.32
59	Database Analyst/Programmer - Senior	\$	65.83	\$	69.12
60	Database Analyst/Programmer - Intermediate	\$	30.27	\$	31.78
61	Database Analyst/Programmer - Associate	\$	23.87	\$	25.07
62	Database Librarian	\$	20.24	\$	21.25
63	Data Warehousing Project Manager	\$	37.39	\$	39.25
64	Data Architect	\$	77.53	\$	81.40
65	Data Warehouse Analyst	\$	27.17	\$	28.53
66	Data Warehousing Programmer	\$	25.17	\$	26.43
67	Data Warehousing Administrator	\$	24.53	\$	25.76
68	Help Desk Coordinator	\$	34.92	\$	36.66

69	Help Desk Support Service Specialist - Senior	\$	57.61	\$	60.49
70	Help Desk Support Service Specialist - Intermediate	\$	22.05	\$	23.16
71	Help Desk Support Service Specialist - Associate	\$	14.09	\$	14.79
72	PC Support Manager	\$	22.26	\$	23.37
73	PC Systems Specialist	\$	21.04	\$	22.10
74	PC Maintenance Technician	\$	44.77	\$	47.01
75	Web Project Manager	\$	32.23	\$	33.84
76	Web Designer - Senior	\$	60.19	\$	63.20
77	Web Designer - Intermediate	\$	25.41	\$	26.68
78	Web Designer - Associate	\$	19.14	\$	20.10
79	Web Software Developer - Senior	\$	61.46	\$	64.54
80	Web Software Developer - Intermediate	\$	27.86	\$	29.25
81	Web Software Developer - Associate	\$	21.64	\$	22.72
82	Web Technical Administrator	\$	26.98	\$	28.34
83	Web Content Administrator	\$	22.03	\$	26.23
84	Network Administrator - Senior	\$	57.12	\$	59.98
85	Network Administrator - Intermediate	\$	26.01	\$	27.31
86	Network Administrator - Associate	\$	19.39	\$	20.36
87	Network Support Technician - Senior	\$	55.58	\$	58.34
88	Network Support Technician - Intermediate	\$	21.33	\$	22.40
89	Network Support Technician - Associate	\$	16.87	\$	17.72
90	Documentation Specialist - Senior	\$	47.67	\$	50.06
91	Documentation Specialist - Intermediate	\$	26.01	\$	27.31
92	Documentation Specialist - Associate	\$	19.14	\$	20.30
93	Technical Editor	\$	29.33	\$	30.78
94	Graphics Specialist	\$	16.47	\$	17.28
95	ERP Business Analyst - Senior	\$	51.85	\$	54.44
96	ERP Business Analyst - Intermediate	\$	38.01	\$	39.90
97	ERP Business Analyst - Associate	\$	28.27	\$	29.70
98	Business Systems Analyst - Senior	\$	144.77	\$	152.01
99	Business Systems Analyst - Intermediate	\$	68.17	\$	71.57
100	Business Systems Analyst - Associate	\$	20.45	\$	21.48
101	Information Systems Training Manager	\$	35.42	\$	37.19
102	Information Systems Training Specialist - Senior	\$	71.71	\$	75.30
103	Information Systems Training Specialist - Intermediate	\$	29.36	\$	30.82
104	Information Systems Training Specialist - Associate	\$	15.98	\$	16.79
105	Chief Enterprise Architect	\$	194.31	\$	204.02
106	Lead Enterprise Architect	\$	176.44	\$	185.26
107	Senior IT Systems Solution Architect	\$	176.44	\$	185.26
108	Audio Visual Engineer Fabrication Engineer Senior	\$	103.86	\$	128.50
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	89.45	\$	110.67
110	Audio Visual Engineer Fabrication Engineer Associate	\$	75.05	\$	92.85
111	Audio Visual Programmer Senior	\$	103.86	\$	128.50
112	Audio Visual Programmer Intermediate	\$	89.45	\$	110.67
113	Audio Visual Programmer Associate	\$	75.05	\$	92.85
114	Draftsman Senior	\$	103.86	\$	128.50
115	Draftsman Intermediate	\$	89.45	\$	110.67
116	Draftsman Associate	\$	75.05	\$	92.85
117	Administrator Senior	\$	103.86	\$	128.50
118	Administrator Intermediate	\$	89.45	\$	110.67
119	Administrator Associate	\$	75.05	\$	92.85
120	Instructor Technical Training Senior	\$	138.69	\$	171.58
121	Instructor Technical Training Intermediate	\$	103.86	\$	128.50
122	Instructor Technical Training Associate	\$	75.05	\$	92.85
123	Facility Staff Support Senior	\$	138.69	\$	128.50
124	Facility Staff Support Intermediate	\$	103.86	\$	128.50
125	Facility Staff Support Associate	\$	75.05	\$	92.85
126	Distribution Operations Specialist Senior	\$	148.47	\$	200.03
127	Distribution Operations Specialist Intermediate	\$	111.19	\$	149.80
128	Distribution Operations Specialist Associate	\$	80.34	\$	92.85
129	Quality Professional Staff Senior	\$	183.27	\$	246.92
130	Quality Professional Staff Intermediate	\$	148.47	\$	200.03
131	Quality Professional Staff Associate	\$	111.19	\$	149.80

**Other Direct Costs**

Rate

ODC-Fixed Price (Estimated)	0.00%
ODC-Time and Material (Estimated)	0.00%
ASCP Contract Source Equipment (Estimated)	0.00%
Travel and Per Diem (Estimated)	2.96%
ESI Source Software (Estimated)	0.00%
<b>Other</b>	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

**Contract Year 4 (14 April 2009 - 13 April 2010)**

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	157.66	\$	165.54
2	Program Manager - Intermediate	\$	49.22	\$	51.69
3	Program Manager - Associate	\$	39.39	\$	41.36
4	Project Manager - Senior	\$	86.10	\$	90.42
5	Project Manager - Intermediate	\$	37.73	\$	39.61
6	Project Manager - Associate	\$	31.81	\$	33.40
7	Project Planning Manager	\$	49.09	\$	51.53
8	Project Administrator	\$	49.22	\$	51.69
9	Project Engineer - Senior	\$	92.57	\$	97.21
10	Project Engineer - Intermediate	\$	36.85	\$	38.70
11	Project Engineer - Associate	\$	28.04	\$	29.43
12	Quality Assurance Analyst - Senior	\$	72.05	\$	75.65
13	Quality Assurance Analyst - Intermediate	\$	24.17	\$	25.37
14	Quality Assurance Analyst - Associate	\$	20.84	\$	21.90
15	Client/Server Network Architect	\$	97.07	\$	101.92
16	Software Architect	\$	73.97	\$	77.68
17	Systems Engineer - Senior	\$	131.49	\$	138.05
18	Systems Engineer - Intermediate	\$	47.83	\$	50.21
19	Systems Engineer - Associate	\$	42.24	\$	44.36
20	Managed Systems Engineer - Senior	\$	41.67	\$	43.75
21	Managed Systems Engineer - Intermediate	\$	39.30	\$	41.25
22	Managed Systems Engineer - Associate	\$	32.74	\$	34.38
23	Applications Systems Analyst - Senior	\$	32.72	\$	34.36
24	Applications Systems Analyst - Intermediate	\$	25.62	\$	26.90
25	Applications Systems Analyst - Associate	\$	21.07	\$	22.13
26	Software Engineer - Senior	\$	131.49	\$	138.05
27	Software Engineer - Intermediate	\$	46.12	\$	48.43
28	Software Engineer - Associate	\$	36.33	\$	38.15
29	Applications Programmer - Senior	\$	52.71	\$	55.35
30	Applications Programmer - Intermediate	\$	27.58	\$	32.81
31	Applications Programmer - Associate	\$	19.79	\$	20.78
32	IT Certified Professional - Senior	\$	131.49	\$	138.05
33	IT Certified Professional - Intermediate	\$	29.13	\$	30.60
34	IT Certified Professional - Associate	\$	28.03	\$	29.42
35	Seat Management Administrator	\$	28.87	\$	30.33
36	Configuration Management (CM) Specialist - Senior	\$	60.84	\$	63.89
37	Configuration Management (CM) Specialist - Intermediate	\$	27.04	\$	28.40
38	Configuration Management (CM) Specialist - Associate	\$	15.69	\$	16.47
39	Computer Operator - Senior	\$	23.91	\$	25.10
40	Computer Operator - Intermediate	\$	15.53	\$	16.30
41	Computer Operator - Associate	\$	12.30	\$	12.92
42	Information Assurance Engineer - Senior	\$	137.70	\$	144.59
43	Information Assurance Engineer - Intermediate	\$	32.64	\$	34.27
44	Information Assurance Engineer - Associate	\$	19.62	\$	20.60
45	Information Systems Auditor - Senior	\$	64.41	\$	67.62
46	Information Systems Auditor - Intermediate	\$	25.68	\$	26.97
47	Information Systems Auditor - Associate	\$	21.09	\$	22.16
48	Data Security Analyst - Senior	\$	72.19	\$	75.79
49	Data Security Analyst - Intermediate	\$	25.96	\$	27.26



