

## Awards and Recognition Examples, 2005-2006

Over the years, IBM has been recognized as a leader in employee well-being and safety by a number of organizations. A sampling of awards and recognition for the past two years includes those found in the following table.

Location	Name of Award	Organization giving award	Reason
Germany	Health and Safety Award, 2006	VBG (Accident Prevention and Insurance Association, German workers' compensation agency)	Best company health promotion program, recognized for IBM's "Faktor Fit" health promotion initiative.
Germany	LZG (Center for Health Promotion Rhineland Palatinate) Award, 2005	Center for Health Promotion Rhineland Palatinate	Leadership in the area of physical activity and wellness
Germany	EureleA! Award ("European E-learning Award")	Learntec	Leadership in the area of e-learning and wellness
Singapore S&D	H.E.A.L.T.H. (Helping Employees Achieve Life-Time Health) Gold award in 2005 and 2006	Singapore Health Promotion Board	Leadership in the area of health and wellness. Commendable workplace health promotion program
Singapore M&D	H.E.A.L.T.H. (Helping Employees Achieve Life-Time Health), Gold award in 2006	Singapore Health Promotion Board	Leadership in the area of health and wellness. Commendable workplace health promotion program

IBM China	Best Enterprise Award for Pandemic Preparedness Plan, 2006	Beijing Centre for Diseases Control and Prevention	Recognizes enterprises who have proactively prepared for potential pandemics
Yamato, Japan	Best Practice Award, 2005	Japan Total Health Promotion Plan Council	Distinguished achievement in providing health promotion programs and improving behavioral and physical health of employees
United States	Best Employers for Healthy Lifestyles Platinum Award, 2005	National Business Group on Health	Applying creative solutions to improving the health of employees
Burlington, Vermont; Yorktown Heights, New York	Psychologically Healthy Workplace Award State Awards (Yorktown 2005, Burlington 2006), National Award (Yorktown 2006)	Vermont, New York; American Psychological associations	Commitment to workplace well-being and creation of a psychologically healthy workplace for employees, including employee involvement, family support, employee growth and development, and health and safety.
Rochester, Minnesota	OSHA VPP Star Award Recertification, 2005	Minnesota OSHA (Occupational Safety and Health Administration)	OSHA's highest award for exemplary occupational safety and health programs.
North Carolina	WELCOA Platinum Award, 2006	Wellness Councils of America	IBM is one of only 17 organizations meeting the "Platinum" standards since its 2001 inception, based on its wellness programs; approach to corporate health; the program's business and health outcomes; and lessons learned.