50	Data Security Analyst - Associate	\$	21.95	\$	23.05
51	Disaster Recovery/COOP/Contingency Administrator	\$	61.31	\$	64.37
52	Information Security Specialist - Senior	\$	40.95	\$	42.99
53	Information Security Specialist - Intermediate	\$	34.00	\$	35.70
54	Information Security Specialist - Associate	\$	27.19	\$	28.54
55	Systems Administrator - Senior	\$	55.47	\$	58.24
56	Systems Administrator - Intermediate	\$	33.37	\$	35.03
57	Systems Administrator -Associate	\$	29.37	\$	30.82
58	Database Administrator	\$	76.07	\$	79.87
59	Database Analyst/Programmer - Senior	\$	68.00	\$	71.40
60	Database Analyst/Programmer - Intermediate	\$	31.27	\$	32.83
61	Database Analyst/Programmer - Associate	\$	24.66	\$	25.90
62	Database Librarian	\$	20.91	\$	21.95
63	Data Warehousing Project Manager	\$	38.62	\$	40.55
64	Data Architect	\$	80.09	\$	84.09
65	Data Warehouse Analyst	\$	28.07	\$	29.47
66	Data Warehousing Programmer	\$	26.00	\$	27.30
67	Data Warehousing Administrator	\$	25.34	\$	26.61
68	Help Desk Coordinator	\$	36.07	\$	37.87
69	Help Desk Support Service Specialist - Senior	\$	59.51	\$	62.49
70	Help Desk Support Service Specialist - Intermediate	\$	22.78	\$	23.92
71	Help Desk Support Service Specialist - Associate	\$	14.55	\$	15.28
72	PC Support Manager	\$	22.99	\$	24.14
73	PC Systems Specialist	\$	21.73	\$	22.83
74	PC Maintenance Technician	\$	46.25	\$	48.56
75	Web Project Manager	\$	33.29	\$	34.96
76	Web Designer - Senior	\$	62.18	\$	65.29
77	Web Designer - Intermediate	\$	26.25	\$	27.56
78	Web Designer - Associate	\$	19.77	\$	20.76
79	Web Software Developer - Senior	\$	63.49	\$	66.67
80	Web Software Developer - Intermediate	\$	28.78	\$	30.22
81	Web Software Developer - Associate	\$	22.35	\$	23.47
82	Web Technical Administrator	\$	27.87	\$	29.28
83	Web Content Administrator	\$	22.76	\$	27.10
84	Network Administrator - Senior	\$	59.00	\$	61.96
85	Network Administrator - Intermediate	\$	26.87	\$	28.21
86	Network Administrator - Associate	\$	20.03	\$	21.03
87	Network Support Technician - Senior	\$	57.41	\$	60.27
88	Network Support Technician - Intermediate	\$	22.03	\$	23.14
89	Network Support Technician - Associate	\$	17.43	\$	18.30
90	Documentation Specialist - Senior	\$	49.24	\$	51.71
91	Documentation Specialist - Intermediate	\$	26.87	\$	28.21
92	Documentation Specialist - Associate	\$	19.77	\$	20.97
93	Technical Editor	\$	30.30	\$	31.80
94	Graphics Specialist	\$	17.01	\$	17.85
95	ERP Business Analyst - Senior	\$	53.56	\$	56.24
96	ERP Business Analyst - Intermediate	\$	39.26	\$	41.22
97	ERP Business Analyst - Associate	\$	29.20	\$	30.68
98	Business Systems Analyst - Senior	\$	149.55	\$	157.03
99	Business Systems Analyst - Intermediate	\$	70.42	\$	73.93
100	Business Systems Analyst - Associate	\$	21.12	\$	22.19
101	Information Systems Training Manager	\$	36.59	\$	38.42
102	Information Systems Training Specialist - Senior	\$	74.08	\$	77.78
103	Information Systems Training Specialist - Intermediate	\$	30.33	\$	31.84
104	Information Systems Training Specialist - Associate	\$	16.51	\$	17.34
105	Chief Enterprise Architect	\$	200.88	\$	210.92
106	Lead Enterprise Architect	\$	182.41	\$	191.53
107	Senior IT Systems Solution Architect	\$	182.41	\$	191.53
108	Audio Visual Engineer Fabrication Engineer Senior	\$	106.98	\$	132.35
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	92.14	\$	113.99
110	Audio Visual Engineer Fabrication Engineer Associate	\$	77.30	\$	95.63
111	Audio Visual Programmer Senior	\$	106.98	\$	132.35
112	Audio Visual Programmer Intermediate	\$	92.14	\$	113.99
113	Audio Visual Programmer Associate	\$	77.30	\$	95.63
114	Draftsman Senior	\$	106.98	\$	132.35
115	Draftsman Intermediate	\$	92.14	\$	113.99
116	Draftsman Associate	\$	77.30	\$	95.63



117	Administrator Senior	\$	106.98	\$	132.35
118	Administrator Intermediate	\$	92.14	\$	113.99
119	Administrator Associate	\$	77.30	\$	95.63
120	Instructor Technical Training Senior	\$	142.85	\$	176.73
121	Instructor Technical Training Intermediate	\$	106.98	\$	132.35
122	Instructor Technical Training Associate	\$	77.30	\$	95.63
123	Facility Staff Support Senior	\$	142.85	\$	132.35
124	Facility Staff Support Intermediate	\$	106.98	\$	132.35
125	Facility Staff Support Associate	\$	77.30	\$	95.63
126	Distribution Operations Specialist Senior	\$	152.92	\$	206.03
127	Distribution Operations Specialist Intermediate	\$	114.52	\$	154.29
128	Distribution Operations Specialist Associate	\$	82.75	\$	95.63
129	Quality Professional Staff Senior	\$	188.77	\$	254.33
130	Quality Professional Staff Intermediate	\$	152.92	\$	206.03
131	Quality Professional Staff Associate	\$	114.52	\$	154.29

#### Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
ODC-Time and Material (Estimated)	0.00%
ASCP Contract Source Equipment (Estimated)	0.00%
Travel and Per Diem (Estimated)	2.96%
ESI Source Software (Estimated)	0.00%
<b>Other</b>	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

#### Contract Year 5 (14 April 2010 - 13 April 2011)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	162.86	\$	171.00
2	Program Manager - Intermediate	\$	50.84	\$	53.40
3	Program Manager - Associate	\$	40.69	\$	42.72
4	Project Manager - Senior	\$	88.94	\$	93.40
5	Project Manager - Intermediate	\$	38.98	\$	40.92
6	Project Manager - Associate	\$	32.86	\$	34.50
7	Project Planning Manager	\$	50.71	\$	53.23
8	Project Administrator	\$	50.84	\$	53.40
9	Project Engineer - Senior	\$	95.62	\$	100.42
10	Project Engineer - Intermediate	\$	38.07	\$	39.98
11	Project Engineer - Associate	\$	28.97	\$	30.40
12	Quality Assurance Analyst - Senior	\$	74.43	\$	78.15
13	Quality Assurance Analyst - Intermediate	\$	24.97	\$	26.21
14	Quality Assurance Analyst - Associate	\$	21.53	\$	22.62
15	Client/Server Network Architect	\$	100.27	\$	105.28
16	Software Architect	\$	76.41	\$	80.24
17	Systems Engineer - Senior	\$	135.83	\$	142.61
18	Systems Engineer - Intermediate	\$	49.41	\$	51.87
19	Systems Engineer - Associate	\$	43.63	\$	45.82
20	Managed Systems Engineer - Senior	\$	43.05	\$	45.19
21	Managed Systems Engineer - Intermediate	\$	40.60	\$	42.61
22	Managed Systems Engineer - Associate	\$	33.82	\$	35.51
23	Applications Systems Analyst - Senior	\$	33.80	\$	35.49
24	Applications Systems Analyst - Intermediate	\$	26.47	\$	27.79
25	Applications Systems Analyst - Associate	\$	21.77	\$	22.86
26	Software Engineer - Senior	\$	135.83	\$	142.61
27	Software Engineer - Intermediate	\$	47.64	\$	50.03
28	Software Engineer - Associate	\$	37.53	\$	39.41
29	Applications Programmer - Senior	\$	54.45	\$	57.18
30	Applications Programmer - Intermediate	\$	28.49	\$	33.89
31	Applications Programmer - Associate	\$	20.44	\$	21.47

32	IT Certified Professional - Senior	\$	135.83	\$	142.61
33	IT Certified Professional - Intermediate	\$	30.09	\$	31.61
34	IT Certified Professional - Associate	\$	28.95	\$	30.39
35	Seat Management Administrator	\$	29.82	\$	31.33
36	Configuration Management (CM) Specialist - Senior	\$	62.85	\$	66.00
37	Configuration Management (CM) Specialist - Intermediate	\$	27.93	\$	29.34
38	Configuration Management (CM) Specialist - Associate	\$	16.21	\$	17.01
39	Computer Operator - Senior	\$	24.70	\$	25.93
40	Computer Operator - Intermediate	\$	16.04	\$	16.84
41	Computer Operator - Associate	\$	12.71	\$	13.35
42	Information Assurance Engineer - Senior	\$	142.24	\$	149.36
43	Information Assurance Engineer - Intermediate	\$	33.72	\$	35.40
44	Information Assurance Engineer - Associate	\$	20.27	\$	21.28
45	Information Systems Auditor - Senior	\$	66.54	\$	69.85
46	Information Systems Auditor - Intermediate	\$	26.53	\$	27.86
47	Information Systems Auditor - Associate	\$	21.79	\$	22.89
48	Data Security Analyst - Senior	\$	74.57	\$	78.29
49	Data Security Analyst - Intermediate	\$	26.82	\$	28.16
50	Data Security Analyst - Associate	\$	22.67	\$	23.81
51	Disaster Recovery/COOP/Contingency Administrator	\$	63.33	\$	66.49
52	Information Security Specialist - Senior	\$	42.30	\$	44.41
53	Information Security Specialist - Intermediate	\$	35.12	\$	36.88
54	Information Security Specialist - Associate	\$	28.09	\$	29.48
55	Systems Administrator - Senior	\$	57.30	\$	60.16
56	Systems Administrator - Intermediate	\$	34.47	\$	36.19
57	Systems Administrator -Associate	\$	30.34	\$	31.84
58	Database Administrator	\$	78.58	\$	82.51
59	Database Analyst/Programmer - Senior	\$	70.24	\$	73.76
60	Database Analyst/Programmer - Intermediate	\$	32.30	\$	33.91
61	Database Analyst/Programmer - Associate	\$	25.47	\$	26.75
62	Database Librarian	\$	21.60	\$	22.67
63	Data Warehousing Project Manager	\$	39.89	\$	41.89
64	Data Architect	\$	82.73	\$	86.86
65	Data Warehouse Analyst	\$	29.00	\$	30.44
66	Data Warehousing Programmer	\$	26.86	\$	28.20
67	Data Warehousing Administrator	\$	26.18	\$	27.49
68	Help Desk Coordinator	\$	37.26	\$	39.12
69	Help Desk Support Service Specialist - Senior	\$	61.47	\$	64.55
70	Help Desk Support Service Specialist - Intermediate	\$	23.53	\$	24.71
71	Help Desk Support Service Specialist - Associate	\$	15.03	\$	15.78
72	PC Support Manager	\$	23.75	\$	24.94
73	PC Systems Specialist	\$	22.45	\$	23.58
74	PC Maintenance Technician	\$	47.78	\$	50.16
75	Web Project Manager	\$	34.39	\$	36.11
76	Web Designer - Senior	\$	64.23	\$	67.44
77	Web Designer - Intermediate	\$	27.12	\$	28.47
78	Web Designer - Associate	\$	20.42	\$	21.45
79	Web Software Developer - Senior	\$	65.59	\$	68.87
80	Web Software Developer - Intermediate	\$	29.73	\$	31.22
81	Web Software Developer - Associate	\$	23.09	\$	24.24
82	Web Technical Administrator	\$	28.79	\$	30.25
83	Web Content Administrator	\$	23.51	\$	27.99
84	Network Administrator - Senior	\$	60.95	\$	64.00
85	Network Administrator - Intermediate	\$	27.76	\$	29.14
86	Network Administrator - Associate	\$	20.69	\$	21.72
87	Network Support Technician - Senior	\$	59.30	\$	62.26
88	Network Support Technician - Intermediate	\$	22.76	\$	23.90
89	Network Support Technician - Associate	\$	18.01	\$	18.90
90	Documentation Specialist - Senior	\$	50.86	\$	53.42
91	Documentation Specialist - Intermediate	\$	27.76	\$	29.14
92	Documentation Specialist - Associate	\$	20.42	\$	21.66
93	Technical Editor	\$	31.30	\$	32.85
94	Graphics Specialist	\$	17.57	\$	18.44
95	ERP Business Analyst - Senior	\$	55.33	\$	58.10
96	ERP Business Analyst - Intermediate	\$	40.56	\$	42.58
97	ERP Business Analyst - Associate	\$	30.16	\$	31.69
98	Business Systems Analyst - Senior	\$	154.49	\$	162.21

99	Business Systems Analyst - Intermediate	\$	72.74	\$	76.37
100	Business Systems Analyst - Associate	\$	21.82	\$	22.92
101	Information Systems Training Manager	\$	37.80	\$	39.69
102	Information Systems Training Specialist - Senior	\$	76.52	\$	80.35
103	Information Systems Training Specialist - Intermediate	\$	31.33	\$	32.89
104	Information Systems Training Specialist - Associate	\$	17.05	\$	17.91
105	Chief Enterprise Architect	\$	207.67	\$	218.06
106	Lead Enterprise Architect	\$	188.58	\$	198.01
107	Senior IT Systems Solution Architect	\$	188.58	\$	198.01
108	Audio Visual Engineer Fabrication Engineer Senior	\$	110.19	\$	136.32
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	94.90	\$	117.41
110	Audio Visual Engineer Fabrication Engineer Associate	\$	79.62	\$	98.50
111	Audio Visual Programmer Senior	\$	110.19	\$	136.32
112	Audio Visual Programmer Intermediate	\$	94.90	\$	117.41
113	Audio Visual Programmer Associate	\$	79.62	\$	98.50
114	Draftsman Senior	\$	110.19	\$	136.32
115	Draftsman Intermediate	\$	94.90	\$	117.41
116	Draftsman Associate	\$	79.62	\$	98.50
117	Administrator Senior	\$	110.19	\$	136.32
118	Administrator Intermediate	\$	94.90	\$	117.41
119	Administrator Associate	\$	79.62	\$	98.50
120	Instructor Technical Training Senior	\$	147.14	\$	182.03
121	Instructor Technical Training Intermediate	\$	110.19	\$	136.32
122	Instructor Technical Training Associate	\$	79.62	\$	98.50
123	Facility Staff Support Senior	\$	147.14	\$	136.32
124	Facility Staff Support Intermediate	\$	110.19	\$	136.32
125	Facility Staff Support Associate	\$	79.62	\$	98.50
126	Distribution Operations Specialist Senior	\$	157.51	\$	212.22
127	Distribution Operations Specialist Intermediate	\$	117.96	\$	158.92
128	Distribution Operations Specialist Associate	\$	85.23	\$	98.50
129	Quality Professional Staff Senior	\$	194.43	\$	261.96
130	Quality Professional Staff Intermediate	\$	157.51	\$	212.22
131	Quality Professional Staff Associate	\$	117.96	\$	158.92

**Other Direct Costs**

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
ODC-Time and Material (Estimated)	0.00%
ASCP Contract Source Equipment (Estimated)	0.00%
Travel and Per Diem (Estimated)	2.96%
ESI Source Software (Estimated)	0.00%
<b>Other</b>	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

**Contract Year 6 (14 April 2011 - 13 April 2012)**

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	168.23	\$	176.64
2	Program Manager - Intermediate	\$	52.52	\$	55.16
3	Program Manager - Associate	\$	42.03	\$	44.13
4	Project Manager - Senior	\$	91.88	\$	96.48
5	Project Manager - Intermediate	\$	40.27	\$	42.27
6	Project Manager - Associate	\$	33.94	\$	35.64
7	Project Planning Manager	\$	52.38	\$	54.99
8	Project Administrator	\$	52.52	\$	55.16
9	Project Engineer - Senior	\$	98.78	\$	103.73
10	Project Engineer - Intermediate	\$	39.33	\$	41.30
11	Project Engineer - Associate	\$	29.93	\$	31.40
12	Quality Assurance Analyst - Senior	\$	76.89	\$	80.73
13	Quality Assurance Analyst - Intermediate	\$	25.79	\$	27.07

14	Quality Assurance Analyst - Associate	\$	22.24	\$	23.37
15	Client/Server Network Architect	\$	103.58	\$	108.75
16	Software Architect	\$	78.93	\$	82.89
17	Systems Engineer - Senior	\$	140.31	\$	147.32
18	Systems Engineer - Intermediate	\$	51.04	\$	53.58
19	Systems Engineer - Associate	\$	45.07	\$	47.33
20	Managed Systems Engineer - Senior	\$	44.47	\$	46.68
21	Managed Systems Engineer - Intermediate	\$	41.94	\$	44.02
22	Managed Systems Engineer - Associate	\$	34.94	\$	36.68
23	Applications Systems Analyst - Senior	\$	34.92	\$	36.66
24	Applications Systems Analyst - Intermediate	\$	27.34	\$	28.71
25	Applications Systems Analyst - Associate	\$	22.49	\$	23.61
26	Software Engineer - Senior	\$	140.31	\$	147.32
27	Software Engineer - Intermediate	\$	49.21	\$	51.68
28	Software Engineer - Associate	\$	38.77	\$	40.71
29	Applications Programmer - Senior	\$	56.25	\$	59.07
30	Applications Programmer - Intermediate	\$	29.43	\$	35.01
31	Applications Programmer - Associate	\$	21.11	\$	22.18
32	IT Certified Professional - Senior	\$	140.31	\$	147.32
33	IT Certified Professional - Intermediate	\$	31.08	\$	32.65
34	IT Certified Professional - Associate	\$	29.91	\$	31.39
35	Seat Management Administrator	\$	30.80	\$	32.36
36	Configuration Management (CM) Specialist - Senior	\$	64.92	\$	68.18
37	Configuration Management (CM) Specialist - Intermediate	\$	28.85	\$	30.31
38	Configuration Management (CM) Specialist - Associate	\$	16.74	\$	17.57
39	Computer Operator - Senior	\$	25.52	\$	26.79
40	Computer Operator - Intermediate	\$	16.57	\$	17.40
41	Computer Operator - Associate	\$	13.13	\$	13.79
42	Information Assurance Engineer - Senior	\$	146.93	\$	154.29
43	Information Assurance Engineer - Intermediate	\$	34.83	\$	36.57
44	Information Assurance Engineer - Associate	\$	20.94	\$	21.98
45	Information Systems Auditor - Senior	\$	68.74	\$	72.16
46	Information Systems Auditor - Intermediate	\$	27.41	\$	28.78
47	Information Systems Auditor - Associate	\$	22.51	\$	23.65
48	Data Security Analyst - Senior	\$	77.03	\$	80.87
49	Data Security Analyst - Intermediate	\$	27.71	\$	29.09
50	Data Security Analyst - Associate	\$	23.42	\$	24.60
51	Disaster Recovery/COOP/Contingency Administrator	\$	65.42	\$	68.68
52	Information Security Specialist - Senior	\$	43.70	\$	45.88
53	Information Security Specialist - Intermediate	\$	36.28	\$	38.10
54	Information Security Specialist - Associate	\$	29.02	\$	30.45
55	Systems Administrator - Senior	\$	59.19	\$	62.15
56	Systems Administrator - Intermediate	\$	35.61	\$	37.38
57	Systems Administrator -Associate	\$	31.34	\$	32.89
58	Database Administrator	\$	81.17	\$	85.23
59	Database Analyst/Programmer - Senior	\$	72.56	\$	76.19
60	Database Analyst/Programmer - Intermediate	\$	33.37	\$	35.03
61	Database Analyst/Programmer - Associate	\$	26.31	\$	27.63
62	Database Librarian	\$	22.31	\$	23.42
63	Data Warehousing Project Manager	\$	41.21	\$	43.27
64	Data Architect	\$	85.46	\$	89.73
65	Data Warehouse Analyst	\$	29.96	\$	31.44
66	Data Warehousing Programmer	\$	27.75	\$	29.13
67	Data Warehousing Administrator	\$	27.04	\$	28.40
68	Help Desk Coordinator	\$	38.49	\$	40.41
69	Help Desk Support Service Specialist - Senior	\$	63.50	\$	66.68
70	Help Desk Support Service Specialist - Intermediate	\$	24.31	\$	25.53
71	Help Desk Support Service Specialist - Associate	\$	15.53	\$	16.30
72	PC Support Manager	\$	24.53	\$	25.76
73	PC Systems Specialist	\$	23.19	\$	24.36
74	PC Maintenance Technician	\$	49.36	\$	51.82
75	Web Project Manager	\$	35.52	\$	37.30
76	Web Designer - Senior	\$	66.35	\$	69.67
77	Web Designer - Intermediate	\$	28.01	\$	29.41
78	Web Designer - Associate	\$	21.09	\$	22.16
79	Web Software Developer - Senior	\$	67.75	\$	71.14
80	Web Software Developer - Intermediate	\$	30.71	\$	32.25

81	Web Software Developer - Associate	\$	23.85	\$	25.04
82	Web Technical Administrator	\$	29.74	\$	31.25
83	Web Content Administrator	\$	24.29	\$	28.91
84	Network Administrator - Senior	\$	62.96	\$	66.11
85	Network Administrator - Intermediate	\$	28.68	\$	30.10
86	Network Administrator - Associate	\$	21.37	\$	22.44
87	Network Support Technician - Senior	\$	61.26	\$	64.31
88	Network Support Technician - Intermediate	\$	23.51	\$	24.69
89	Network Support Technician - Associate	\$	18.60	\$	19.52
90	Documentation Specialist - Senior	\$	52.54	\$	55.18
91	Documentation Specialist - Intermediate	\$	28.68	\$	30.10
92	Documentation Specialist - Associate	\$	21.09	\$	22.37
93	Technical Editor	\$	32.33	\$	33.93
94	Graphics Specialist	\$	18.15	\$	19.05
95	ERP Business Analyst - Senior	\$	57.16	\$	60.02
96	ERP Business Analyst - Intermediate	\$	41.90	\$	43.99
97	ERP Business Analyst - Associate	\$	31.16	\$	32.74
98	Business Systems Analyst - Senior	\$	159.59	\$	167.56
99	Business Systems Analyst - Intermediate	\$	75.14	\$	78.89
100	Business Systems Analyst - Associate	\$	22.54	\$	23.68
101	Information Systems Training Manager	\$	39.05	\$	41.00
102	Information Systems Training Specialist - Senior	\$	79.05	\$	83.00
103	Information Systems Training Specialist - Intermediate	\$	32.36	\$	33.98
104	Information Systems Training Specialist - Associate	\$	17.61	\$	18.50
105	Chief Enterprise Architect	\$	214.70	\$	225.43
106	Lead Enterprise Architect	\$	194.96	\$	204.70
107	Senior IT Systems Solution Architect	\$	194.96	\$	204.70
108	Audio Visual Engineer Fabrication Engineer Senior	\$	113.49	\$	140.41
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	97.75	\$	120.93
110	Audio Visual Engineer Fabrication Engineer Associate	\$	82.01	\$	101.46
111	Audio Visual Programmer Senior	\$	113.49	\$	140.41
112	Audio Visual Programmer Intermediate	\$	97.75	\$	120.93
113	Audio Visual Programmer Associate	\$	82.01	\$	101.46
114	Draftsman Senior	\$	113.49	\$	140.41
115	Draftsman Intermediate	\$	97.75	\$	120.93
116	Draftsman Associate	\$	82.01	\$	101.46
117	Administrator Senior	\$	113.49	\$	140.41
118	Administrator Intermediate	\$	97.75	\$	120.93
119	Administrator Associate	\$	82.01	\$	101.46
120	Instructor Technical Training Senior	\$	151.55	\$	187.49
121	Instructor Technical Training Intermediate	\$	113.49	\$	140.41
122	Instructor Technical Training Associate	\$	82.01	\$	101.46
123	Facility Staff Support Senior	\$	151.55	\$	140.41
124	Facility Staff Support Intermediate	\$	113.49	\$	140.41
125	Facility Staff Support Associate	\$	82.01	\$	101.46
126	Distribution Operations Specialist Senior	\$	162.24	\$	218.58
127	Distribution Operations Specialist Intermediate	\$	121.49	\$	163.69
128	Distribution Operations Specialist Associate	\$	87.79	\$	101.46
129	Quality Professional Staff Senior	\$	200.27	\$	269.82
130	Quality Professional Staff Intermediate	\$	162.24	\$	218.58
131	Quality Professional Staff Associate	\$	121.49	\$	163.69

**Other Direct Costs**

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
ODC-Time and Material (Estimated)	0.00%
ASCP Contract Source Equipment (Estimated)	0.00%
Travel and Per Diem (Estimated)	2.96%
ESI Source Software (Estimated)	0.00%
<b>Other</b>	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

**Contract Year 7 (14 April 2012 - 13 April 2013)**

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 173.78	\$ 182.47
2	Program Manager - Intermediate	\$ 54.25	\$ 56.98
3	Program Manager - Associate	\$ 43.42	\$ 45.59
4	Project Manager - Senior	\$ 94.91	\$ 99.66
5	Project Manager - Intermediate	\$ 41.60	\$ 43.66
6	Project Manager - Associate	\$ 35.06	\$ 36.82
7	Project Planning Manager	\$ 54.11	\$ 56.80
8	Project Administrator	\$ 54.25	\$ 56.98
9	Project Engineer - Senior	\$ 102.04	\$ 107.15
10	Project Engineer - Intermediate	\$ 40.63	\$ 42.66
11	Project Engineer - Associate	\$ 30.92	\$ 32.44
12	Quality Assurance Analyst - Senior	\$ 79.43	\$ 83.39
13	Quality Assurance Analyst - Intermediate	\$ 26.64	\$ 27.96
14	Quality Assurance Analyst - Associate	\$ 22.97	\$ 24.14
15	Client/Server Network Architect	\$ 107.00	\$ 112.34
16	Software Architect	\$ 81.53	\$ 85.63
17	Systems Engineer - Senior	\$ 144.94	\$ 152.18
18	Systems Engineer - Intermediate	\$ 52.72	\$ 55.35
19	Systems Engineer - Associate	\$ 46.56	\$ 48.89
20	Managed Systems Engineer - Senior	\$ 45.94	\$ 48.22
21	Managed Systems Engineer - Intermediate	\$ 43.32	\$ 45.47
22	Managed Systems Engineer - Associate	\$ 36.09	\$ 37.89
23	Applications Systems Analyst - Senior	\$ 36.07	\$ 37.87
24	Applications Systems Analyst - Intermediate	\$ 28.24	\$ 29.66
25	Applications Systems Analyst - Associate	\$ 23.23	\$ 24.39
26	Software Engineer - Senior	\$ 144.94	\$ 152.18
27	Software Engineer - Intermediate	\$ 50.83	\$ 53.39
28	Software Engineer - Associate	\$ 40.05	\$ 42.05
29	Applications Programmer - Senior	\$ 58.11	\$ 61.02
30	Applications Programmer - Intermediate	\$ 30.40	\$ 36.17
31	Applications Programmer - Associate	\$ 21.81	\$ 22.91
32	IT Certified Professional - Senior	\$ 144.94	\$ 152.18
33	IT Certified Professional - Intermediate	\$ 32.11	\$ 33.73
34	IT Certified Professional - Associate	\$ 30.90	\$ 32.43
35	Seat Management Administrator	\$ 31.82	\$ 33.43
36	Configuration Management (CM) Specialist - Senior	\$ 67.06	\$ 70.43
37	Configuration Management (CM) Specialist - Intermediate	\$ 29.80	\$ 31.31
38	Configuration Management (CM) Specialist - Associate	\$ 17.29	\$ 18.15
39	Computer Operator - Senior	\$ 26.36	\$ 27.67
40	Computer Operator - Intermediate	\$ 17.12	\$ 17.97
41	Computer Operator - Associate	\$ 13.56	\$ 14.25
42	Information Assurance Engineer - Senior	\$ 151.78	\$ 159.38
43	Information Assurance Engineer - Intermediate	\$ 35.98	\$ 37.78
44	Information Assurance Engineer - Associate	\$ 21.63	\$ 22.71
45	Information Systems Auditor - Senior	\$ 71.01	\$ 74.54
46	Information Systems Auditor - Intermediate	\$ 28.31	\$ 29.73
47	Information Systems Auditor - Associate	\$ 23.25	\$ 24.43
48	Data Security Analyst - Senior	\$ 79.57	\$ 83.54
49	Data Security Analyst - Intermediate	\$ 28.62	\$ 30.05
50	Data Security Analyst - Associate	\$ 24.19	\$ 25.41
51	Disaster Recovery/COOP/Contingency Administrator	\$ 67.58	\$ 70.95
52	Information Security Specialist - Senior	\$ 45.14	\$ 47.39
53	Information Security Specialist - Intermediate	\$ 37.48	\$ 39.36
54	Information Security Specialist - Associate	\$ 29.98	\$ 31.45
55	Systems Administrator - Senior	\$ 61.14	\$ 64.20
56	Systems Administrator - Intermediate	\$ 36.79	\$ 38.61
57	Systems Administrator -Associate	\$ 32.37	\$ 33.98
58	Database Administrator	\$ 83.85	\$ 88.04
59	Database Analyst/Programmer - Senior	\$ 74.95	\$ 78.70
60	Database Analyst/Programmer - Intermediate	\$ 34.47	\$ 36.19
61	Database Analyst/Programmer - Associate	\$ 27.18	\$ 28.54
62	Database Librarian	\$ 23.05	\$ 24.19

63	Data Warehousing Project Manager	\$	42.57	\$	44.70
64	Data Architect	\$	88.28	\$	92.69
65	Data Warehouse Analyst	\$	30.95	\$	32.48
66	Data Warehousing Programmer	\$	28.67	\$	30.09
67	Data Warehousing Administrator	\$	27.93	\$	29.34
68	Help Desk Coordinator	\$	39.76	\$	41.74
69	Help Desk Support Service Specialist - Senior	\$	65.60	\$	68.88
70	Help Desk Support Service Specialist - Intermediate	\$	25.11	\$	26.37
71	Help Desk Support Service Specialist - Associate	\$	16.04	\$	16.84
72	PC Support Manager	\$	25.34	\$	26.61
73	PC Systems Specialist	\$	23.96	\$	25.16
74	PC Maintenance Technician	\$	50.99	\$	53.53
75	Web Project Manager	\$	36.69	\$	38.53
76	Web Designer - Senior	\$	68.54	\$	71.97
77	Web Designer - Intermediate	\$	28.93	\$	30.38
78	Web Designer - Associate	\$	21.79	\$	22.89
79	Web Software Developer - Senior	\$	69.99	\$	73.49
80	Web Software Developer - Intermediate	\$	31.72	\$	33.31
81	Web Software Developer - Associate	\$	24.64	\$	25.87
82	Web Technical Administrator	\$	30.72	\$	32.28
83	Web Content Administrator	\$	25.09	\$	29.86
84	Network Administrator - Senior	\$	65.04	\$	68.29
85	Network Administrator - Intermediate	\$	29.63	\$	31.09
86	Network Administrator - Associate	\$	22.08	\$	23.18
87	Network Support Technician - Senior	\$	63.28	\$	66.43
88	Network Support Technician - Intermediate	\$	24.29	\$	25.50
89	Network Support Technician - Associate	\$	19.21	\$	20.16
90	Documentation Specialist - Senior	\$	54.27	\$	57.00
91	Documentation Specialist - Intermediate	\$	29.63	\$	31.09
92	Documentation Specialist - Associate	\$	21.79	\$	23.11
93	Technical Editor	\$	33.40	\$	35.05
94	Graphics Specialist	\$	18.75	\$	19.68
95	ERP Business Analyst - Senior	\$	59.05	\$	62.00
96	ERP Business Analyst - Intermediate	\$	43.28	\$	45.44
97	ERP Business Analyst - Associate	\$	32.19	\$	33.82
98	Business Systems Analyst - Senior	\$	164.86	\$	173.09
99	Business Systems Analyst - Intermediate	\$	77.62	\$	81.49
100	Business Systems Analyst - Associate	\$	23.28	\$	24.46
101	Information Systems Training Manager	\$	40.34	\$	42.35
102	Information Systems Training Specialist - Senior	\$	81.66	\$	85.74
103	Information Systems Training Specialist - Intermediate	\$	33.43	\$	35.10
104	Information Systems Training Specialist - Associate	\$	18.19	\$	19.11
105	Chief Enterprise Architect	\$	221.96	\$	233.05
106	Lead Enterprise Architect	\$	201.55	\$	211.63
107	Senior IT Systems Solution Architect	\$	201.55	\$	211.63
108	Audio Visual Engineer Fabrication Engineer Senior	\$	116.90	\$	144.62
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	100.68	\$	124.56
110	Audio Visual Engineer Fabrication Engineer Associate	\$	84.47	\$	104.50
111	Audio Visual Programmer Senior	\$	116.90	\$	144.62
112	Audio Visual Programmer Intermediate	\$	100.68	\$	124.56
113	Audio Visual Programmer Associate	\$	84.47	\$	104.50
114	Draftsman Senior	\$	116.90	\$	144.62
115	Draftsman Intermediate	\$	100.68	\$	124.56
116	Draftsman Associate	\$	84.47	\$	104.50
117	Administrator Senior	\$	116.90	\$	144.62
118	Administrator Intermediate	\$	100.68	\$	124.56
119	Administrator Associate	\$	84.47	\$	104.50
120	Instructor Technical Training Senior	\$	156.10	\$	193.12
121	Instructor Technical Training Intermediate	\$	116.90	\$	144.62
122	Instructor Technical Training Associate	\$	84.47	\$	104.50
123	Facility Staff Support Senior	\$	156.10	\$	144.62
124	Facility Staff Support Intermediate	\$	116.90	\$	144.62
125	Facility Staff Support Associate	\$	84.47	\$	104.50
126	Distribution Operations Specialist Senior	\$	167.10	\$	225.14
127	Distribution Operations Specialist Intermediate	\$	125.14	\$	168.60
128	Distribution Operations Specialist Associate	\$	90.42	\$	104.50
129	Quality Professional Staff Senior	\$	206.27	\$	277.91



130	Quality Professional Staff Intermediate	\$	167.10	\$	225.14
131	Quality Professional Staff Associate	\$	125.14	\$	168.60
132	Advanced Database Analyst/Programmer - Senior	\$	138.67	\$	178.95
133	Advanced Database Analyst/Programmer - Intermediate	\$	114.41	\$	157.03
134	Advanced Database Analyst/Programmer - Associate	\$	96.36	\$	124.34
135	IA Policy and Compliance Certified Professional - Senior	\$	153.95	\$	211.33
136	IA Policy and Compliance Certified Professional - Intermediate	\$	136.92	\$	187.95
137	IA Policy and Compliance Certified Professional - Associate	\$	108.91	\$	140.52
138	Cyber Operations Research Analyst - Senior	\$	145.66	\$	187.95
139	Cyber Operations Research Analyst - Intermediate	\$	108.91	\$	149.49
140	Cyber Operations Research Analyst - Associate	\$	86.89	\$	119.29
141	Cyber Operations Malware Analyst - Senior	\$	145.66	\$	187.95
142	Cyber Operations Malware Analyst - Intermediate	\$	115.87	\$	149.49
143	Cyber Operations Malware Analyst - Associate	\$	92.44	\$	119.29
144	Cyber Watch Operations Certified Analyst - Senior	\$	145.66	\$	187.95
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	115.87	\$	140.52
146	Cyber Watch Operations Certified Analyst - Associate	\$	92.44	\$	112.13

### Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
ODC-Time and Material (Estimated)	0.00%
ASCP Contract Source Equipment (Estimated)	0.00%
Travel and Per Diem (Estimated)	2.96%
ESI Source Software (Estimated)	0.00%
<b>Other</b>	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

### Contract Year 8 (14 April 2013 - 13 April 2014)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	179.51	\$	188.49
2	Program Manager - Intermediate	\$	56.04	\$	58.86
3	Program Manager - Associate	\$	44.85	\$	47.09
4	Project Manager - Senior	\$	98.04	\$	102.95
5	Project Manager - Intermediate	\$	42.97	\$	45.10
6	Project Manager - Associate	\$	36.22	\$	38.04
7	Project Planning Manager	\$	55.90	\$	58.67
8	Project Administrator	\$	56.04	\$	58.86
9	Project Engineer - Senior	\$	105.41	\$	110.69
10	Project Engineer - Intermediate	\$	41.97	\$	44.07
11	Project Engineer - Associate	\$	31.94	\$	33.51
12	Quality Assurance Analyst - Senior	\$	82.05	\$	86.14
13	Quality Assurance Analyst - Intermediate	\$	27.52	\$	28.88
14	Quality Assurance Analyst - Associate	\$	23.73	\$	24.94
15	Client/Server Network Architect	\$	110.53	\$	116.05
16	Software Architect	\$	84.22	\$	88.46
17	Systems Engineer - Senior	\$	149.72	\$	157.20
18	Systems Engineer - Intermediate	\$	54.46	\$	57.18
19	Systems Engineer - Associate	\$	48.10	\$	50.50
20	Managed Systems Engineer - Senior	\$	47.46	\$	49.81
21	Managed Systems Engineer - Intermediate	\$	44.75	\$	46.97
22	Managed Systems Engineer - Associate	\$	37.28	\$	39.14
23	Applications Systems Analyst - Senior	\$	37.26	\$	39.12
24	Applications Systems Analyst - Intermediate	\$	29.17	\$	30.64
25	Applications Systems Analyst - Associate	\$	24.00	\$	25.19
26	Software Engineer - Senior	\$	149.72	\$	157.20
27	Software Engineer - Intermediate	\$	52.51	\$	55.15
28	Software Engineer - Associate	\$	41.37	\$	43.44

29	Applications Programmer - Senior	\$	60.03	\$	63.03
30	Applications Programmer - Intermediate	\$	31.40	\$	37.36
31	Applications Programmer - Associate	\$	22.53	\$	23.67
32	IT Certified Professional - Senior	\$	149.72	\$	157.20
33	IT Certified Professional - Intermediate	\$	33.17	\$	34.84
34	IT Certified Professional - Associate	\$	31.92	\$	33.50
35	Seat Management Administrator	\$	32.87	\$	34.53
36	Configuration Management (CM) Specialist - Senior	\$	69.27	\$	72.75
37	Configuration Management (CM) Specialist - Intermediate	\$	30.78	\$	32.34
38	Configuration Management (CM) Specialist - Associate	\$	17.86	\$	18.75
39	Computer Operator - Senior	\$	27.23	\$	28.58
40	Computer Operator - Intermediate	\$	17.68	\$	18.56
41	Computer Operator - Associate	\$	14.01	\$	14.72
42	Information Assurance Engineer - Senior	\$	156.79	\$	164.64
43	Information Assurance Engineer - Intermediate	\$	37.17	\$	39.03
44	Information Assurance Engineer - Associate	\$	22.34	\$	23.46
45	Information Systems Auditor - Senior	\$	73.35	\$	77.00
46	Information Systems Auditor - Intermediate	\$	29.24	\$	30.71
47	Information Systems Auditor - Associate	\$	24.02	\$	25.24
48	Data Security Analyst - Senior	\$	82.20	\$	86.30
49	Data Security Analyst - Intermediate	\$	29.56	\$	31.04
50	Data Security Analyst - Associate	\$	24.99	\$	26.25
51	Disaster Recovery/COOP/Contingency Administrator	\$	69.81	\$	73.29
52	Information Security Specialist - Senior	\$	46.63	\$	48.95
53	Information Security Specialist - Intermediate	\$	38.72	\$	40.66
54	Information Security Specialist - Associate	\$	30.97	\$	32.49
55	Systems Administrator - Senior	\$	63.16	\$	66.32
56	Systems Administrator - Intermediate	\$	38.00	\$	39.88
57	Systems Administrator -Associate	\$	33.44	\$	35.10
58	Database Administrator	\$	86.62	\$	90.95
59	Database Analyst/Programmer - Senior	\$	77.42	\$	81.30
60	Database Analyst/Programmer - Intermediate	\$	35.61	\$	37.38
61	Database Analyst/Programmer - Associate	\$	28.08	\$	29.48
62	Database Librarian	\$	23.81	\$	24.99
63	Data Warehousing Project Manager	\$	43.97	\$	46.18
64	Data Architect	\$	91.19	\$	95.75
65	Data Warehouse Analyst	\$	31.97	\$	33.55
66	Data Warehousing Programmer	\$	29.62	\$	31.08
67	Data Warehousing Administrator	\$	28.85	\$	30.31
68	Help Desk Coordinator	\$	41.07	\$	43.12
69	Help Desk Support Service Specialist - Senior	\$	67.76	\$	71.15
70	Help Desk Support Service Specialist - Intermediate	\$	25.94	\$	27.24
71	Help Desk Support Service Specialist - Associate	\$	16.57	\$	17.40
72	PC Support Manager	\$	26.18	\$	27.49
73	PC Systems Specialist	\$	24.75	\$	25.99
74	PC Maintenance Technician	\$	52.67	\$	55.30
75	Web Project Manager	\$	37.90	\$	39.80
76	Web Designer - Senior	\$	70.80	\$	74.35
77	Web Designer - Intermediate	\$	29.88	\$	31.38
78	Web Designer - Associate	\$	22.51	\$	23.65
79	Web Software Developer - Senior	\$	72.30	\$	75.92
80	Web Software Developer - Intermediate	\$	32.77	\$	34.41
81	Web Software Developer - Associate	\$	25.45	\$	26.72
82	Web Technical Administrator	\$	31.73	\$	33.35
83	Web Content Administrator	\$	25.92	\$	30.85
84	Network Administrator - Senior	\$	67.19	\$	70.54
85	Network Administrator - Intermediate	\$	30.61	\$	32.12
86	Network Administrator - Associate	\$	22.81	\$	23.94
87	Network Support Technician - Senior	\$	65.37	\$	68.62
88	Network Support Technician - Intermediate	\$	25.09	\$	26.34
89	Network Support Technician - Associate	\$	19.84	\$	20.83
90	Documentation Specialist - Senior	\$	56.06	\$	58.88
91	Documentation Specialist - Intermediate	\$	30.61	\$	32.12
92	Documentation Specialist - Associate	\$	22.51	\$	23.87
93	Technical Editor	\$	34.50	\$	36.21
94	Graphics Specialist	\$	19.37	\$	20.33
95	ERP Business Analyst - Senior	\$	61.00	\$	64.05

96	ERP Business Analyst - Intermediate	\$	44.71	\$	46.94
97	ERP Business Analyst - Associate	\$	33.25	\$	34.94
98	Business Systems Analyst - Senior	\$	170.30	\$	178.80
99	Business Systems Analyst - Intermediate	\$	80.18	\$	84.18
100	Business Systems Analyst - Associate	\$	24.05	\$	25.27
101	Information Systems Training Manager	\$	41.67	\$	43.75
102	Information Systems Training Specialist - Senior	\$	84.35	\$	88.57
103	Information Systems Training Specialist - Intermediate	\$	34.53	\$	36.26
104	Information Systems Training Specialist - Associate	\$	18.79	\$	19.74
105	Chief Enterprise Architect	\$	229.46	\$	240.94
106	Lead Enterprise Architect	\$	208.37	\$	218.78
107	Senior IT Systems Solution Architect	\$	208.37	\$	218.78
108	Audio Visual Engineer Fabrication Engineer Senior	\$	120.40	\$	148.96
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	103.70	\$	128.30
110	Audio Visual Engineer Fabrication Engineer Associate	\$	87.00	\$	107.64
111	Audio Visual Programmer Senior	\$	120.40	\$	148.96
112	Audio Visual Programmer Intermediate	\$	103.70	\$	128.30
113	Audio Visual Programmer Associate	\$	87.00	\$	107.64
114	Draftsman Senior	\$	120.40	\$	148.96
115	Draftsman Intermediate	\$	103.70	\$	128.30
116	Draftsman Associate	\$	87.00	\$	107.64
117	Administrator Senior	\$	120.40	\$	148.96
118	Administrator Intermediate	\$	103.70	\$	128.30
119	Administrator Associate	\$	87.00	\$	107.64
120	Instructor Technical Training Senior	\$	160.78	\$	198.91
121	Instructor Technical Training Intermediate	\$	120.40	\$	148.96
122	Instructor Technical Training Associate	\$	87.00	\$	107.64
123	Facility Staff Support Senior	\$	160.78	\$	148.96
124	Facility Staff Support Intermediate	\$	120.40	\$	148.96
125	Facility Staff Support Associate	\$	87.00	\$	107.64
126	Distribution Operations Specialist Senior	\$	172.12	\$	231.89
127	Distribution Operations Specialist Intermediate	\$	128.89	\$	173.66
128	Distribution Operations Specialist Associate	\$	93.14	\$	107.64
129	Quality Professional Staff Senior	\$	212.46	\$	286.25
130	Quality Professional Staff Intermediate	\$	172.12	\$	231.89
131	Quality Professional Staff Associate	\$	128.89	\$	173.66
132	Advanced Database Analyst/Programmer - Senior	\$	139.96	\$	180.61
133	Advanced Database Analyst/Programmer - Intermediate	\$	115.48	\$	158.51
134	Advanced Database Analyst/Programmer - Associate	\$	97.26	\$	125.50
135	IA Policy and Compliance Certified Professional - Senior	\$	155.39	\$	213.31
136	IA Policy and Compliance Certified Professional - Intermediate	\$	138.19	\$	189.70
137	IA Policy and Compliance Certified Professional - Associate	\$	109.93	\$	141.84
138	Cyber Operations Research Analyst - Senior	\$	147.02	\$	189.70
139	Cyber Operations Research Analyst - Intermediate	\$	109.93	\$	150.89
140	Cyber Operations Research Analyst - Associate	\$	87.71	\$	120.41
141	Cyber Operations Malware Analyst - Senior	\$	147.02	\$	189.70
142	Cyber Operations Malware Analyst - Intermediate	\$	116.95	\$	150.89
143	Cyber Operations Malware Analyst - Associate	\$	93.31	\$	120.41
144	Cyber Watch Operations Certified Analyst - Senior	\$	147.02	\$	189.70
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	116.95	\$	141.84
146	Cyber Watch Operations Certified Analyst - Associate	\$	93.31	\$	113.18

### Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
ODC-Time and Material (Estimated)	0.00%
ASCP Contract Source Equipment (Estimated)	0.00%
Travel and Per Diem (Estimated)	2.96%
ESI Source Software (Estimated)	0.00%
<b>Other</b>	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

**Contract Year 9 (14 April 2014 - 13 April 2015)**

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 185.43	\$ 194.71
2	Program Manager - Intermediate	\$ 57.89	\$ 60.80
3	Program Manager - Associate	\$ 46.33	\$ 48.64
4	Project Manager - Senior	\$ 101.28	\$ 106.35
5	Project Manager - Intermediate	\$ 44.39	\$ 46.59
6	Project Manager - Associate	\$ 37.42	\$ 39.30
7	Project Planning Manager	\$ 57.74	\$ 60.61
8	Project Administrator	\$ 57.89	\$ 60.80
9	Project Engineer - Senior	\$ 108.89	\$ 114.34
10	Project Engineer - Intermediate	\$ 43.36	\$ 45.52
11	Project Engineer - Associate	\$ 32.99	\$ 34.62
12	Quality Assurance Analyst - Senior	\$ 84.76	\$ 88.98
13	Quality Assurance Analyst - Intermediate	\$ 28.43	\$ 29.83
14	Quality Assurance Analyst - Associate	\$ 24.51	\$ 25.76
15	Client/Server Network Architect	\$ 114.18	\$ 119.88
16	Software Architect	\$ 87.00	\$ 91.38
17	Systems Engineer - Senior	\$ 154.66	\$ 162.39
18	Systems Engineer - Intermediate	\$ 56.26	\$ 59.07
19	Systems Engineer - Associate	\$ 49.69	\$ 52.17
20	Managed Systems Engineer - Senior	\$ 49.03	\$ 51.45
21	Managed Systems Engineer - Intermediate	\$ 46.23	\$ 48.52
22	Managed Systems Engineer - Associate	\$ 38.51	\$ 40.43
23	Applications Systems Analyst - Senior	\$ 38.49	\$ 40.41
24	Applications Systems Analyst - Intermediate	\$ 30.13	\$ 31.65
25	Applications Systems Analyst - Associate	\$ 24.79	\$ 26.02
26	Software Engineer - Senior	\$ 154.66	\$ 162.39
27	Software Engineer - Intermediate	\$ 54.24	\$ 56.97
28	Software Engineer - Associate	\$ 42.74	\$ 44.87
29	Applications Programmer - Senior	\$ 62.01	\$ 65.11
30	Applications Programmer - Intermediate	\$ 32.44	\$ 38.59
31	Applications Programmer - Associate	\$ 23.27	\$ 24.45
32	IT Certified Professional - Senior	\$ 154.66	\$ 162.39
33	IT Certified Professional - Intermediate	\$ 34.26	\$ 35.99
34	IT Certified Professional - Associate	\$ 32.97	\$ 34.61
35	Seat Management Administrator	\$ 33.95	\$ 35.67
36	Configuration Management (CM) Specialist - Senior	\$ 71.56	\$ 75.15
37	Configuration Management (CM) Specialist - Intermediate	\$ 31.80	\$ 33.41
38	Configuration Management (CM) Specialist - Associate	\$ 18.45	\$ 19.37
39	Computer Operator - Senior	\$ 28.13	\$ 29.52
40	Computer Operator - Intermediate	\$ 18.26	\$ 19.17
41	Computer Operator - Associate	\$ 14.47	\$ 15.21
42	Information Assurance Engineer - Senior	\$ 161.96	\$ 170.07
43	Information Assurance Engineer - Intermediate	\$ 38.40	\$ 40.32
44	Information Assurance Engineer - Associate	\$ 23.08	\$ 24.23
45	Information Systems Auditor - Senior	\$ 75.77	\$ 79.54
46	Information Systems Auditor - Intermediate	\$ 30.20	\$ 31.72
47	Information Systems Auditor - Associate	\$ 24.81	\$ 26.07
48	Data Security Analyst - Senior	\$ 84.91	\$ 89.15
49	Data Security Analyst - Intermediate	\$ 30.54	\$ 32.06
50	Data Security Analyst - Associate	\$ 25.81	\$ 27.12
51	Disaster Recovery/COOP/Contingency Administrator	\$ 72.11	\$ 75.71
52	Information Security Specialist - Senior	\$ 48.17	\$ 50.57
53	Information Security Specialist - Intermediate	\$ 40.00	\$ 42.00
54	Information Security Specialist - Associate	\$ 31.99	\$ 33.56
55	Systems Administrator - Senior	\$ 65.24	\$ 68.51
56	Systems Administrator - Intermediate	\$ 39.25	\$ 41.20
57	Systems Administrator -Associate	\$ 34.54	\$ 36.26
58	Database Administrator	\$ 89.48	\$ 93.95
59	Database Analyst/Programmer - Senior	\$ 79.97	\$ 83.98
60	Database Analyst/Programmer - Intermediate	\$ 36.79	\$ 38.61
61	Database Analyst/Programmer - Associate	\$ 29.01	\$ 30.45

62	Database Librarian	\$	24.60	\$	25.81
63	Data Warehousing Project Manager	\$	45.42	\$	47.70
64	Data Architect	\$	94.20	\$	98.91
65	Data Warehouse Analyst	\$	33.03	\$	34.66
66	Data Warehousing Programmer	\$	30.60	\$	32.11
67	Data Warehousing Administrator	\$	29.80	\$	31.31
68	Help Desk Coordinator	\$	42.43	\$	44.54
69	Help Desk Support Service Specialist - Senior	\$	70.00	\$	73.50
70	Help Desk Support Service Specialist - Intermediate	\$	26.80	\$	28.14
71	Help Desk Support Service Specialist - Associate	\$	17.12	\$	17.97
72	PC Support Manager	\$	27.04	\$	28.40
73	PC Systems Specialist	\$	25.57	\$	26.85
74	PC Maintenance Technician	\$	54.41	\$	57.12
75	Web Project Manager	\$	39.15	\$	41.11
76	Web Designer - Senior	\$	73.14	\$	76.80
77	Web Designer - Intermediate	\$	30.87	\$	32.42
78	Web Designer - Associate	\$	23.25	\$	24.43
79	Web Software Developer - Senior	\$	74.69	\$	78.43
80	Web Software Developer - Intermediate	\$	33.85	\$	35.55
81	Web Software Developer - Associate	\$	26.29	\$	27.60
82	Web Technical Administrator	\$	32.78	\$	34.45
83	Web Content Administrator	\$	26.78	\$	31.87
84	Network Administrator - Senior	\$	69.41	\$	72.87
85	Network Administrator - Intermediate	\$	31.62	\$	33.18
86	Network Administrator - Associate	\$	23.56	\$	24.73
87	Network Support Technician - Senior	\$	67.53	\$	70.88
88	Network Support Technician - Intermediate	\$	25.92	\$	27.21
89	Network Support Technician - Associate	\$	20.49	\$	21.52
90	Documentation Specialist - Senior	\$	57.91	\$	60.82
91	Documentation Specialist - Intermediate	\$	31.62	\$	33.18
92	Documentation Specialist - Associate	\$	23.25	\$	24.66
93	Technical Editor	\$	35.64	\$	37.40
94	Graphics Specialist	\$	20.01	\$	21.00
95	ERP Business Analyst - Senior	\$	63.01	\$	66.16
96	ERP Business Analyst - Intermediate	\$	46.19	\$	48.49
97	ERP Business Analyst - Associate	\$	34.35	\$	36.09
98	Business Systems Analyst - Senior	\$	175.92	\$	184.70
99	Business Systems Analyst - Intermediate	\$	82.83	\$	86.96
100	Business Systems Analyst - Associate	\$	24.84	\$	26.10
101	Information Systems Training Manager	\$	43.05	\$	45.19
102	Information Systems Training Specialist - Senior	\$	87.13	\$	91.49
103	Information Systems Training Specialist - Intermediate	\$	35.67	\$	37.46
104	Information Systems Training Specialist - Associate	\$	19.41	\$	20.39
105	Chief Enterprise Architect	\$	237.22	\$	249.08
106	Lead Enterprise Architect	\$	215.41	\$	226.18
107	Senior IT Systems Solution Architect	\$	215.41	\$	226.18
108	Audio Visual Engineer Fabrication Engineer Senior	\$	124.02	\$	153.43
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	106.81	\$	132.15
110	Audio Visual Engineer Fabrication Engineer Associate	\$	89.61	\$	110.87
111	Audio Visual Programmer Senior	\$	124.02	\$	153.43
112	Audio Visual Programmer Intermediate	\$	106.81	\$	132.15
113	Audio Visual Programmer Associate	\$	89.61	\$	110.87
114	Draftsman Senior	\$	124.02	\$	153.43
115	Draftsman Intermediate	\$	106.81	\$	132.15
116	Draftsman Associate	\$	89.61	\$	110.87
117	Administrator Senior	\$	124.02	\$	153.43
118	Administrator Intermediate	\$	106.81	\$	132.15
119	Administrator Associate	\$	89.61	\$	110.87
120	Instructor Technical Training Senior	\$	165.60	\$	204.88
121	Instructor Technical Training Intermediate	\$	124.02	\$	153.43
122	Instructor Technical Training Associate	\$	89.61	\$	110.87
123	Facility Staff Support Senior	\$	165.60	\$	153.43
124	Facility Staff Support Intermediate	\$	124.02	\$	153.43
125	Facility Staff Support Associate	\$	89.61	\$	110.87
126	Distribution Operations Specialist Senior	\$	177.28	\$	238.85
127	Distribution Operations Specialist Intermediate	\$	132.76	\$	178.87
128	Distribution Operations Specialist Associate	\$	95.93	\$	110.87

129	Quality Professional Staff Senior	\$	218.84	\$	294.84
130	Quality Professional Staff Intermediate	\$	177.28	\$	238.85
131	Quality Professional Staff Associate	\$	132.76	\$	178.87
132	Advanced Database Analyst/Programmer - Senior	\$	144.39	\$	186.31
133	Advanced Database Analyst/Programmer - Intermediate	\$	119.16	\$	163.57
134	Advanced Database Analyst/Programmer - Associate	\$	100.33	\$	129.45
135	IA Policy and Compliance Certified Professional - Senior	\$	160.32	\$	220.07
136	IA Policy and Compliance Certified Professional - Intermediate	\$	142.57	\$	195.70
137	IA Policy and Compliance Certified Professional - Associate	\$	113.43	\$	146.35
138	Cyber Operations Research Analyst - Senior	\$	151.67	\$	195.70
139	Cyber Operations Research Analyst - Intermediate	\$	113.43	\$	155.69
140	Cyber Operations Research Analyst - Associate	\$	90.50	\$	124.23
141	Cyber Operations Malware Analyst - Senior	\$	151.67	\$	195.70
142	Cyber Operations Malware Analyst - Intermediate	\$	120.67	\$	155.69
143	Cyber Operations Malware Analyst - Associate	\$	96.27	\$	124.23
144	Cyber Watch Operations Certified Analyst - Senior	\$	151.67	\$	195.70
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	120.67	\$	146.35
146	Cyber Watch Operations Certified Analyst - Associate	\$	96.27	\$	116.78

#### Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	0.00%
ODC-Time and Material (Estimated)	0.00%
ASCP Contract Source Equipment (Estimated)	0.00%
Travel and Per Diem (Estimated)	2.96%
ESI Source Software (Estimated)	0.00%
<b>Other</b>	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

The ordering period for the ITES-2S contracts has been extended by thirty-six months. The extension provides for ordering from 14 April 2015 until 13 April 2018, with all work required to be completed by 13 April 2020. Ceiling labor rates for FP and T&M-type task orders are held at the Ordering Period Year 9 ceiling rates for the duration of the extension. The Ordering Guide update reflecting these changes is in process